



**Telford & Wrekin Education Strategic Partnership Board**  
**Autumn Term 2025 Leadership Conference**

**Wednesday 22 October 2025**  
**8.45am to 1pm with lunch on departure**  
*(arrival from 8.30am)*

**We are pleased to introduce our key note speaker**

**Richard Gerver**



Richard Gerver is one of the world's leading thinkers on human leadership and organisational transformation. A former globally renowned and life changing school principal, Richard offers a groundbreaking look into how society deals with the challenge of unleashing human potential and embracing and leading change in uncertain times. Richard's podcast, The Learning Bridge brings you conversations with a series of truly remarkable individuals from a variety of fields and backgrounds, as they explore an optimistic view of the future of the world, our organisations, businesses and for our children, which can be brighter than we imagine, if we put curiosity and learning at its heart.

**BOOKS:**

A leading global figure in the field of education, human leadership and organisational transformation, Richard's books draw on his lived experiences as an educator and consultant to business and organisations worldwide. His four [non-fiction titles](#) – [Change, Creating Tomorrow's Schools Today](#), [Education: A Manifesto for Change](#) and [Simple Thinking](#) - help individuals, companies and organisations think in new ways about the people they know and the places they work in.

Richard's unique insight into our development from infants to adults helps us to understand the nature of our personal and professional responses to risk, change, creativity, and development. His ability to connect experiences across many, often seemingly different, environments help individuals' companies and organisations expand their thinking and their own perception of their potential.

Named UK Business Speaker of the Year three times, Richard is the author of several books on change, leadership, and innovation, including bestsellers *Change* and *Simple Thinking*. He is also one of LinkedIn Learnings' most popular contributors, with two best-selling courses, *Smart Thinking* and *Mental Toughness*.

### **Richard's keynote topics include:**

#### **Change**

Why does change feel so exhausting and why do we resist it? How can we nurture and develop an organisational culture which embraces change and encourages collaboration? In this session, Richard examines the challenges associated with change and how risk aversion can stifle individuals and organisations.

#### **Simple Thinking**

Richard brings his pragmatic, insightful and people-centric approach to success; what it is and how we can achieve it. He offers strategies, and tools, individuals need to succeed both individually and as part of an organisation. Based on the research in his book, *Simple Thinking*, Richard will share with participants the mindsets, behaviours and attributes needed to aim higher and achieve more.

#### **Purpose**

What do people and organisations that have enjoyed sustained success have in common? A sense of purpose. In this session, Richard explores how communication, skills development, leadership, and empowerment must be developed and nurtured to encourage a genuine sense of purpose.

#### **Mental Toughness**

Using his unique insights into human development, Richard has translated his work and experience from schools to high performing corporate environments where the ability to risk, learn and develop are vital. Richard argues that it is often the most naturally gifted individuals who struggle with resilience, and that having the confidence to fail and overcome adversity is critical if we are to get the best out of ourselves and our people.