

The finer detail

Interns will spend 16 hours each week both in the workplace and in personalised tuition sessions, with the Internship programme lead, on exam re-takes/further exam opportunities, personalised tutoring and therapeutic support mechanisms. We will also guide preparation for adulthood learning. The programme will provide a one-to-one device, with an online safety agreement and monitoring. This is to support individual study and workplace learning.

Tuition will take place in community hubs to ensure interns feel a real transition from 11-16 school.



Workplaces are visited and monitored for health and safety checks and employers

are offered training on how to support interns. It is hoped that each intern will be placed in a workplace setting which fulfils their aspirations with the support of the Programme lead, their Y11 tutors and their family.

The length of the internship will vary, depending on progress made towards readiness for work. It would normally be for at least three months and up to a year. Once you are work ready, your workplace coach will help you to apply for and secure a permanent job or apprenticeship.

Want to know more? Follow these links:-

[What-are-Supported-Internships-Easy-Read.pdf](#)



<https://youtu.be/vw0F5YupgeY>

BRUNEL SCHOOL



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Special
Partnership
Trust

Post 16
Work Skills Programme

SUPPORTED INTERNSHIPS

A ticket to the workplace on your doorstep

SUPPORT & ADVICE

Brunel School:

01803 665522 / admin@brunelschool.org

Special Partnership Trust:

07872 520385 / info@specialpartnership.org

Our policies can be found on our website
www.brunelschool.org

Excited about entering the *world of work* or not sure what to expect? We are here to help and guide!

Supported internships present an exciting and transformative opportunity for pupils with Social, Emotional, and Mental Health (SEMH) needs, particularly those transitioning out of a traditional special school environment. Here are the key benefits:

What do current interns have to say in Torbay?



Current interns describe the programme as a place to develop workplace skills, further their social circles and improve their wellbeing. They also feel it has improved their confidence and set them on a path to independence. Truly transformative!

Safeguarding

Post 16 safeguarding with a team who knows you and your surroundings well. Your wellbeing, safety and happiness are at the heart of the programme



Meaningful Work Experience

Supported internships provide pupils with hands-on experience in real work environments, facilitating the development of essential skills and enhancing employability. This exposure helps bridge the gap between education and the workplace, fostering a sense of purpose and achievement.

Personalised Tuition and a Workplace Coach

While pupils are not actually on the school roll, they continue to receive tailored support that aligns with their Education, Health and Care Plan (EHCP) needs. This ensures that their unique learning requirements are met, allowing for a more focused and effective educational experience, together with workplace coaching to boost your confidence and develop your workplace readiness.

Continued Support from the Prosper Programme

As part of the new post-16 provision, pupils will continue to benefit from the personalised and bespoke support of the Prosper Programme. This includes access to therapeutic interventions that cater to their emotional and mental health needs, ensuring a holistic approach to their development.

Familiar Staff Support

Internships are often facilitated by staff who have previously worked with the pupils, ensuring continuity in relationships and support. This familiarity can significantly reduce anxiety and enhance the learning experience, as pupils feel comfortable and understood.

Development of Soft Skills

The work-based learning environment encourages the development of crucial soft skills, such as communication, teamwork, and problem-solving. These skills are vital for success in both personal and professional contexts.

Increased Independence

Supported internships empower pupils to take charge of their learning and career paths, promoting independence. By engaging in work placements, they learn to navigate challenges and responsibilities, preparing them for adult life.

Enhanced Wellbeing

The combination of work experience and personalised support contributes to improved mental health and wellbeing. Pupils gain confidence, build resilience, and develop a sense of belonging, all of which are essential for their overall development.



What is in it for me?

- ✓ **Gaining independence**
- ✓ **Preparation for adulthood**
 - ✓ **More friends**
- ✓ **Increased confidence**
- ✓ **A ticket to the workplace in a field that you are interested in!**

