

# **Early Years Network Meeting**

Tuesday 19<sup>th</sup> November 2024 19:00 – 20:00 or Wednesday 20<sup>th</sup> November 2024 11:00 – 12:00



# Agenda

- Welcome (AR)
- Support and training available from Multicultural Development Team (QM & KH)
- SEN update (HW)
- Learning & Development update (BJ)
- Safeguarding and Child Protection CPD (CP)
- Future dates for Network Meetings & accessing slides from meetings (AR)
- AOB from the EY team (AR)





Protect, care and invest to create a better borough

# **Multicultural Development Team**

## Shropshire Early Years Network Meeting

Tuesday, 19th & 20th November 2024

## **Multicultural Development Team**

MDT provides specialist EAL teaching and assessment. It also provides training, support and guidance for schools and early years settings in:

- working with pupils who have English as an Additional Language including those who are newly arrived from overseas;
- raising the attainment of minority ethnic pupils who are at risk of underachieving;
- meeting OFSTED expectations with regards to British Values, Cultural Capital and equalities and diversity;

**tackling racism** and promoting **equality of opportunity** for all pupils;

the promotion of all pupils' spiritual, moral, social and cultural (SMSC) development as well as providing support to promote behaviour and attitudes of pupils to enhance their understanding of tolerance and respect.



# EYFS Statutory Framework

### (November 2024

pg.16)

- 2.14 The Profile provides parents and carers, practitioners and teachers with a well- rounded picture of a child's knowledge, understanding and abilities, their attainment against expected levels, and their readiness for year 1. The Profile must reflect practitioners' own knowledge and professional judgement of a child to inform discussions with parents and carers, and any other adults whom the teacher, parent or carer judges can offer a useful contribution.
- 2.15 Each child's level of development must be assessed against the early learning goals.
   Practitioners must note whether children are meeting expected levels of development, or if they are not yet reaching expected levels ("emerging").

### **EYFS Statutory Framework** English as an Additional Language

(November 2024 pg.16)

1.14 For children whose home language is not English, providers may take reasonable steps to provide opportunities for children to develop and use their home language in play and learning, supporting their language development at home.

1.15 Providers must ensure that children have sufficient opportunities to learn and reach a good standard in English language during the EYFS, ensuring children are ready to benefit from the opportunities available to them when they begin Key Stage 1.

When assessing communication, language, and literacy skills, practitioners must assess children's skills in English. If a child does not have a strong grasp of English language, practitioners must explore the child's skills in the home language with parents and/or carers, to establish whether there is cause for concern about language delay.

Department for Education with the Early Years team. This could include: Learning walk' style visit to provide feedback and guidance on EAL provision as a whole

> Consultancy meeting with setting leader to discuss bespoke setting needs and offer advice and guidance around curriculum provision, pupil progress or specific setting need.

Bespoke EAL Advisory visits for settings with EAL learners

visit with a follow-up visit report. The visits to be agreed

Review of setting policies (EAL, Equality, Diversity and Race Equality), practices and procedures relating to EAL pupils and their families. (Induction, parental engagement, religious and cultural planned events etc.)

**EAL** assessments with a written report

Bespoke Support for

Settings

## **Keeping Children Safe in Education**

#### Department for Education

### Keeping children safe in education 2024

Statutory guidance for schools and colleges

2 September 2024

90. The PSED places a general duty on schools and colleges to have, in the exercise of their functions, due regard to the need to eliminate unlawful discrimination, harassment and victimisation (and any other conduct prohibited under the Equality Act), to advance equality of opportunity and foster good relations between those who share a relevant protected characteristic and those who do not. The duty applies to all protected characteristics (see paragraph 85) and means that whenever significant decisions are being made or policies developed, specific consideration must be given to the equality implications of these such as, for example, the need to eliminate unlawful behaviours that relate to them, such as sexual violence and sexual harassment, misogyny/misandry and racism. This is one reason why good record-keeping and monitoring of all forms of abuse and harassment is essential. Pg 28

135. The breadth of issues classified within online safety is considerable and ever evolving, but can be categorised into four areas of risk: content: being exposed to illegal, inappropriate, or harmful content, for example: pornography, fake news, racism, misogyny, self-harm, suicide, anti-Semitism, radicalisation, and extremism. Pg 38

Online CPD

# Training

courses

Course Title	6.00pm – 7.30pm		
Supporting children with English as	Thursday, 23 <sup>rd</sup>		
an additional language in Early	January 2025		
Years			
Promoting equality of opportunity	Monday, 17 <sup>th</sup>		
	March 2025		
Embedding cultural diversity	Wednesday, 21 <sup>st</sup>		
	May 2025		
Identifying and Dealing with Racist	Tuesday, 1 <sup>st</sup> July		
Incidents	2025		

Early years foundation stage statutory framework

For group and school-based providers

Setting the standards for learning, development and care for children from birth to five

Dated: 11 October 2024 Effective: 01 November 2024 **4.** The EYFS seeks to provide: **equality of opportunity** and anti-discriminatory practice, ensuring that every child is included and supported (Introduction page 7)

**3.23.** Providers must follow their legal responsibilities under the Equality Act 2010 including the fair and equal treatment of practitioners regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation. (Qualifications, training, support and skills page 26)

**3.68.** Providers must follow their legal responsibilities under the Equality Act 2010 (for example, the provisions on reasonable adjustments). (Outdoor access page 36)

## Early years inspection handbook for Ofsted-registered provision (9 September 2024)



**53.** Inspectors should tell the provider that the relevant documentation or information they may need access to includes: *all logs of incidents of discrimination, including racist incidents.* 

### (Notification of inspection)

**205.** Inspectors will use their professional judgement and adopt a 'best fit' approach in order to judge whether an early years provider is good or requires improvement: *The provider fulfils its statutory duties, for example under the* **Equality Act 2010**, and other duties, for example in relation to the 'Prevent' strategy and safeguarding.

(Grade descriptors for leadership and management – Good)

# **Bespoke EAL Support for Settings**

- EAL Strategies in EYFS
- Induction of EAL learners
- Language Development in EAL learners
- Assessing and Monitoring progress of EAL learners
- Interactions and activities to promote language development advice





## **Bespoke EDI Support for Settings**

### **Staff meetings**

- Use of Persona Doll to tackle racism and stereotypes
- Creating an inclusive Early Years curriculum
- Induction of Ethnic minority families including refugee and asylum seekers
- Festivals and Celebrations
- Use of multicultural resources to promote equality and diversity



Early Years EAL **Network Meetings** 

Theme	6.00pm – 7.00pm
Early Oracy strategies with EAL	Monday, December
learners	01, 2024
EYFS, and minority ethnic	
achievement	
	Tuesday, March 04,
(New framework and updated	2025
DfE guidance)	
Supporting refugee families and	
vulnerable families in EYFS	
	Wednesday, May 07,
	2025

## **MDT Website**

### **Multicultural Development Team**

## **MDT Flyer**

## Services for Shropshire Early Years

Telford & Wrekin Cooperative Council Protect, care and invest to create a better borough

**Multicultural Development** Team

> **Services for Shropshire Early Years Settings** 2024 - 2025





#### Who we are

Multicultural Development Team (MDT) are part of Telford & Wrekin's Achievement and Enrichment Service Area. We serve Shropshire schools and Early Years Settings as well as Childminders. We also provide support in person or via Teams to other local authorities. We provide training and support for other educational providers including independent, private and state funded organisations. MDT provides specialist support for English as an Additional Language (EAL) learners and for Ethnic Minority (EM) pupils. We also provide training, support, guidance and resources for schools and Early Years 2

Sottings in: > Working with pupils who have English as an additional language, including those who newly arrived from overseas and more advanced EAL learners > Baising the attainment of othnic minority nunits who are at risk of underachieving > Tackling racism and promoting opportunity for all pupils

MIN > The promotion of all pupils' spiritual, moral, social

#### What we offer

and cultural development.

We offer training, support and guidance for schools and Early Years settings in relation to FAL/ ethnic minority nunits, equalities and diversity. We also provide specialist FAL assessment and teaching. Many settings also have bespoke requests or require additional support that is not listed. MDT invite free direct contact to talk through any concerns and requests. Therefore, we provide bespoke one-off sessions at £360 which is a morning or an afternoon session to support any unique requests.



#### **Online CPD Training courses:**

MDT will provide CPD training sessions via TEAMS, which will be available to all settings and all staff and can be booked through Telford & Wrekin MDT Team (see the details below). All sessions are costed as £25 per delegate. This includes EYFS staff in

Course Title	6.00pm – 7.30pm	
Supporting children with English as an additional language in Early Years	Thursday, 23 <sup>rd</sup> January 2025	
Promoting equality of opportunity	Monday, 17th March 2025	
Embedding cultural diversity	Wednesday, 21 <sup>st</sup> May 2025	
Identifying and Dealing with Racist Incidents	Tuesday, 1 <sup>st</sup> July 2025	

Early Years EAL Network Meetings:				
Theme	6.00pm – 7.00pm			
Early Oracy strategies with EAL learners	Monday, December 01, 2024			
EYFS, and minority ethnic achievement (New framework and updated DfE guidance)	Tuesday, March 04, 2025			
Supporting refugee families and vulnerable families in EYFS	Wednesday, May 07, 2025			
To book a place on the online CPD courses and EA contact:	L Network meetings, please			
S: Multicultural.development@telford.gov.uk				
2 Tel: 01952 380828				

**Multicultural Development Team** 

Education & Skills Felford & Wrekin Council by House, Lawn Central ord TF3 4JA nail: <u>multicultural.develo</u> lephone: 01952 380828 ent@telford.gov.uk ite: https://www.mdt.taw.org.uk

## MULTICULTURAL DEVELOPMENT TEAM

### **Telford & Wrekin Council**

**Education and Skills** 

Achievement and Enrichment

Darby House,

Lawn Central

Telford

TF3 4 JA

: <u>multicultural.development@telford.gov.uk</u>  $\square$ 



**2**: 01952 380828



<u>https://www.mdt.taw.org.uk</u>



# **SEND** updates

## **EIG form update**

Panel is now being more mindful of the extensive amounts of requests for 1:1 support for children along with EEF research and guidance contained within The Effective Use of Teaching Assistants (2021) and Special Educational Needs in Mainstream Schools (2021).

This research and guidance states that small group and 1:1 support can be a powerful tool but must be used carefully. Research found that pupils who receive the most support make less progress than similar pupils who received little or no support. It is also recognised that use of one-to-one TA support can result in a dependency effect. With this in mind we are looking to settings to be considerate of the amount of 1:1 support a child is receiving to support as much independence as possible enabling children to be better prepared for transition into their mainstream primary school. Having said this if there is evidence that the child's SEND is complex and that there is a robust graduated response with support and intervention in place, panel may still award funding for full time 1:1 support.



# **SEND** updates

## **Training and Support – Save the date**

### **EY SEND Solution Circles**

- 10<sup>th</sup> December 2024, online 9.30am to 11.30am
- 8<sup>th</sup> January 2025, online 9.30am to 11.30am
- 5<sup>th</sup> February 2025, online 9.30am to 11.30am

### **EY SEND and Inclusion Network Meetings**

- 4<sup>th</sup> February 2025, online 6.30pm to 7.30pm
- 1st July 2025, online 6.30pm to 7.30pm

### Three-part new EY SENCo Course (Three 2-hour sessions)

- 23<sup>rd</sup> January 2025, 25<sup>th</sup> February 2025, 26<sup>th</sup> March 2025
- 30<sup>th</sup> April 2025, 21<sup>st</sup> May 2025, 25<sup>th</sup> June 2025







## **SENCo Buddies**

We are keen to develop networks within the county and provide mechanisms to enable solution focused peer support.

Having a 'SENCo buddy' can be an informal way of talking through issues, sharing ideas and gaining some support.

Would you like to have a buddy or could you be a buddy for someone else? Please register your interest here and we will support with matching you up: <a href="https://forms.office.com/e/PxU3YuKeJu">https://forms.office.com/e/PxU3YuKeJu</a>



## Phased Transfers



Please be aware that all **annual reviews** for pupils who are transitioning to another setting from September 2025 need to be completed by no later than Friday 20th December 2024.

### **Starting school in September 2025**

Please encourage your families to explore different local schools when deciding on where they would like their child to go. **Remember to remain impartial.** When they have decided, encourage parent carers to share their choice with you so that a plan for the phase transfers can be made.

## **ELSEC Updates**



ropshire

#### Early Language Support for Every Child Shropshire, Telford and Wrekin

#### Newsletter Autumn 2024

#### What is ELSEC?

ELSEC is a pilot programme exploring different ways of promoting Speech Language and Communication in Early Years and Key stage 1.

The focus is on coproduction—joined up working between Health, Education and Parents.



#### delayed language development who would not usually qualify for specialist help.

ELSEC are using Talk

#### **ELSEC** updates

We have completed talk Boost trackers for whole cohorts of children in EYFS and Year 1 in the 16 pilot schools.

Communication Audits are well underway in the pilot schools.



#### Did you know?

children who struggle to talk and understand words, are:

- ⇒ six times more likely to be behind in English at age 11
- eleven times more likely to be behind in maths at age 11
- have more mental health problems
- twice as likely to be unemployed

#### Top Tip! Use props e.g. story-ELSEC Spotlight boards and symbols Early language support for every child which have visual on Storytelling prompts for different steps of an activity (e.g. making a sandwich) or story (e.g. Wilfred Owen who, where, what Nursery use props and widget symbols happened). to support story time. - 11 Did you know? Using visuals, such as who/what/when/ where narrative frame-82/12/11 the II and works, provide a struc-DO AVO 123 1220 tured format for pupils to organise their thoughts. udlow use props and word maps! cnalish Story Map Magpie Word etend nla is an import precursor for tory telling Contact the team gillian.hackett@nhs.net



• EYFS Statutory Framework updated (01.11.2024) <u>Early years</u> <u>foundation stage (EYFS) statutory framework - GOV.UK</u>



Help for early years providers : Changes to the EYFS framework



### Links to further resources

- EYFS MUSTS November 2024 Childminders
- EYFS MUSTS November 2024 Schools And Settings

### Childminders and outof-school settings

Information and recent Ofsted recommendations.

Go to item

### **Group based settings**

Information and recent Ofsted recommendations.

#### Go to item

### School based settings and Reception

Information to support you with your next Ofsted inspection.

Go to item

### Ofsted | Shropshire Learning Gateway



### Links to further resources

- 0 3 Year Olds EY Booklist
- Know How Guide Working With Under 2'S (November 2024)
- Know How Guide Working With 2 Year Olds (November 2024)

### Progress check at two

Guidance to provide support for early years practitioners when completing the early years foundation stage (EYFS) progress check

#### Go to item

#### Babies and toddlers | Shropshire Learning Gateway

### Links to further resources

- Bite Size CPD Best Beginnings Caring For Babies (2)
- Bite Size CPD Playing With Schemas (1)

Early Years bite-size CPD | Shropshire Learning Gateway





### Early Communication Screen Record forms

Developed by the Staffordshire and Stoke on Trent Speech and Language Therapy Department North Division

Version 1.0 Copyright © 2015

- Early communication screening tool (Stoke-Speaks-Out)
- Screens children aged between 2 years and 5 years 11 months, identifying delay in understanding and speaking.

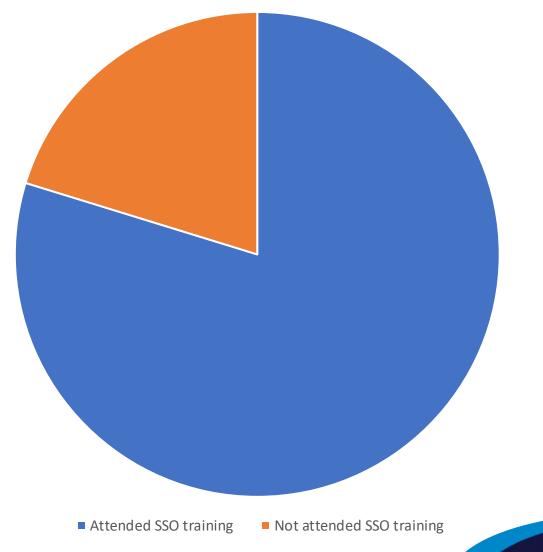
Early Communication Screen Picture book

Developed by the Staffordshire and Stoke on Tren Speech and Language Therapy Department North Division





## Settings with two-year olds:





# Early Communication Screening Tool – What next?

To be used alongside the Early Communication Screen Record Book and Picture Book.

Speech and language | Shropshire Learning Gateway

November 2024

	oes the child nderstand?	Suggested storybook / rhyme	Letters and Sounds : Phase 1	Development Matters guidance
Body parts	eyes, feet, tummy, mouth	If your clothes are very red <u>Books and Rhymes 2 Year Olds</u> <u>– Sheringham Nursery</u> (sheringham-nur.org.uk)	Story sounds (p.17)	Point to your own eyes/ feet/tummy mouth and then point to the toddlers, playfully exploring the idea of self/ other. Around their second birthday, can the toddler jump with both feet off the ground at the same time?
2 key words	SRFT- 2 Information Carrying Words handout.pdf			
Size	big and little	Dear Zoo (Rod Cambell)	Enlivening story (p.12) e.g. 3 Billy Goats Gruff	Use the language of size in everyday contexts e.g. little and big bears, shoes, cups, bowls etc.
Action words	jump	5 little monkeys jumping on the bed <u>Five little monkeys jumping</u> <u>on the bed - BBC Teach</u>	Listen to the music (p.20)	Encourage toddlers to jump with both feet off the ground at the same time.
	sleep	Sleeping bunnies <u>Sleeping Bunnies song lyrics -</u> <u>BBC Tiny Happy People</u>	Noisy neighbour 1 (p.21)	Join in with pretend play, modelling 'putting baby to sleep'.
	drink	Polly put the kettle on <u>Polly put the kettle on - BBC</u> <u>Teach</u>		Start pouring their own drinks.
	eat	Little Jack Horner https://www.nurseryrhymes.or g/nursery-rhymes.html		Start eating independently.
	clap	If you are happy and you know it <u>Nursery Rhymes and Songs - A</u> to Z - BBC Teach	Action songs (p.20)	Join in with children's movement play when invited and if appropriate, clapping to the music.

	Does the child Inderstand?	Suggested storybook / rhyme	Letters and Sounds : Phase 1	Development Matters guidance	
2 key words	SRFT- 2 Information Carrying Words handout.pdf				
Question words	who	Who lives here? (Julia Donaldson & Axel Schffler)	Bertha goes to the zoo (p.32)	When talking with young children give them plenty of processing time (at least 10 seconds). This gives them time to understand what you have said and think of their reply. They will be learning to understand simple questions like 'who', 'what' and 'where' (but generally not 'why').	
	where	Where the wild things are (Maurice Sendak) Everyone hide from Wibbly Pig (Mick Inkpen)	Socks and shakers (p.11)		
Words ending -ing	runn <b>ing</b> paint <b>ing</b>	Baby Bear, Baby Bear, what do you see? (Bill Martin Jr / Eric Carle)	Hidden instruments (p.17) <i>(running / skipping etc. to find the instruments).</i>	Create an obstacle course encouraging the children to practice crawling, running, jumping. Create a large outdoor painting area with large brushes, rollers etc.	
Plural – s ending	Apples Flowers	The wheels on the bus <u>The Wheels on the Bus:</u> <u>Nursery Rhymes for Babies -</u> <u>BBC Tiny Happy People</u>	Action songs (p.20)	Model accurate use of plurals. "Look there are two apples". Helping toddlers to say words properly by recasting <u>How to help</u> <u>when toddlers say words wrong -</u> <u>BBC Tiny Happy People</u>	



## Summary:

- Next Early Communication Screening Tool training session (online) on Wednesday 26<sup>th</sup> February 2025 (10:00 – 11:00) CPD schedule and booking information will be available at: <u>CPD Schedule and Booking Information 2024 - 2025</u> <u>Shropshire Learning Gateway</u>
- 'Early Communication Screening Tool What next?' document will be available at: <u>Speech and language | Shropshire</u> <u>Learning Gateway</u>





## **CPD training courses Spring 2025:**

- Early Talk Boost 5<sup>th</sup> February and 12<sup>th</sup> February (10:00 12:00) Online (chargeable)
- Early Talk working with under 3's 5<sup>th</sup> March and12<sup>th</sup> March 2025 (10:00 – 11:30) Online
- Cluster Meetings talking about under 3's18<sup>th</sup> March 2025 (15:00 16:00) or (18:15 19:15) Online
- Best beginnings: Solihull Approach for under 1's 20<sup>th</sup> March 2025 (13:30 – 15:00) Online
- Key messages from Ofsted for PVI settings and childminders 31<sup>st</sup> March 2025 (18:15 – 19:45) Online
- <u>CPD Schedule and Booking Information 2024 2025</u>
  <u>Shropshire Learning Gateway</u>



# Safeguarding training – Spring 2025

## **Raising awareness in Safeguarding & Child Protection**

- 14<sup>th</sup> January 13:00 15:00
- 12<sup>th</sup> February 09:30 11:30
- 4<sup>th</sup> March 13:00 15:00
- 3<sup>rd</sup> April 18:00 20:00

## Newly appointed DSL

- Part 1 12<sup>th</sup> March 09:30 -12:00
- Part 2 18<sup>th</sup> March 09:30 -12:00
- Part 3 24<sup>th</sup> March 10:00 13:30



# Safeguarding training – Spring 2025

## **DSL** refresher

- Part 1 20<sup>th</sup> March 18:15 19:45
- Part 2 27<sup>th</sup> March 18:15 19:45

## **Early Years network session**

- 30<sup>th</sup> January 10:00 11:30
- 30<sup>th</sup> January 18:15 19:45

## **Committee members safeguarding**

• 13<sup>th</sup> February 18:15 – 20:15

CPD Schedule and Booking Information 2024 - 2025 | Shropshire Learning Gateway



# **Future Early Years Network Meetings**

## Spring 2025: face-to-face

(Shrewsbury College, Clayton Hall, London Road, SY2 6PR)

Tuesday 11<sup>th</sup> March 2025 (19:00 – 20:30)

## Summer 2025: online

Tuesday 24<sup>th</sup> June 2025 (11:00 – 12:00) **or** (19:00 – 20:00)

Further details on how to book onto these meeting:

<u>CPD Schedule and Booking Information 2024 - 2025</u> <u>Shropshire Learning Gateway</u>



# Accessing the slides from this meeting

## **Early Years Newsletter**



To sign up to our newsletter as well as accessing previous newsletters, please following the link:

Early Years Newsletter | Shropshire Learning Gateway

