What Happens Next: Your Voluntary Redundancy Settlement Agreement Process

Receive Your Draft Agreement

1

Capsticks will send you a draft VR Settlement Agreement of terms between you and the organisation for you to take to your independent legal adviser.

Obtain Independent Legal Advice

2

Your legal adviser will advise you on the effects of the terms of the settlement agreement on your legal rights and respond to Capsticks.

Agree Terms

3

If you agree the terms, you sign the agreement, and your legal adviser returns it to Capsticks with their completed adviser's certificate.

Completion

4

The organisation signs the agreement, and Capsticks returns it to you via your legal adviser.