



**PROGRAMME &
PROJECT PARTNERS**
AT SELLAFIELD

WELCOME

TO THE TEAM PPP TALKS

With Duncan Elliott, Head of PPP



TODAY'S AGENDA

- Compering today is John Fuller from our Communications Team.
- Welcome & Programme Update - Duncan Elliott.
- Knowingly Safe Share: Working at Height - Jack Tomlinson.
- World Mental Health Day feature: Mental Fitness - Taylor Hoskins & Bev Gray.
- Safety Culture Survey - James Lewis.
- Project Spotlight: SRP - John Leslie.
- Development Hub Launch - Dan Costello & Hannah Parker.
- Wrap-up - Duncan Elliott.

Trigger warning



WELCOME & PROGRAMME UPDATE

- *Appointments - Richard George (Head of Lot 3), Simon Nunnery (Engineering Delivery Director), Dan Hunsley (Project Service's Engineering Capability and Assurance Lead).*
- *World Mental Health Day - 'Mental Health in the Workplace'.*
- *Our supply chain - one team.*
- *Our evolving programme and future.*
- *Happy Stakeholders :)*
- *Remembering Bushra Hussain and Andy Caygill.*





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KNOWINGLY SAFE SHARE: WORKING AT HEIGHT

Jack Tomlinson, EHS Improvement Manager





MAJOR PROJECTS AT SELLAFIELD

SAFETY HUB LAUNCHES THE NEW MEWP STANDARD

If you are involved in the Planning, Management and Operation of MEWPs, some options to access the standard are;

- On the Management of Contractors external website > PDD Safety Hub Folder
- From your Health, Safety & Wellbeing Hub Representative
- Within the 'PPP Way' or the PPP Health, Safety & Wellbeing Hub SharePoint Page
- From your Construction & EHS Safety Team Representatives





where we're having major incidents and unfortunately, fatalities.





MENTAL FITNESS PRINCIPLES

We are committed to creating a safe, healthy, and high-performance workplace, where the mental and physical health of employees are valued and prioritised.



CREATING CHANGE



MANAGING STRESS



SLEEPING BETTER



MOVING BETTER



EATING BETTER



ENHANCING FOCUS



FINDING MEANING



GETTING HELP



RECONNECTING



Creating CHANGE

MENTAL FITNESS PRINCIPLES

The ability to create better habits, is the key to better results. In every area of your life, including your mental fitness.

Repeating a certain thought pattern overtime becomes automatic, a habit. We need to be aware of our thought processes and patterns to better reinforce healthier ways of thinking and create a positive change to our mental fitness.



Ideas and advice for Creating Change

FORM NEW HABITS

First set your intentions and be realistic. Really think about your options before you allow the automatic responses (these can be unhelpful). As you build mental fitness, you will have the awareness, mental strength, and agility to identify options and choose another route. What would I like to have happen here? Where would I like to go? This will develop our mental fitness skills and over time equip us with new and better habits.



CHOOSE THE RIGHT HABITS

Something that will keep you motivated. Making it enjoyable, will make it more long term. Make sure you have a supportive network. The importance of a supportive network can be underestimated, who we surround ourselves with has a huge impact on our thoughts, mental fitness, and our actions.



STOP BAD HABITS

Don't be afraid to take small steps! Maintain your focus; by keeping it realistic, you have a higher success rate.



YOUR EAP CONTACTS

SELLAFIELD LTD EMPLOYEES

& THEIR FAMILIES

<https://www.eap-carefirst.com/>

EMPLOYEE DETAILS:

Username: lifestyle1234

Password: carefirst

☎ 0800 015 5630

DEPENDENT DETAILS:

Username: nuclear1

Password: dependants1234

☎ 0800 197 2984



KBR EMPLOYEES

Our employee assistance programme is available 24/7 for confidential support, call

☎ 0800 243 458

For online support, go to <http://global.resources.foryourlife.com> and enter the company code: KBR



AMENTUM EMPLOYEES

Our employee assistance programme is available 24/7 for confidential support, call

☎ 0800 282 193

For online support, go to <https://livewell.optum.com/> and enter company code: Jacobstech



MORGAN SINDALL EMPLOYEES

Our employee assistance programme is available 24/7 for confidential support, call

☎ 0800 028 0199

For online support, go to <https://wisdom.healthassured.org> and enter company code: MHA181689



ALTRAD EMPLOYEES

Our employee assistance programme is available 24/7 for confidential support, call

☎ 0800 028 0199

For online support, go to <https://wisdom.healthassured.org> and enter company code: MHA123649



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SAFETY CULTURE SURVEY

James Lewis, Head of EHSSQ and Assurance



Join us in our Safety Culture Survey



Scan this QR code to take part



WHAT IS IT?: A survey of the workforce across all of Major Projects to assess our Safety Culture. The survey is based on a newly developed model which will be used across the Nuclear industry.



WHEN?: 8th October to the 8th November



WHERE?: On site and electronically



HOW?: Face-to-face groups for those without access to a PC, online via Microsoft Forms for those with access



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PROJECT SPOTLIGHT: SRP

John Leslie, Project Director - SRP



INTRODUCTION TO SRP

Sellafield (Product & Residue) Retreatment Plant (SRP) is a major project for the Sellafield Ltd Enterprise and represents a significant investment of public funds. The project, when complete, will be a key enabler to Sellafield Ltd delivering its overall purpose of ‘creating a clean and safe environment for future generations’.

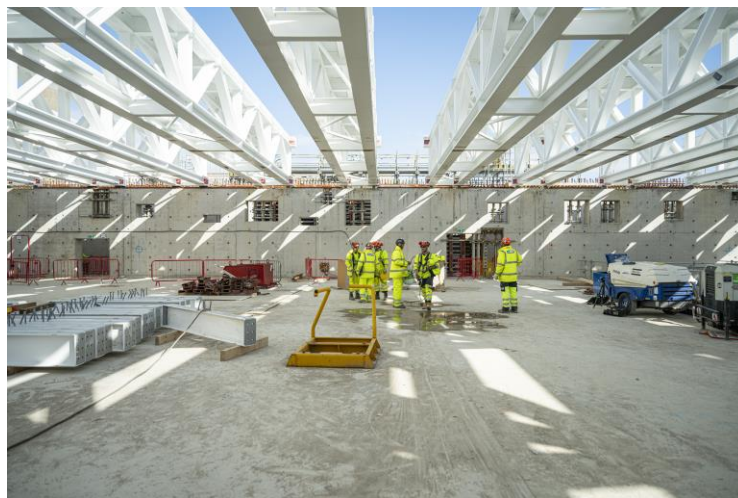


SRP Mission

“Creating a clean and safe environment for future generations, by providing a facility that will receive special nuclear materials from existing stores on the Sellafield site, to process into a form for safe, secure storage until 2120.”

WHY WE NEED SRP? WHAT WILL SRP DO?

- SRP will receive all special nuclear materials from their current storage locations.
- SRP will retreat and / or repackage those packages into 100-year packages (cans).
- SRP will transfer the new 100-year packages containing special nuclear material for long term storage.
- SRP will enable all special nuclear material to remain safe and secure in this store into the next century and beyond.



SRP KEY SUCCESSES

- Completion of CE&I detail design.
- 4D planning implemented in 12-week line of sight look ahead.
- Internal process hall steel work largely complete.
- Architectural fit-out commenced.

- MEICA Installation commenced.
- Roof Trusses installation completed.

- Group 400 control panel suite completed and delivered to IWT.
- Installation of link bridge support & collar complete.
- Change and welfare (Services building) lift shafts complete and steelwork commenced.

- Temporary works to make corridors weathertight allowing early installation of factory services.
- Project awarded second green IPA.
- Working in collaboration with the supply chain in UK & Europe.



SRP PROCESS

Group 500
Residues Retreatment Line
6,334 Packages
(20% of total)

16 Glove Boxes / Length 41m

Group 400
Magnox Repackaging Line
13,923 Packages
(45% of total)

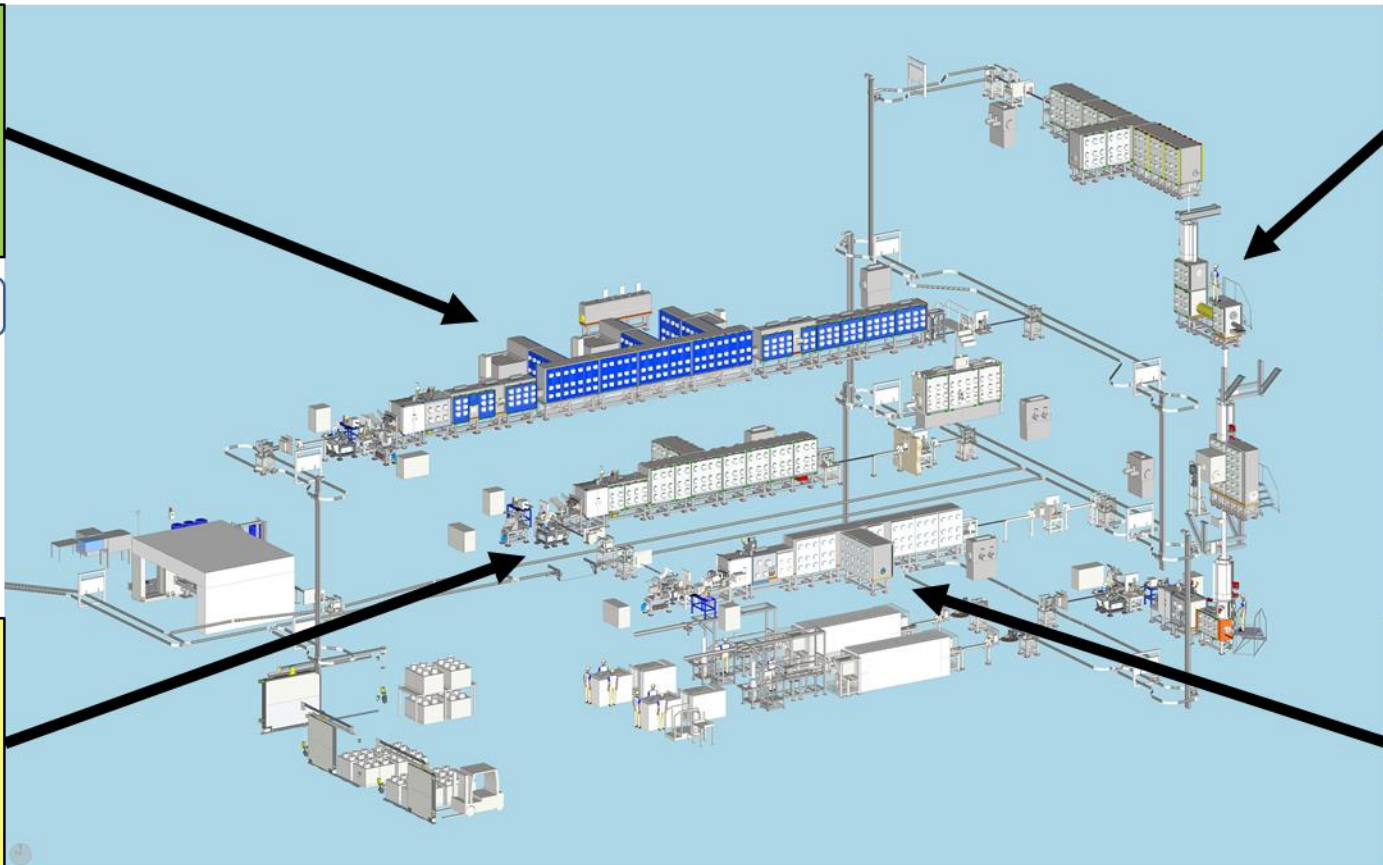
12 Glove Boxes / Length 23m

Group 300
Powder Retreatment Line
2,168 Packages
(7% of total)

12 Glove Boxes / Height 25m

Group 410
THORP Repackaging Line
8,883 Packages
(28% of total)

12 Glove Boxes / Length 23m



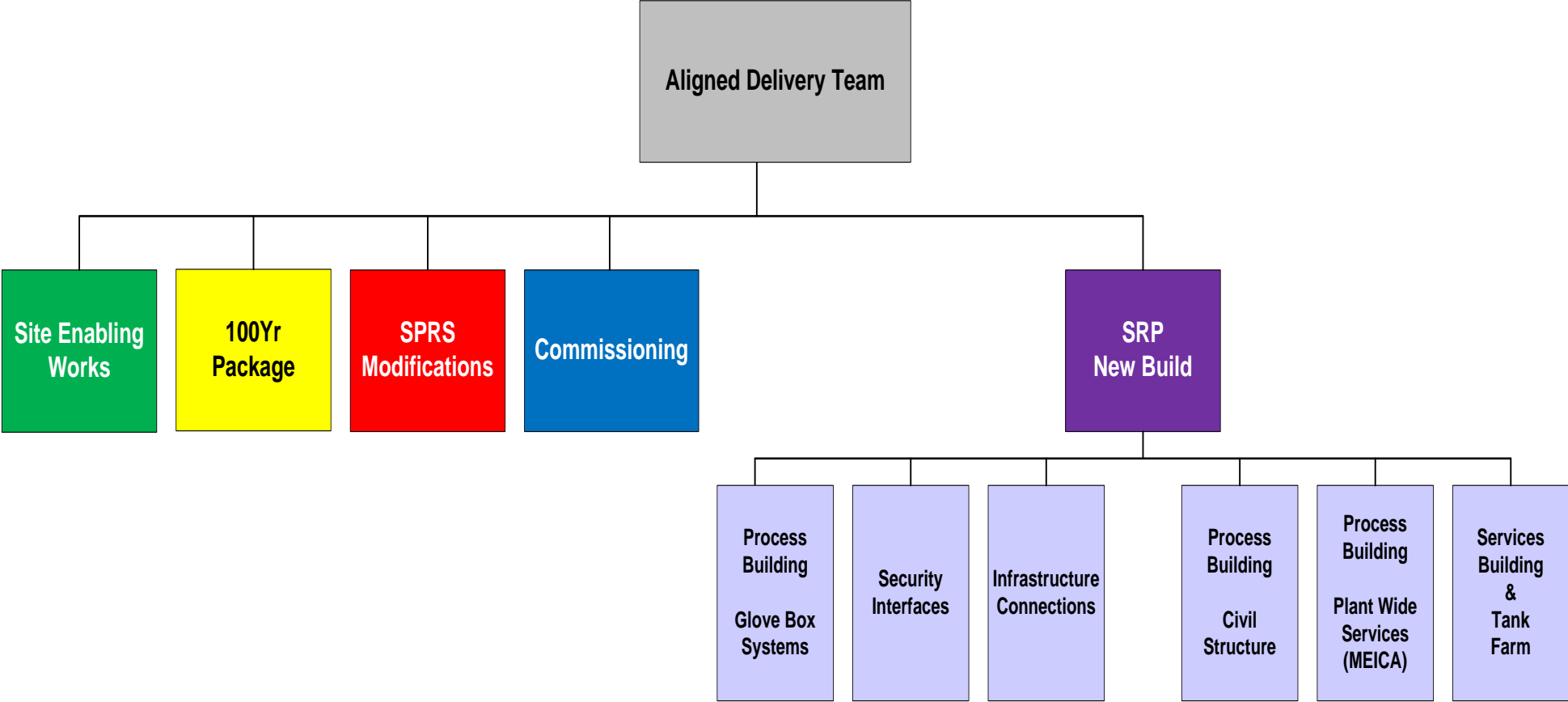
**SRP Overall
Throughput
31,308 Packages**

**Ventilation
Systems**

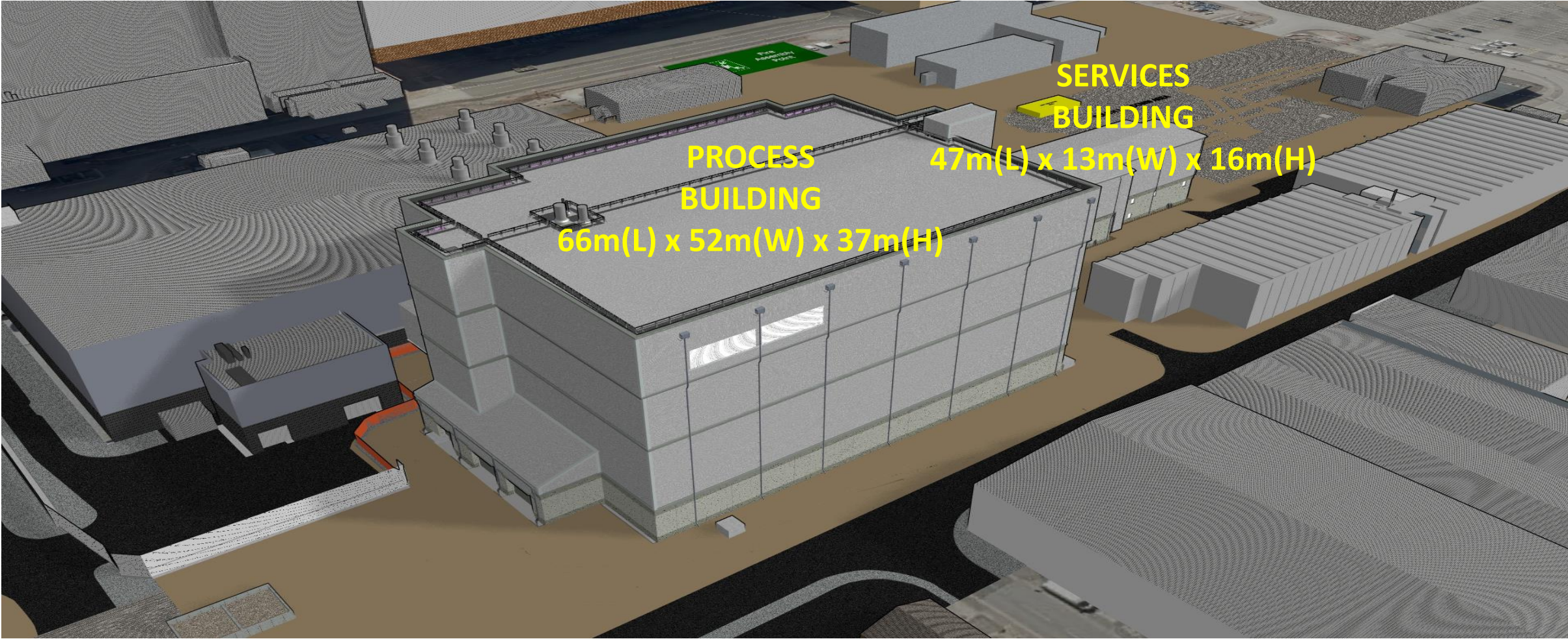
GLOVE BOX SYSTEM 300 SCREW FURNACE



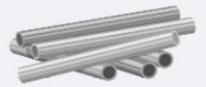

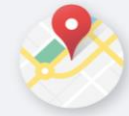
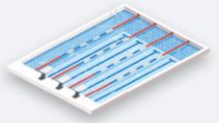


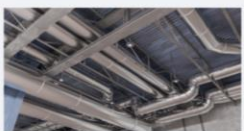







SRP SCOPE



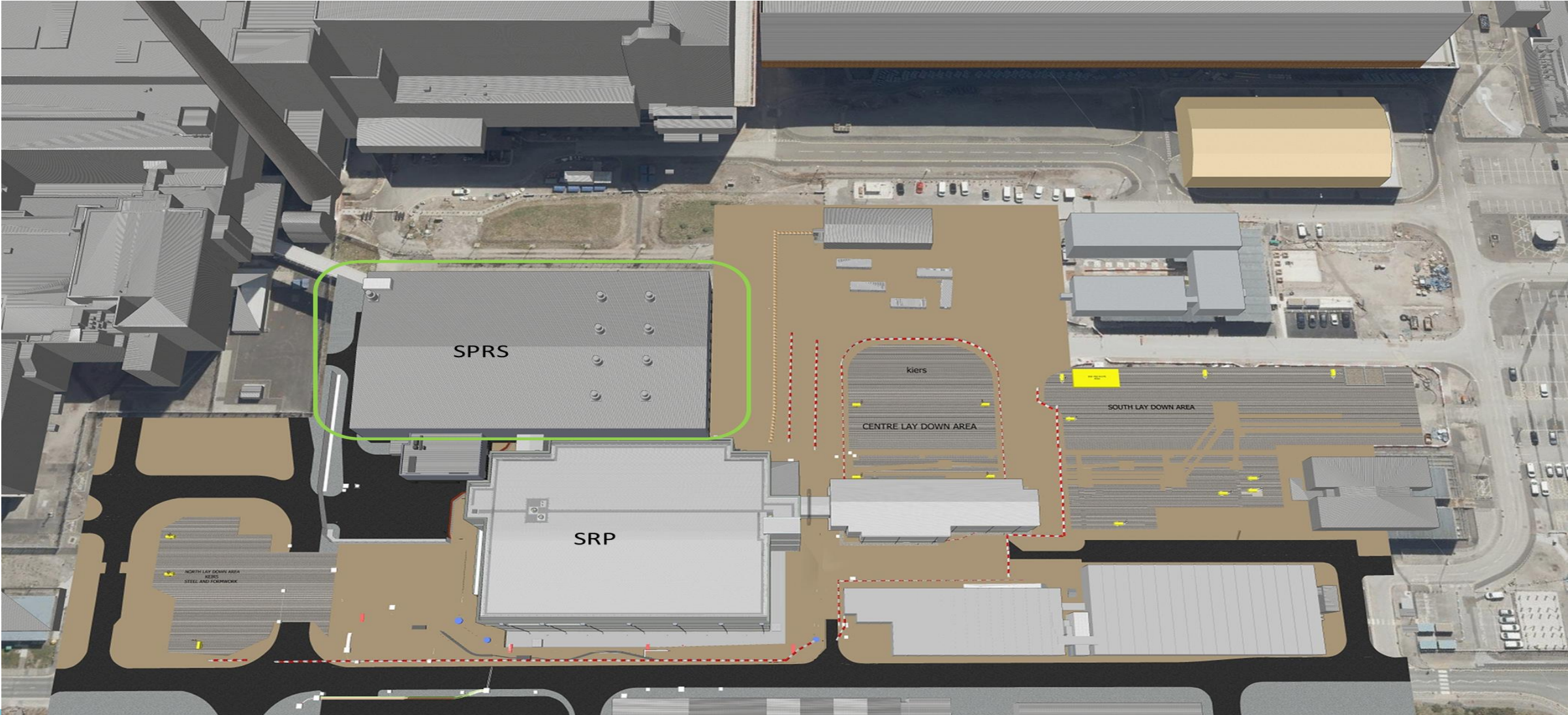
SRP CONSTRUCTION



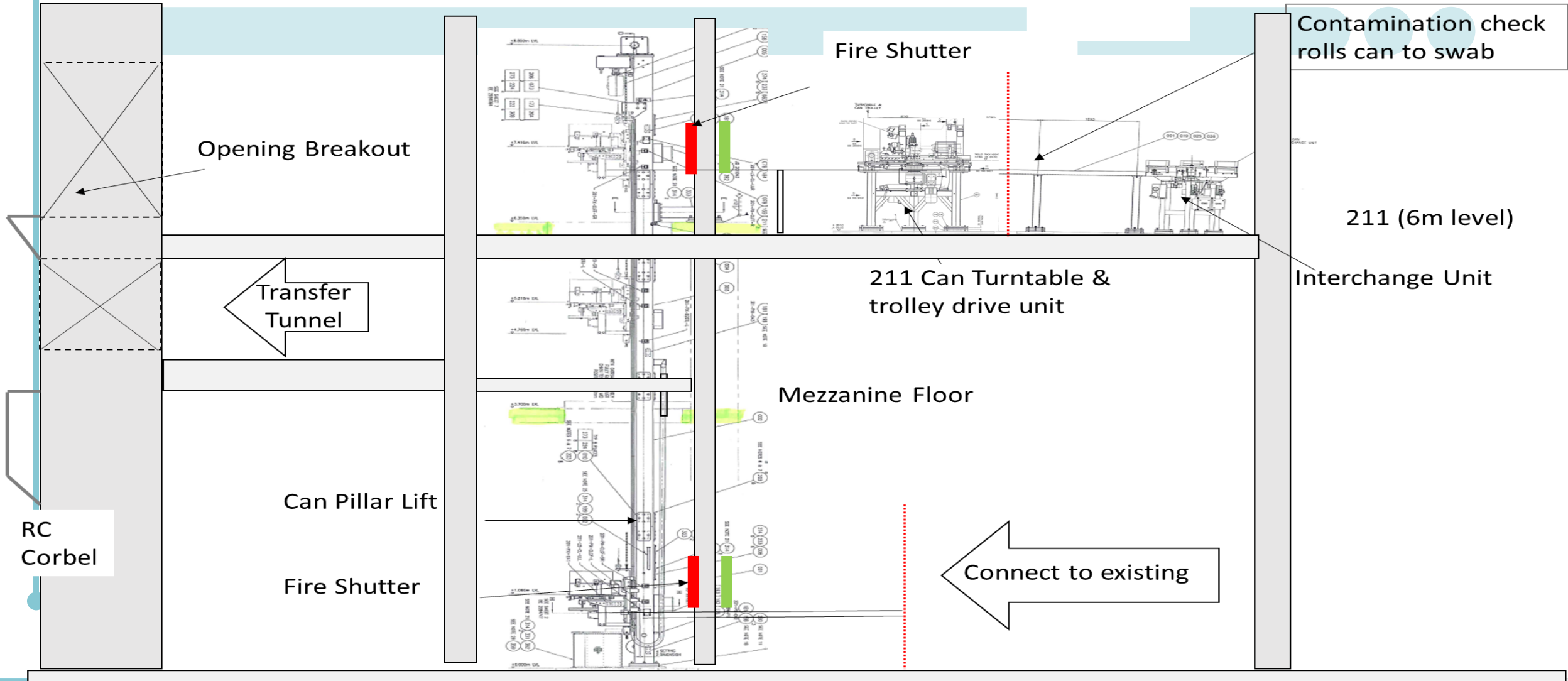
CABLING	CONCRETE	STEELWORK	RE-BAR
			
380,000m	34,000m³	3,000te	7,000te
Cabling would stretch between SELLAFIELD AND LONDON	Concrete would fill 14 OLYMPIC SWIMMING POOLS	Steelwork equivalent to 150 FAMILY CARS	Re-bar equivalent to 553 DOUBLE DECKER BUSES
			
DUCTWORK & PIPING	GLOVEBOXES	CANS	
			
8km	49	140te	
Enough to run to the top of MOUNT EVEREST and back down again	(including 4 enclosures) Gloveboxes stretching 106m equivalent to 9 DOUBLE DECKER BUSES end to end	140TE OF SPECIAL NUCLEAR MATERIALS to be processed.	
			

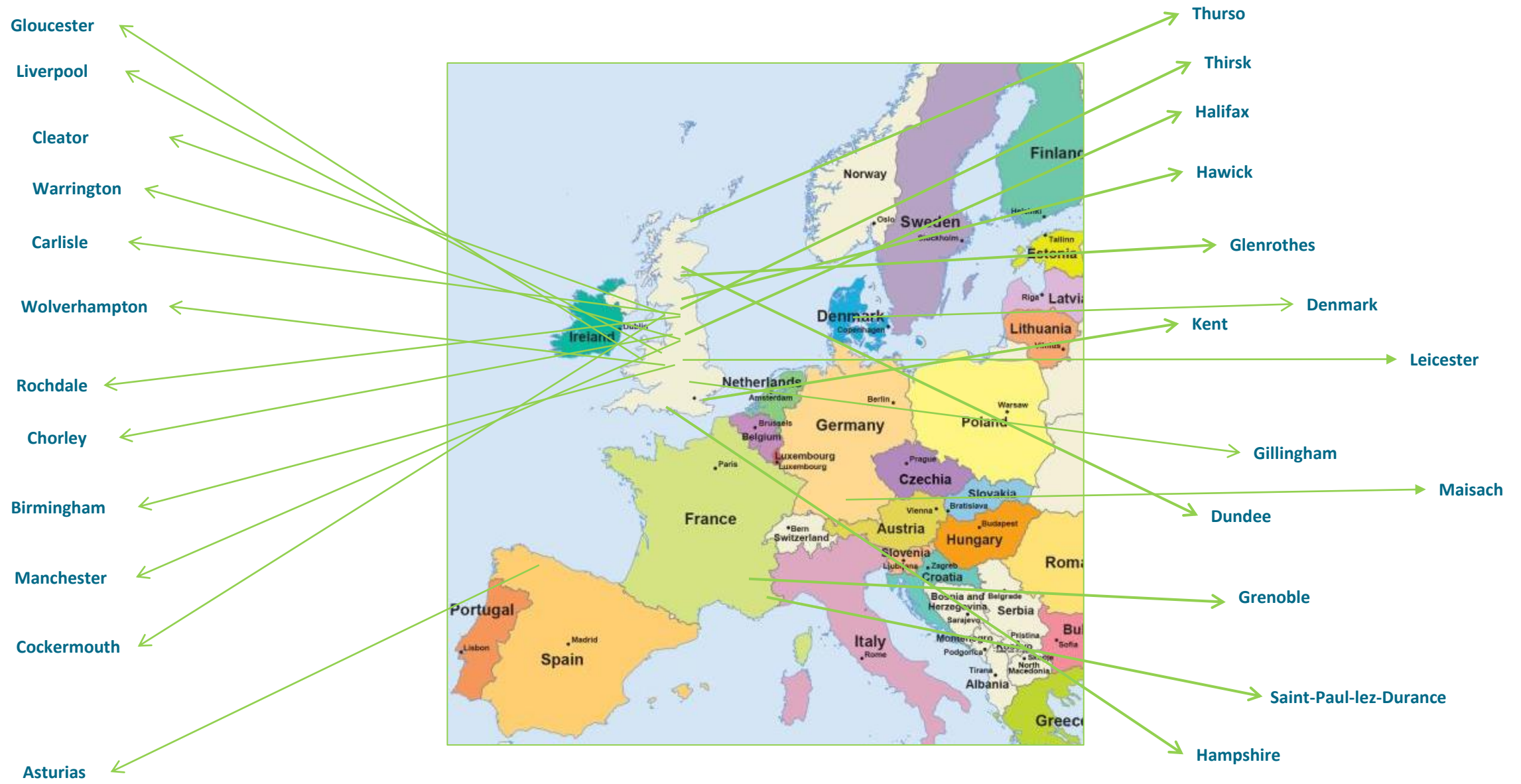


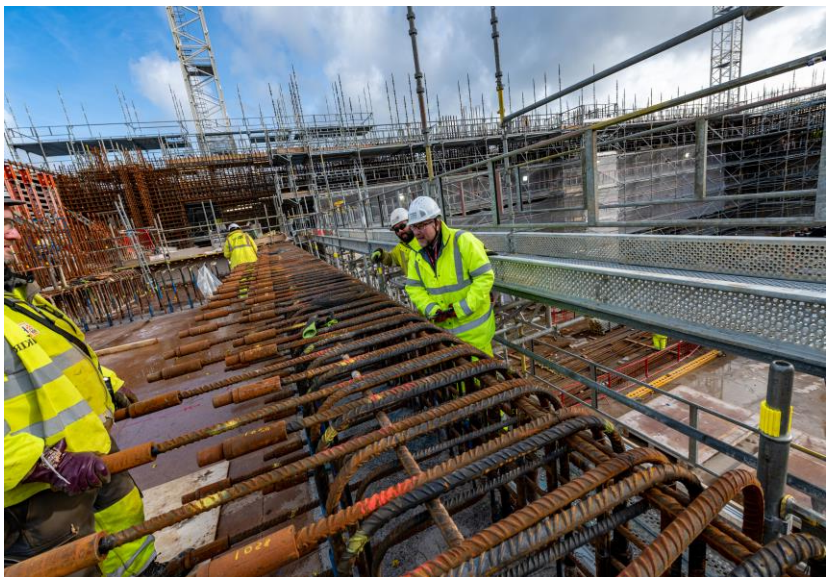
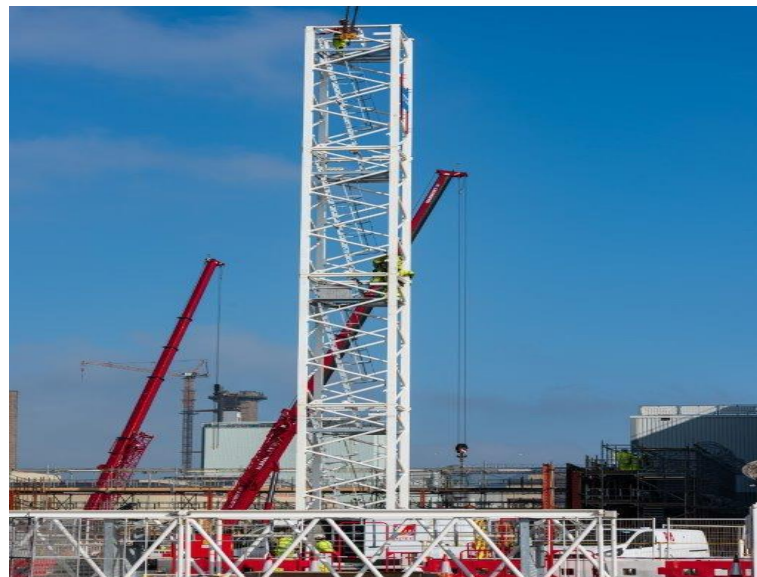
SPRS MODIFICATIONS

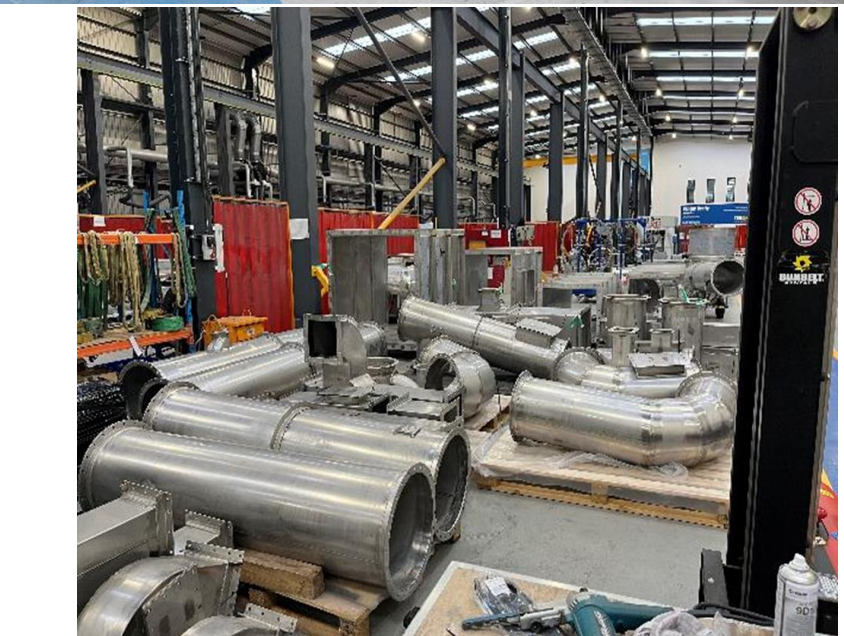


SPRS MODIFICATIONS









21/09/2024
11:08



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DEVELOPMENT HUB LAUNCH

Dan Costello & Hannah Parker



DEVELOPING A HIGH PERFORMING WORKFORCE

...IT'S IN OUR DNA



Capability Building

- Discipline specific curricula
- Robust capability level assessment framework
- Professional body accredited
- Linked to discipline specific career pathways

Leadership Development

- Ongoing alignment, at all levels, to PPP behavioural principles and level specific expectations
- Behavioural capability building at all levels



PPP LEARNING AND DEVELOPMENT

What do we cover?

»» PPP Welcome and Onboarding

In collaboration with your employing entity, giving you the best start to your career on PPP.

Leads

- Abby Boothroyd, Head of People Development
- Hannah Parker, Leadership Development Manager / PPP Development Hub Lead
- Jane Corban, Leadership Development Manager
- Leena Madden, Training Operations Manager

»» Training and Compliance

Helping you manage and maintain your competence to work on a nuclear site.

Leads

- Abby Boothroyd, Head of People Development
- Leena Madden, Training Operations Manager
- Michelle Smith, PPP Site Compliance Manager
- Amy Needham, PPP Training Coordinator
- Seana Henderson, PPP Senior Training Coordinator
- Project Coordinators

»» PPP Development Hub

The Hub aims to increase and simplify access to development on PPP and leverage the "PPP Partnership" helping you to flourish.

Leads

- Abby Boothroyd, Head of People Development
- Hannah Parker, Leadership Development Manager / PPP Development Hub Lead
- Jane Corban, Leadership Development Manager
- Stephanie Okopski, PPP Development Hub Coordinator



“By bringing together the best offerings from all our partners across the programme, the Hub will provide the right development, at the right time, for colleagues across all our capability areas. This will enable transparent and easily accessible professional growth and career development, to truly enable our people to flourish.”

Aims:

- To procure development that is fit for purpose and value for money for taxpayers.
- To create clear development pathways for all roles and professions on PPP, encouraging collaboration, shared learning and sharing of resources with Key Delivery Partners and Supply Chain.
- To ensure multiple entry points to development is available throughout a career on PPP.
- To compliment Lot partner development offering.
- To have a clarity of process to access development.



» The PPP Development Hub

3 key areas of focus

1. To enable access to development for a successful career on PPP
2. To enable collaboration across our Lot Partners, KDPs and Supply Chain in the development space
3. To create the PPP Learning and Development Network

» How it will be achieved?

- Providing clarity on what is available and when
- Refreshing our processes for how to access development
- Collaborating with heads of PPP Capability to understand development needs and skills gaps
- Collaborating with Lot Partners, KDP and Supply Chain Learning & Development Leads



Right Development, Right Person, Right Time



What to expect

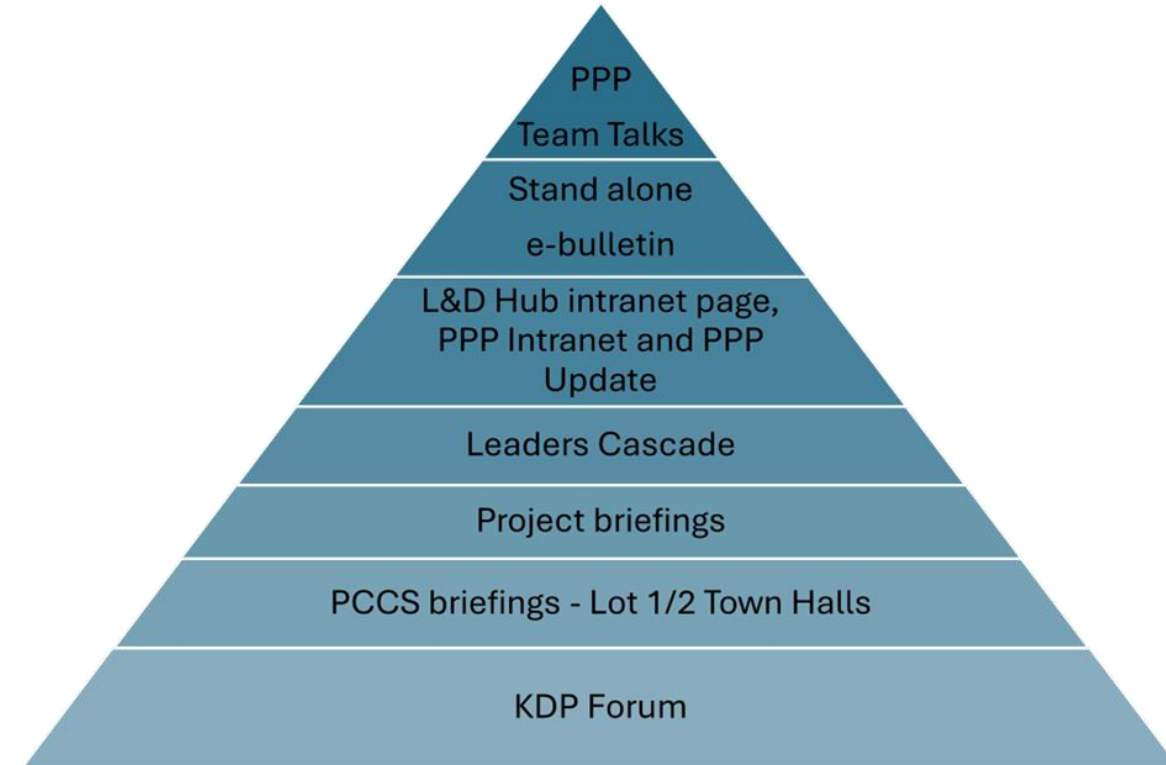
Next 6 months

- Refreshed Development SharePoint pages
- Roll out comms and updates to the PPP Partnership
- Meeting with PPP Capability leads to plan for 25/26
- Launch of a dedicated PPP Hub email

PPPDevelopmentHub@sl-ppp.co.uk

Next (financial) year 25/26

- Capability targeted development
- Further refining of processes based on your feedback
- Full launch of the PPP Learning and Development Network
- Continued collaboration with Lot Partners, Key Delivery Partners and Supply Chain
- Updated comms





Development hub

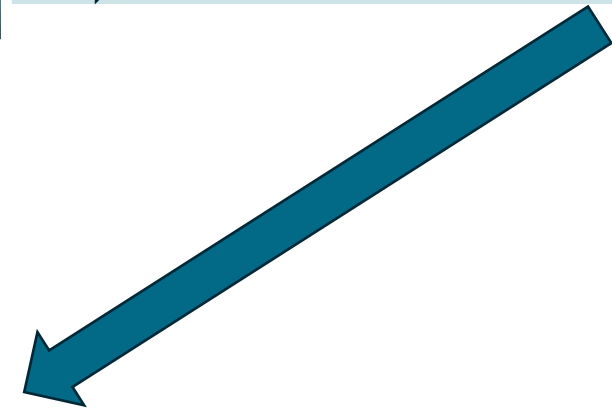
PPP People Development Homepage

Welcome to the PPP People Development Team homepage. We are one team who work together with Lot Partner and 5th Partner Learning and Development Teams to ensure you have the education, experiences, exposure and environment to perform and flourish no matter what stage your career is at.

On this page you will find links to our 3 areas of focus:

1. **PPP Welcome Induction and Onboarding**
2. **Training and Compliance:** Ensuring you have the qualifications, experience and training you need to remain safe, and meet the requirements of a professional working on a Nuclear Licensed site.
3. **PPP Development Hub:** Providing the right development, at the right time in your career, to ensure success for you and for PPP.

- [Our PPP DNA](#)
- [Meet the Team](#)



Present (CME)

PROGRAMME & PROJECT PARTNERS AT SELLAFIELD

Share A **THANK YOU** With A Colleague

Latest news

Knowingly Safe Share Manual Handling

See all

PPP Processes and Tools

- Our Strategy
- PPP Way of Work
- PPP ICE Portal
- PPP Job Board
- EHSQ Portal
- Safety Hub
- PPP Induction
- Org Charts (Publish...)
- PPP Refreshers
- EHSQ Observations
- Health & Wellbeing
- Mind Portal
- Meet Portal Showcase
- PPP Manager Training
- Collaborative Working...
- Document Management
- Document Templates
- Comms Templates

PPP Development Hub

[Back to PPP Training and Development Homepage \(PHEW\)](#)

PPP Development Hub

The PPP Development Hub is here to enable access to development throughout your career on PPP. Providing the right development at the right time to ensure success for you the individual and PPP.

The Hub aims to increase and simplify access to development on PPP and to leverage the "PPP Partnership".

The Development Hub's interventions fall into one of the following categories:

- Education
- Experience
- Exposure
- Environment



Where to go for advice

Grow your Career

At PPP we believe in life long learning and that each of us owns our own career. As a 20 year programme, PPP offers huge opportunity to grow your career through experience and exposure. This page links you to resources to help you reflect on and take control of your career with us. Learn from others' experience, find out about job vacancies at PPP. It also includes resources and opportunities to help further our Inclusion and Diversity, Sustainability and Social Impact agendas, as well as view past virtual Share and Learn sessions.

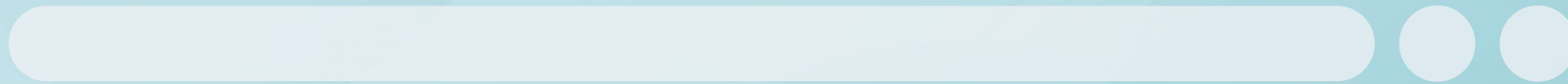
Bookmark the page and keep coming back as new resources and opportunities will be listed here. If you don't see what you are looking for use the feedback below or drop us an email at PPPDevelopmentHub@sl-ppp.co.uk





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WRAP-UP



SHARE YOUR THOUGHTS



What topics do you want to see covered in the next Team PPP Talks?

Follow the QR code to share your thoughts

https://forms.office.com/Pages/ResponsePage.aspx?id=ofX0cWMyrUiOpAmBpv6Z9NszwZe-H_pBhxm5-0N0CphUQU9INEo5SVBYQU55VFVXR1VLTldSQ09VNC4u

