Trailblazer social care

0142 237 4586
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www.trailblazersocialcare.co.uk

CARE WORKERS – MANCHESTER

Trailblazer Social Care Ltd – Manchester Branch

£12.82 per hour | 37.5 hours per week | Full-time | Rota-based

Multiple positions available – Immediate recruitment

Do you have the values to make a difference?

Are you caring, compassionate and committed to helping people live safely and independently in their own homes?

Would you like a rewarding career where **what you do genuinely makes a difference to someone's life every day?**

Trailblazer Social Care Ltd is recruiting Home Care Workers for our expanding Manchester branch.

We are looking for people who are passionate about supporting others and who share our commitment to **care, compassion, dignity, respect and independence**.

You do **not necessarily need previous professional care experience**. If you have the right values, attitude and willingness to learn, we will provide the training and support you need to develop your skills and build a rewarding career in social care.

About Trailblazer Social Care

Trailblazer Social Care Ltd is a **Care Quality Commission (CQC) registered care provider** and a member of the **United Kingdom Homecare Association (UKHCA)**.

We provide person-centred care and support to people in their own homes and communities, helping individuals to remain as independent as possible and achieve a good quality of life.

Our Manchester branch is part of our continued expansion across Greater Manchester. Trailblazer has been awarded a place on the **Greater Manchester provider framework** and provides services across areas including:

- Didsbury East and Didsbury West
- Withington
- Charlton
- Sharston
- Old Moat
- Brooklands
- Baguley
- Woodhouse Park
- Central Manchester

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This is an exciting opportunity to **join Trailblazer at an important stage of our growth** and become part of a professional team delivering high-quality care within local communities.

The Role – Home Care Worker

As a Home Care Worker, you will support people in their own homes, helping them to remain safe, independent and connected to their communities.

Every person we support is different. Your role will be to provide care that is based on their **individual needs, preferences, choices and care plan**.

Your duties may include:

- Supporting individuals with personal care, including washing, dressing, toileting and continence care
- Supporting people with eating and drinking
- Assisting with mobility and maintaining independence
- Supporting medication in accordance with the person's care plan, your training and agreed procedures
- Providing companionship and emotional support
- Supporting individuals with daily living activities
- Undertaking appropriate light household tasks related to the person's care and wellbeing
- Supporting people to maintain their independence and dignity
- Recognising and reporting changes in a person's health or wellbeing
- Following care plans, risk assessments and agreed ways of working
- Maintaining accurate and timely care records
- Promoting safeguarding and reporting concerns appropriately
- Maintaining confidentiality at all times
- Working effectively with colleagues, families and other professionals
- Treating every person with kindness, dignity and respect

Every visit matters

Home care is about much more than completing tasks.

A few minutes of meaningful conversation, helping someone regain confidence, supporting them to make their own choices or simply ensuring that they feel safe and respected can make a significant difference to their day.

We want Care Workers who understand that the person comes before the task.

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Who Are We Looking For?

You do not need to have worked in care before.

We are particularly interested in people who are:

Caring – You genuinely want to help others.

Compassionate – You understand that people may need patience, reassurance and emotional support.

Respectful – You recognise and respect each person's individuality, choices, beliefs, privacy and dignity.

Reliable – People depend on us, so reliability and punctuality are essential.

Trustworthy – You understand the importance of confidentiality and professional boundaries.

Flexible – You are able to work as part of a rota and respond appropriately to the needs of the service.

Willing to learn – You are prepared to undertake training and develop your knowledge and skills.

A team player – You can work effectively with colleagues, managers, families and other professionals.

Essential Requirements

Applicants should be able to demonstrate:

- Good communication skills
- A caring and positive attitude
- Reliability and good timekeeping
- The ability to work independently and as part of a team
- A willingness to undertake training and professional development
- The ability to follow care plans, policies and procedures
- Commitment to safeguarding and promoting the wellbeing of the people we support
- Respect for confidentiality and professional boundaries
- Flexibility to work on a rota, including weekends where required

Desirable

- Previous experience in health or social care
- Level 2 Diploma in Health and Social Care or equivalent
- Experience supporting older people, people with disabilities or people with complex care needs
- Driving licence and access to a vehicle

Don't have a Health & Social Care qualification?

That should not stop you from applying.

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Subject to eligibility and our recruitment requirements, Trailblazer can provide appropriate induction, mandatory training and development opportunities, including the opportunity to work towards a recognised Health & Social Care qualification.

Working Hours

37.5 hours per week

Part time – 20-30 hours per week

The role operates on a **rota basis**, including weekend working.

You will need to have sufficient flexibility to work across the service according to the needs of the people we support and the agreed rota.

Your working arrangements will be discussed during the recruitment process.

What We Offer

£12.82 per hour

Plus:

- **28 days' annual leave per year, including bank/public holidays**, pro rata where applicable
- Workplace pension
- Full induction
- Mandatory training
- Ongoing training and development
- Regular supervision and support
- Opportunities for career progression
- Opportunity to work towards Health & Social Care qualifications
- The opportunity to develop a rewarding career within a growing organisation
- The opportunity to make a real difference to people living in the Manchester community

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Why Join Trailblazer?

At Trailblazer, we believe that **good care starts with good people**.

We are building a team of Care Workers who are not simply looking for a job, but who want to make a positive contribution to the lives of the people they support.

Whether you are:

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- Starting your first career in social care
- Moving into care from another profession
- Returning to work
- Looking for a career change
- An experienced Care Worker looking for a new opportunity
- Looking to develop your career in health and social care

we would like to hear from you.

You may already have valuable transferable skills from working in hospitality, retail, education, childcare, healthcare, customer service or other people-focused roles.

If you have the right values, we can help you develop the skills.

Join Our Manchester Team

Several vacancies are available.

We are looking to recruit **Home Care Workers immediately** to support the continued growth of our Manchester branch.

If you are **caring, compassionate, reliable and committed to treating people with dignity and respect**, we would love to hear from you.

To apply or find out more:

Contact: Olumuyiwa – HR Admin

Email : admin@trailblazersocialcare.com or info@trailblazersocialcare.com
Telephone: 01615216618

Trailblazer Social Care Ltd
Manchester Branch :

Join Trailblazer. Care with purpose. Make a difference.

Visit our website : www.trailblazersocialcare.co.uk

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