

In partnership with



Manchester University
NHS Foundation Trust

Pre Employment Programme

Unlock Your Future in Health & Social Care



Ready to make a difference? Whether you're starting out or changing direction, our programme opens the door to a rewarding career in Health & Social Care.

- Gain life-changing skills and qualifications
- Build confidence and unlock your potential
- Connect with local opportunities that make an impact

No matter your background or age—together, we'll build a healthier future for our communities. Take the first step towards a meaningful career with the NHS today.

WHO WE WORK WITH

Our team collaborates closely with the Department for Work and Pensions (DWP), local authorities, housing associations, and a range of employment support and carers' guidance organisations. Together, we reach out to potential candidates for the programme. The programme welcomes learners of all ages and backgrounds, provided they are not currently in work or full-time education.



Enrolment and Registration

The programme starts with an open day, led by MFT and TMC staff, to explain the course and help learners decide if it's right for them before enrolling.

Knowing our learners to support them better

Our dedicated team works closely with learners from start to finish, understanding their lives beyond the classroom to provide tailored support in both learning and the workplace.



5 weeks in the classroom with
The Manchester College



5 week work placement in an
MFT department



On to interview and employment



What's in it for our learners?

Employability Skills

- Level 1 City & Guilds in Employability Skills
- Experienced trainers providing both educational and pastoral support

Workplace Experience & Training

- Practiced in key procedures
- Care certificate online and observed
- Proven attendance record
- Make new connections and friends

Support With Job Applications

- Support to apply for roles and successfully gain interviews
- No guarantees - we empower our learners with skills to succeed

What's in it for our MFT?

Helping us recruit

- Completed DBS/Health screening
- Completed mandatory training
- Already registered in key systems
- Hiring managers get to know candidates during placement

Building a stronger workforce

Compelling evidence independently collected by Accenture about the benefits of recruitment through pre-employment when compared to direct

- Up to 12% reduction in staff turnover
- Up to 3% reduction in staff absence
- Managers indicated that staff are more dedicated



To find out more Contact:
employability@mft.nhs.uk



If this interests you, scan the QR code to complete the sign-up form.

