



LEVEL 4

LEADERSHIP & MANAGEMENT BUNDLE

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About this course

This course helps learners to gain a solid understanding of leadership and management principles within adult care settings. It supports the development of skills and knowledge to support their current role including communications, professional development, team dynamics, performance and wellbeing.

What are the units/modules involved?

- Module 1: Leadership and Management in Adult Care
- Module 2: Team Leadership in Adult Care
- Module 3: Supervision and Performance Management in Adult Care
- Module 4: Manage Self for Leadership in Adult Care
- Module 5: Manage Team Performance
- Module 6: Manage Induction in Health and Social Care
- Module 7: Individualised Leadership and Management Coaching

How will the course be delivered?

It will be delivered online with face-to-face observations.

How long does the course take?

It will take around 12 weeks to complete.

Who is eligible for this course?

- Learners must either live OR work within Greater Manchester
- Learners should be employed in a care service, actively engaged as a senior care member, or have access to senior shifts
- Learners are required to be assigned an appointed mentor
- Learners should not currently possess a Level 4 Diploma in Adult Care
- Learners should ideally have a minimum of Level 2 in Literacy and Numeracy or equivalent
- Learner must be aged 16 or above

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What are the benefits?

- Learners gain foundational leadership skills, contributing to effective management in care settings
- Effective team leadership contributes to a positive and productive team culture
- Enhanced communication skills foster better team collaboration
- Awareness of regulatory frameworks ensures leadership practices align with industry standards
- Practical application of performance management skills contributes to overall team effectiveness.
- Improved team leadership and performance management contribute to increased team productivity
- Learners are equipped with strategies for personal well-being to contribute to sustained leadership effectiveness
- Learners are equipped with skills and knowledge for progressing into higher leadership roles

How will learning be assessed?

The qualification assessment revolves around the completion of a comprehensive portfolio of evidence to showcase understanding, competence and skills in practice. The portfolio may include assignments, workbooks, and documentation from onsite practical observations, allowing learners to demonstrate their evidence effectively.

What are the progression routes available?

On successful completion of this qualification, learners may wish to continue their development by undertaking one of the following qualifications:

- Highfield Level 4 Certificate in Principles of Leadership and Management in Adult Care
- Highfield Level 4 Diploma in Care
- Highfield Level 5 Diploma in Leadership and Management for Adult Care

Why learn with Acorn Training?

We are an award-winning training provider renowned for our diversity and inclusion values and have recently been awarded a 'Good' rating in our first full Ofsted Inspection. We deliver flexible learning with an experienced and dedicated Acorn Training trainer. We work together with care employers and employees to create tailored training to ensure that they are well-equipped to deliver high-quality care.

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