



Young Identity is a Manchester-based literature and performance arts charity. Affectionately known as 'YI', Young Identity began as a voluntary youth arts project in 2006. Our mission is to nurture, develop and champion the voices and creativity of diverse young people through literature, writing and performance. We produce, deliver and redefine the parameters of poetry by creating the highest quality, most original and exciting new literature, poetic theatre, cross-artform performances and participatory work for a diverse audience demographic.

Experienced, empathetic and confident in their craft, our Young Identity members can access facilitator training, opening themselves up to opportunities for connection and engagement with other budding young writers in the community. At Young Identity, as part of our Creating Pathways programme, we offer training opportunities through our weekly workshop delivery; shadowing lead facilitators, supporting lessons, mentoring and evaluations, with access to personalised support from our Artistic Director Shirley May.

### ABOUT THE TRAINING

A trainee has the opportunity to support lead facilitators in helping to deliver our weekly workshop hubs. This training is to support Young Identity members who would like to develop their leadership skills and learn what it means to curate a teaching space. This training will help you gain experience and obtain a skill set that will help you in accessing facilitation roles and be considered for facilitation with ourselves as well as other organisations. A 'Support Facilitator' role would include the following:

- Assisting in the delivery of exercises devised by the Lead Facilitator
- Being confident in leading young people in introductory writing/performance tasks
- Supporting workshop participants in developing and refining their creative ideas
- Facilitating on-topic group discussions around the workshop themes
- Contributing to an environment of emotional and mental well-being for our participants
- Being comfortable and proactive in a collaborative facilitation process with the Lead Facilitator
- Delivering evaluation reports detailing your process and experience

You can find out more about our workshop hubs here: [www.youngidentity.org/workshops](http://www.youngidentity.org/workshops)

### CRITERIA

All applicants must:

- Be able to apply for an enhanced DBS check
- Have previous experience working with young people
- Be confident in their ability to support workshop facilitation

### HOW TO APPLY

To apply for this training, please email [enquiries@youngidentity.org](mailto:enquiries@youngidentity.org) with a short description of:

- Your interest in facilitation
- Any relevant creative experience
- How long you've been a member of Young Identity and its contribution to your writing development

This can either be in written or video/audio form (via WeTransfer). Written applications should be no longer than 1 side of A4. Video/audio submissions should be no longer than 2-3 minutes.

## **TRAINING DAY**

You will be notified of our next training opportunity.

## **EQUALITY DIVERSITY AND INCLUSION**

We would particularly like to hear from Global Majority Heritage\*, as we are committed to providing equal opportunities for underrepresented groups in the arts.

\*Global Majority heritage refers to people who are Black, Asian, Brown, dual-heritage, indigenous to the Global South, and their diaspora, and/or have been racialised as “ethnic minorities.”

## **SAFER RECRUITMENT**

Young Identity is committed to providing a safe space through safeguarding and the promotion of wellbeing of children, young people and vulnerable adults and expects everyone working with us to share this commitment. Young Identity implements safer recruitment practices and will undertake required checks for any relevant roles in order to ensure suitability to work with children and vulnerable adults activities in person and online.

If selected to work as a Young Identity facilitator as a result of this training we may require the following:

- 2 satisfactory references from previous employers/education establishments/volunteer posts
- A valid enhanced DBS
- Proof that you are legally entitled to work in the UK

This training will not guarantee a permanent facilitation role with Young Identity, however, you will be eligible considered for facilitation roles if this training is completed. If you have any accessibility requirements or would like to discuss ways in which we can support you, or for any more info, please email [enquiries@youngidentity.org](mailto:enquiries@youngidentity.org)

You can find out more about Young Identity here: [www.youngidentity.org](http://www.youngidentity.org)

