

# Speaking Up Routes



**Manchester University**  
NHS Foundation Trust

We want everyone who works at MFT, and those that work with us, to feel empowered and safe to speak up at the earliest opportunity. You can speak up about anything which is impacting patient safety or your experiences at work. The boxes below outline all the support routes available to you.

Freedom to Speak Up Policy - [Click Here](#)

INTERNAL

Please click on the link by hovering over the object or search the intranet for more details

Line Management / Senior Management

Incident Reporting

Lead Clinician

Trusted Colleagues

Human Resources Team

Senior Leadership  
Chief Executive Officer, Director Of Nursing, Medical Director, HR Director, Director of Finance, Director of Ops

Clinical Tutor / Supervisor

Chaplaincy and Spiritual Care Service  
Chaplaincy and Spiritual Care Service

Staff Networks  
BAME Staff Network + Disabled Staff Network +LGBTQ+ Staff Network

Local Counter Fraud Specialist

Mental Health First Aiders  
MHFA England

Diversity Matters  
Equality, Diversity and Inclusion

Health and Safety Team

Armed Forces Community

Health and Wellbeing Champions  
HEALTH & WELLBEING CHAMPION I've got time to talk

## SPEAKING UP FOR EXCELLENCE / WHEN WORK WENT WELL

Remember you can also speak up **when things go well** using **MFT Excellence Reports** and **MFT Shout Outs**

INDEPENDENT

**Freedom to Speak Up Guardian / Champions**  
T: 0161 276 6400  
E: [ftsuguardian@mft.nhs.uk](mailto:ftsuguardian@mft.nhs.uk)  
Search: FTSU on the intranet for contact details of our FTSU champions

**Guardian of Safe Working**  
[guardian.safeworking@mft.nhs.uk](mailto:guardian.safeworking@mft.nhs.uk)  
0161 701 1677

**Staff Side Office**  
T: 0161 276 6400  
Search: Staff Side on the intranet for details of NHS unions recognised by MFT.

EXTERNAL

Care Quality Commission

**NHS**  
Counter Fraud Authority

**NHS**  
England  
NHS England

Professional Bodies