

## BITC Job coaching programme

BITC are keen to work in partnership with organisations that will refer job seeking clients to the programme which will improve their chances of getting a good job.

We aim to connect trained business volunteers to offer tailored support to jobseekers with:

- Essential & digital skills (e.g. speaking, active listening, IT literacy, confidence, problem solving etc)
- Improved chances of a successful job outcome – increasing knowledge of the local job market & developing key employability skills.
- Enhance wellbeing & resilience – supporting clients to remain positive & focussed.

We are asking people to commit to 6 online or telephone based coaching sessions. Once signed up, clients receive 1:1 support from a business coach to develop skills and improving their chances of securing employment.

We've recently completed the pilot phase of our Job Coaching programme in London, West Midlands and Wales, and we are now rolling it out in the North West, South West, North East and Scotland. Here's few quotes from clients that bring the programme to life

- ***"now in employment, [coach] helped me realise what I needed to do to get to where I want to be"** (client)*
- ***"more confident and comfortable - hear yourself saying words you haven't used for a year, start getting the language back that is appropriate for work environment - very refreshing"** (client)*
- ***"I have had two sessions with [client] and I prepared a new CV for her. She **has three interviews lined up** and is very pleased. I am really enjoying this"** (coach)*
- ***"appreciated coaches honesty and clarity. She was **indispensable for the time I needed her**, was honest, gave feedback and ways for improvement"** (client)*
- ***"improved mental health "no doubt about it", feel more comfortable going out into the world, improved confidence and enhances what is inside of you already and **diminishes the negatives**"** (client)*
- ***"found the sessions really useful so far, the coach is really supportive and sets goals. **Had an interview I felt really prepared for**"** (client)*

Get in touch to find out more

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