## Job and Skills Demand

Lightcast Q1 2024 Data Set

June 2024

## **Parameters**

Select Timeframe: May 2024 - May 2024

#### **Regions:**

Code	Description
E09000019	Islington
Posting Type:	Active Postings
Minimum Expe	erience Required: Any
Advertised Sal	ary: Include all postings regardless
Education Leve	el: Any
Keyword Sear	ch:

#### Job Postings Overview

791257Unique PostingsEmployers Competing1,874 Total Postings257 Total Employers28 Days2 : 1Median Posting DurationPosting IntensityRegional Average: 28 DaysRegional Average: 2 : 1

**Advertised Salary** 

£41.9k

Median Advertised Salary

There are 411 advertised salary observations (52% of the 791 matching postings).

60 50 Observations 40 30 20 10 0 \$27.04 £20.04 \$28.04 £\$0.04 £83.04 £18.04 £52.04 £50.04 £32.04 \$30.04 £60.04 Ja+ hi

Advertised Salary

### Advertised Wage Trend

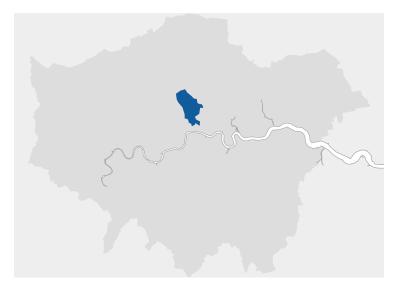
▲ 1.9% Dec 2023 - May 2024 £42.2k Median



#### 1,455 Job Postings

Dec '23	Jan '24	Feb '24	Mar '24	Apr '24	May '24

## Job Postings Regional Breakdown



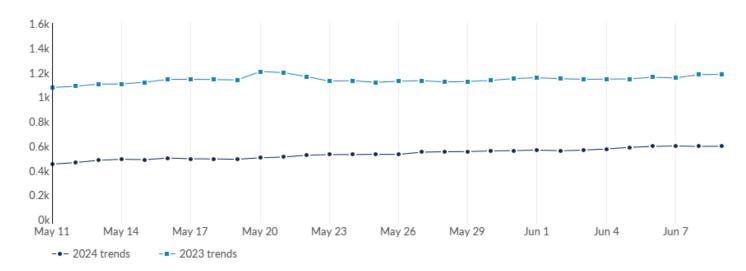
#### **Local Authority**

Islington

Unique Postings (May 2024)

### **Unique Postings Trend**

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
May 11, 2024	450	1,076	-58.2%
May 12, 2024	463	1,086	-57.4%
May 13, 2024	482	1,104	-56.3%
May 14, 2024	490	1,105	-55.7%
May 15, 2024	487	1,119	-56.5%
May 16, 2024	500	1,142	-56.2%
May 17, 2024	494	1,143	-56.8%
May 18, 2024	493	1,141	-56.8%
May 19, 2024	490	1,138	-56.9%
May 20, 2024	502	1,206	-58.4%
May 21, 2024	508	1,198	-57.6%
May 22, 2024	523	1,165	-55.1%
May 23, 2024	528	1,128	-53.2%
May 24, 2024	528	1,132	-53.4%
May 25, 2024	530	1,118	-52.6%
May 26, 2024	530	1,127	-53.0%
May 27, 2024	548	1,132	-51.6%
May 28, 2024	551	1,121	-50.8%

May 29, 2024	553	1,125	-50.8%
May 30, 2024	558	1,134	-50.8%
May 31, 2024	560	1,149	-51.3%
June 1, 2024	566	1,156	-51.0%
June 2, 2024	559	1,148	-51.3%
June 3, 2024	565	1,143	-50.6%
June 4, 2024	574	1,145	-49.9%
June 5, 2024	587	1,146	-48.8%
June 6, 2024	595	1,160	-48.7%
June 7, 2024	599	1,154	-48.1%
June 8, 2024	595	1,181	-49.6%
June 9, 2024	597	1,183	-49.5%

### **Education Breakdown**

Education Level	Unique Postings	% of Total
Up to GCSEs or equivalent	31	4%
No Education Listed	572	72%
A-levels or equivalent	53	7%
Foundation/HNC/HND or equivalent	5	1%
Bachelor's or equivalent	126	16%
Master's or equivalent	52	7%
Ph.D. or equivalent	4	1%

### Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
Up to GCSEs or equivalent	31	0	4%
A-levels or equivalent	45	5	6%
Foundation/HNC/HND or equivalent	5	0	1%
Bachelor's or equivalent	116	7	15%
Master's or equivalent	20	32	3%
Ph.D. or equivalent	2	2	0%

### Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	639	81%
0 - 1 Years	44	6%
2 - 3 Years	64	8%
4 - 6 Years	28	4%
7 - 9 Years	5	1%
10+ Years	11	1%

### **Top Companies Posting**

	Total/Unique (May 2024)	Posting Intensity	Median Posting Duration
Ben Recruitment LTD	52 / 31	2:1	25 days
Ribbons And Reeves Limited	46 / 22	2:1	23 days
Protocol Education	45 / 18	3:1	33 days
NHS	46 / 15	3:1	21 days
Riley Personnel Limited	22 / 13	2:1	27 days
Tradewind Recruitment	33 / 13	3:1	24 days
Milk Education LTD	15 / 12	1:1	19 days
Edex - Education Recruitment	173 / 11	16:1	27 days
Social Interest Group	16 / 11	1:1	34 days
Essential Employment	15 / 9	2:1	21 days

### **Top Cities Posting**

City	Total/Unique (May 2024)	Posting Intensity	Median Posting Duration
London, Haringey and Islington	1,874 / 791	2:1	28 days

### **Top Posted Occupations**

	Total/Unique (May 2024)	Posting Intensity	Median Posting Duration
Primary Education Teaching Professionals	133 / 42	3:1	30 days
Teaching Assistants	84 / 39	2:1	29 days
Secondary Education Teaching Professionals	236 / 38	6:1	27 days
Special and Additional Needs Education Teaching Professionals	73 / 26	3:1	29 days
Social Workers	30 / 16	2:1	13 days
Managers and Directors in Retail and Wholesale	19 / 15	1:1	17 days
Programmers and Software Development Professionals	24 / 14	2:1	25 days
Advertising and Marketing Associate Professionals	19 / 14	1:1	29 days
Early Education and Childcare Assistants	46 / 14	3:1	29 days
Sales Related Occupations n.e.c.	56 / 14	4:1	17 days

### **Top Posted Occupations**

Occupation	Total/Unique (May 2024)	Posting Intensity	Median Posting Duration
Teacher Assistant	101 / 48	2:1	30 days
Elementary School Teacher	132 / 41	3:1	30 days
Special Education Teacher	73 / 26	3:1	29 days
Preschool / Childcare Teacher	55 / 21	3:1	22 days
Office / Administrative Assistant	31 / 15	2:1	21 days
Business Development / Sales Manager	19 / 15	1:1	17 days
Family / School / General Social Worker	27 / 13	2:1	n/a
Middle / High School Teacher (Other)	149 / 13	11:1	38 days
Financial Manager	14 / 11	1:1	31 days
Janitor / Cleaner	23 / 10	2:1	15 days
Receptionist	28 / 9	3:1	17 days
Estimator	16 / 9	2:1	34 days
Customer Service Representative	17 / 9	2:1	24 days
Science Teacher	12 / 9	1:1	28 days
Nursing Home / Home Health Administrator	21 / 9	2:1	5 days
Maid / Housekeeping Staff	9 / 9	1:1	25 days
Fundraising / Development Specialist	8 / 8	1:1	21 days
Property / Real Estate / Community Manager	17 / 8	2:1	31 days
Caregiver / Personal Care Aide	21 / 8	3:1	n/a
Construction Manager	16 / 8	2:1	30 days
IT Manager / Director	14 / 8	2:1	n/a
Operations Manager / Supervisor	12 / 7	2:1	7 days
Social / Human Services Specialist	11 / 7	2:1	5 days
Graduate Teaching Assistant	11 / 7	2:1	18 days
Surveyor	14 / 7	2:1	5 days
Human Resources Manager	11 / 7	2:1	17 days
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Laborer / Warehouse Worker	17 / 6	3:1	n/a
Social / Human Service Assistant	40 / 6	7:1	n/a
Elementary and Secondary School Administrator	11 / 6	2:1	16 days
Psychologist	20 / 6	3:1	n/a
Registered Nurse	25 / 6	4:1	22 days
Human Resources / Labor Relations Specialist	16 / 6	3:1	13 days
Mobile Applications Developer	13 / 6	2:1	28 days
Software Developer / Engineer	8/6	1:1	25 days
Maintenance Helper / Assistant	20 / 6	3:1	33 days
Sales Representative	25 / 6	4:1	17 days
Retail Store Manager / Supervisor	23 / 6	4:1	n/a
Landscaping / Groundskeeping Worker	11 / 5	2:1	24 days
Office Manager	6 / 5	1:1	n/a
Carpenter	16 / 5	3:1	56 days
English / Language Arts Teacher	11 / 5	2:1	10 days
Bookkeeper / Accounting Clerk	7 / 5	1:1	27 days
Treasurer / Controller	8 / 5	2:1	22 days
Home Health Aide	13 / 5	3:1	n/a
Waiter / Waitress	12 / 5	2:1	51 days
Restaurant / Food Service Manager	5 / 5	1:1	57 days
Housekeeping / Environmental Services Supervisor	10 / 5	2:1	n/a
Maintenance / Service Supervisor	6 / 5	1:1	31 days
Actor / Entertainer	6 / 5	1:1	30 days
Sales Assistant	23 / 5	5:1	14 days

### **Top Posted Job Titles**

	Total/Unique (May 2024)	Posting Intensity	Median Posting Duration
Primary Teachers	100 / 21	5:1	13 days
Teaching Assistants	50 / 16	3:1	36 days
Key Stage 1 Teachers	12 / 9	1:1	30 days
Learning Support Assistants	22 / 9	2:1	28 days
Key Stage 2 Teachers	15 / 9	2:1	54 days
Quantity Surveyors	12 / 8	2:1	34 days
Housekeepers	8 / 8	1:1	25 days
Early Years Teachers	13 / 8	2:1	33 days
Support Workers	20 / 7	3:1	10 days
SEN Teaching Assistants	12 / 7	2:1	29 days

## **Top Industries**

Industry	Total/Unique (May 2024)	Posting Intensity	Median Posting Duration
Employment Activities	660 / 347	2:1	28 days
Education	58 / 35	2:1	20 days
Human Health Activities	143 / 28	5:1	21 days
Other Personal Service Activities	37 / 23	2:1	24 days
Office Administrative, Office Support and Other Business Support Activities	40 / 19	2:1	8 days
Social Work Activities Without Accommodation	31 / 19	2:1	36 days
Information Service Activities	77 / 16	5:1	42 days
Real Estate Activities	75 / 15	5:1	n/a
Computer Programming, Consultancy and Related Activities	19 / 10	2:1	30 days
Retail Trade, Except of Motor Vehicles and Motorcycles	20 / 9	2:1	9 days

The following provides insight into the demand of relevant skills.

### **Top Specialized Skills**

	Postings with Skill
Auditing	25
Autism Spectrum Disorders	25
Construction	29
Due Diligence	34
Finance	39
Marketing	27
Project Management	40
Risk Analysis	26
Social Work	30
Working With Children	48

### **Top Common Skills**

	Postings with Skill
Communication	257
Customer Service	91
Detail Oriented	77
English Language	74
Interpersonal Communications	94
Leadership	79
Management	170
Planning	72
Sales	73
Teaching	184

## Appendix A

### **Top Posting Sources**

Website	Postings on Website (May 2024)
cv-library.co.uk	217
dwp.gov.uk	160
indeed.com	124
gumtree.com	90
reed.co.uk	76
theguardian.com	56
constructionjobs.co.uk	52
fish4.co.uk	50
jobs24.co.uk	38
jobrapido.com	32
jobs.nhs.uk	21
britishjobs.co.uk	19
searchukjobs.com	19
tiptopjob.com	17
engineeringjobs.co.uk	16
jobs4network.co.uk	16
senploy.co.uk	16
starnow.com	11
teachingpersonnel.com	11
twrecruitment.com	10
jobisjob.co.uk	9
healthjobsuk.com	7
hiredonline.co.uk	7
icims.com	7
pertemps.co.uk	7

# Appendix B

Sample Postings

### Unclassified – Redwigwam Limited in London, Haringey and Islington (May 2024 - ...

<u> </u>		
Merchandising across Shoreditch EC Postcode area		
Link to Live Job Posting: findajob.dwp.gov.uk		
Location: London, Haringey and Islington	Company: Redwigwam Limited	
Job Title: Unclassified		
Merchandising across Shoreditch EC Postcode areaJob detailsPosting	date: 24 May 2024	
Salary:		
11.44 per hour		
Hours:		
Part timeClosing date: 23 June 2024		
Location:		
London, Islington, EC1Y 1BD		
Company:		
	9c0-314f99ec676aSummaryThe job location is a guide, taken from the de area. Each day you will need to Complete 15-20 merchandising calls	
<ul> <li>and you will be allocated a minimum of calls to complete per week</li> </ul>	.Payment between 3.50	
6.50 per callThe campaign is for a well-known credit card provider		
<ul> <li>restaurants, take aways and retail outlets to promote the product, as well as providing point-of-purchase (POP) materials and in selected outlets completing a test transaction on their card terminals.</li> </ul>		
The calls will be short and simple, yet accuracy is critical! The job has an immediate start date and deadlines will differ by area. It is highly		
important that the team are dedicated to completing the task, with the expectation to complete 15-20 merchandising calls each day		
<ul> <li>10 minutes per call</li> <li>and a minimum of 80 calls per week. Mileage or travel expenses will also be covered. You will need to be able to travel independently</li> </ul>		
• ideally by CARYou will need to complete an online training session lasting around 90 mins, with payment of 22.		
The role also requires a commitment to finishing the call file, along with completing reports after each visit using the client's App.To be		
successful, individuals must be confident communicators, organised, tenacious and with strong attention to detail. We require prompt responses to phone calls. Stickers, posters and an ID card will be sent to the successful individual's home address for use in the calls. Once you		
have completed your training and received your kit, you will have a set agreed number of days / weeks to complete ALL calls.Payment for		
these calls can equate to approx 100 a day. This work is regular and is repeated a number of times a year so successful workers will be offered		
further workThe opportunity to make a high level of income throughout the duration of the campaign is on offer for the right individual. This		
role is weekly paid		

Management Accountant	
Link to Live Job Posting: www.cv-library.co.uk	
Location: London, Haringey and Islington	Company: Progresso Search
Job Title: Management Accountants	

#### Management Accountant Posted today by

Location:

#### EC1

#### A, Clerkenwell, Greater London Salary/Rate:

40,000 - 45,000/annum

Title :

Management Accountant Type :

Full-time, permanent

Location :

Central London, 1-day

#### WFH Salary:

40,000 - 45,000 + bonus + benefits Our client is a multinational Shipping group, headquartered in London. They are currently looking for a Management Accountant to join their high performing finance team on a permanent basis.

#### Responsibilities:

Responsibility for the preparation and control of intercompany, related party and third party reconciliations. Preparation of bank reconciliations and payment instructions Preparation and input of journal entries for approval by Group Accountants Assisting Group Accountants with quarter end procedures. Assisting Chief Accountant with further accounting tasks when required Ensuring that accounting controls are adhered to at all times Maintenance and quarterly uploading of the Company's lease, depreciation, deferred charges, interest accruals and other accounting schedules as required. Researching technical accounting issues and preparation of file notes and accounting memos for non-routine commercial transactions. (depending on experience) Role Requirements The ideal candidate will be a part qualified

#### ACCA/CIMA/ACA

studier with at least 3 years experience in an accounting function Ability to work on own initiative or as a part of a team Ability to meet deadlines Candidates must have advanced Excel skills/analytical skills

Type:

Permanent Contract Length:

N/A Contact Name:

Job Reference:

MA24

Job ID:

221738193,.

Social Worker - Safeguarding & Family Support - Islington		
Link to Live Job Posting: www.cv-library.co.uk		
Location: London, Haringey and Islington	Company: Mbi Staffing, Llc.	
Job Title: Adult Safeguarding Social Workers		
<ul><li>Social Worker</li><li>Safeguarding &amp; Family Support</li><li>Islington Posted today by</li></ul>		
Location:		
Islington, Greater London Salary/Rate:		
<ul> <li>27/hour Social Worker</li> <li>Safeguarding &amp; Family Support</li> <li>Islington</li> <li>27ph mbi Medical are pleased to be working with London Borough of Islington Council, who are currently on the look out for a Qualified Social Worker to join their Safeguarding and Familyteam.</li> <li>The Role Our vision for the service is that children and young people are safe, can overcome difficulties and can form secure relationships through their childhood and into their adulthood. As a Child and Family Social Worker you will be responsible for working with children in need of help and protection or looked after children and care-leavers, whilst maintaining the focus on safeguarding. You will work directly with the child or young person and their family or carer to build empathic, purposeful relationships that facilitate meaningful and sustainable change, as well as stability in placement and permanency for children. You will share and exercise the organisational practice ethos which places Motivational Practice and trauma-informed practice at the heart of working with families. You will be ambitious for every child to reach their potential in all aspects of their development including education, health and emotional wellbeing from 0-25.</li> </ul>		
Туре:		
Contract Start Date:		
ASAP Contract Length:		
Contract Contact Name:		
Job Reference: T.		
Lingwood Job ID: 215964462 , .		

#### School Receptionists – Unclassified in London, Haringey and Islington (May 2024 - ...

school receptionist	
Link to Live Job Posting: www.randstad.com	
Location: London, Haringey and Islington	Company: Unclassified
Job Title: School Receptionists	

school receptionist.islington, londonposted 16 april 2024closes 15 may 2024 job details summary islington, london13.50 - 14.00 per hourcontractspecialismeducationsub specialismprimary reference number

#### PR-1258411

"Continuous learning is the minimum requirement for success in any field." If you have previous school based experience working as a reception administrator, would you like a new opportunity to broaden your skill set? Are you willing to work with a School in Islington? Do you have the eligibility to work in the UK (This is essential)? If you answered yes then this isn't an opportunity to be missed.

Apply now!! We are seeking to appoint a highly efficient and organised Receptionist/Administrator to provide a professional and welcoming reception and to carry out administrative tasks as necessary. A diverse and vibrant school is looking for a friendly experienced Receptionist to join their front office and administration team. The school timings are from Monday-Friday and 8:30 am - 4:30 pm.

#### School's Overview:

This beautiful school in Islington aims to ensure every individual is valued and cared for, and to help children become responsible citizens of the future. The school strives to provide a varied and stimulating curriculum that caters to every student. The focus on happy, successful children influences the way that we approach education. You will be eligible to these benefits : Flexibility - Day to day, long term, temp to perm and permanent opportunitiesDeveloping skill set / career progressionYour own dedicated and experienced consultant to guide you through the application processExcellent working environment with supportive team membersEarn 300 in shopping vouchers by referring a friend and is subject to terms and conditionsThe opportunity for a permanent postLocal parking and nearest transport links Responsibilities of working on this position: General administration duties including formatting and sending correspondence, diary management, and responding to student and teacher enquiriesBecome a SIMS user and produce reports as when requestedMaintain accurate pupil information and files and ensure correlation to hard filesAct as the school's first aid coordinatorAssist the needs of organisations, contractors, and both prospective and current parents' enquiriesTo liaise with the site team to ensure reception and communal staff areas are kept tidy and well-stocked These are some of the requirements that we need from you : Previous experience working in a school or administrativeEnhanced child DBS on the update service or willingness to get oneRight to work in the UK (Essential)2 recent professional referencesExperience of working on SIMS is essentialExcellent communication, confidentiality and professional skillsAbility to work with direct supervision and determine own workload priorities Randstad Education is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Please also note that as part of the school's safe recruitment procedure successful candidates will undergo the enhanced DBS check. How to

#### Apply:

Does this wonderful opportunity sound like something that would be suited to you? Then, I am encouraging you - now! We would like to hear from you! experienceNon TeachingskillsSIMS experience

Engineering Psychologists – GSL Education in London, Haringey and Islington (May...

Aspiring Psychologist		
Link to Live Job Posting: www.britishjobs.co.uk		
Location: London, Haringey and Islington	Company: GSL Education	
Job Title: Engineering Psychologists		
Aspiring Psychologist Posted today by		
Location:		
Islington Job Title:		
Aspiring Psychologist Location:		
Islington Salary:		
Competitive Start Date:		
ASAP Contract:		

Long Term Are you passionate about making a difference in the lives of young children? Do you have a keen interest in child psychology and a desire to support their emotional and educational development? We are excited to offer an exceptional opportunity for an Aspiring Psychologist to join a dedicated team at a primary school in Islington. This role is perfect for someone looking to gain hands-on experience in educational psychology, with the opportunity to work alongside experienced professionals in a supportive and dynamic setting. As an Aspiring Psychologist , you will be instrumental in fostering a positive school culture and ensuring the well-being of our students. Key Responsibilities for the

#### Aspiring Psychologist :

Conducting psychological assessments and evaluations. Implementing individualized support plans for students. Collaborating with teachers, parents, and external agencies. Providing one-on-one and group therapeutic interventions. Monitoring and tracking student progress.

#### **Requirements:**

A degree in Psychology or a related field (or currently working towards one). A strong passion for working with children in an educational setting. Excellent communication and interpersonal skills. Ability to work collaboratively as part of a team. Previous experience in a school or child-focused environment is desirable. Commitment to ongoing professional development. Please keep in mind that this role requires a strong knowledge and understanding of safeguarding and child protection and that successful applicants must satisfy all background safer recruitment checks including an enhanced DBS on the update service. GSL offers equal opportunities to applicants from all members of the community. For more information or to register your interest in the Aspiring Psychologist role, or to be considered, please click apply now' to submit your full and up-to-date CV, and one of our dedicated consultants will be in touch. Embark on a rewarding journey with us as an Aspiring Psychologist and help shape the future of our students in Islington. Apply today!

#### Type:

Contract Contract Length:	
N/A Contact Name:	
Telephone:	
Job Reference:	
Psychologist Job ID:	
221742543	
Applications:	
,.	

# **Appendix C - Data Sources and Calculations**

### Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.