

# Job and Skills Demand

Lightcast Q1 2024 Data Set

April 2024

# Parameters

Select Timeframe: Mar 2024 - Mar 2024

Regions:

Code	Description
E09000019	Islington

Posting Type: Active Postings

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Keyword Search:

# Job Postings Overview

977

Unique Postings  
2,126 Total Postings

323

Employers Competing  
323 Total Employers

29 Days

Median Posting Duration  
Regional Average: 29 Days

2 : 1

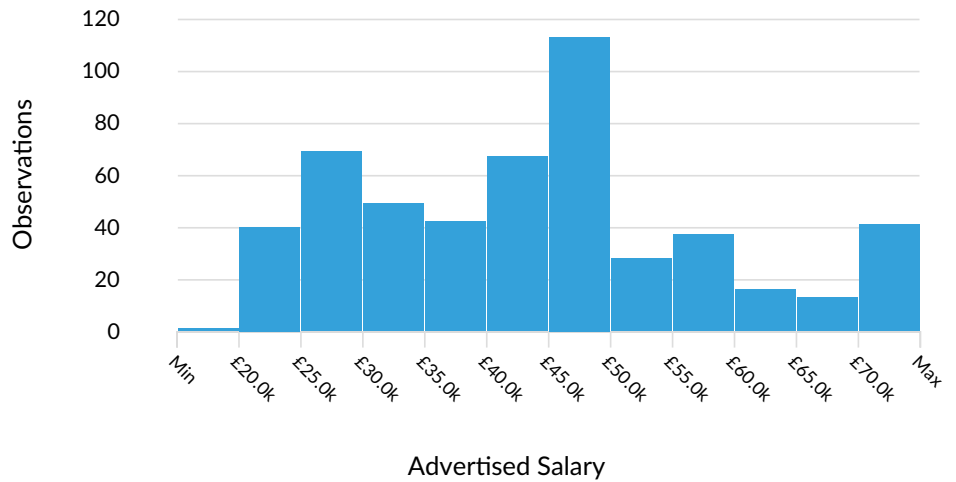
Posting Intensity  
Regional Average: 2 : 1

## Advertised Salary

There are 516 advertised salary observations (53% of the 977 matching postings).

£42.9k

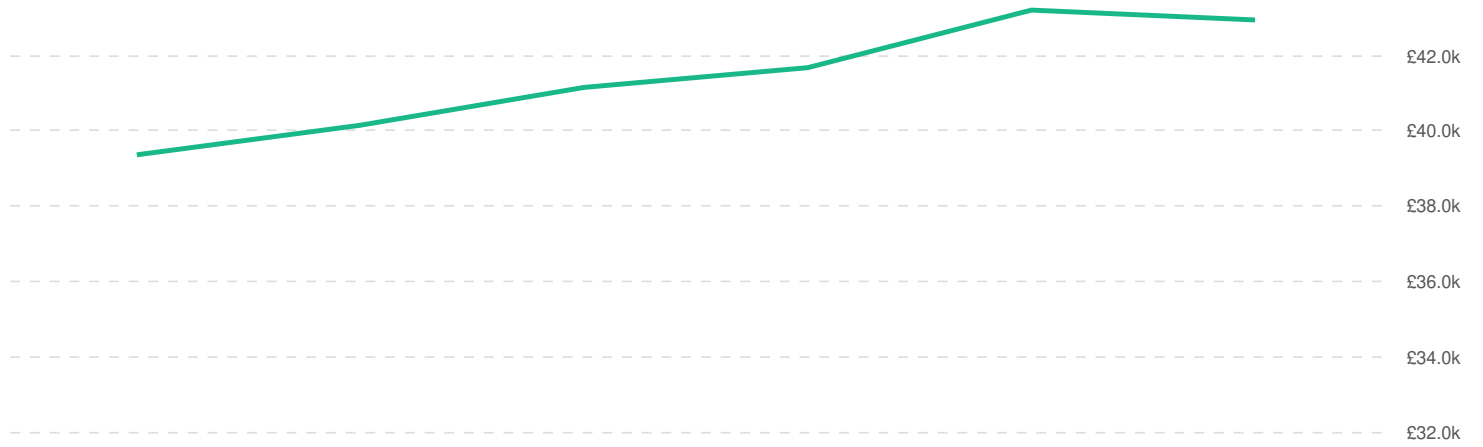
Median Advertised Salary



# Advertised Wage Trend

▲ 9.1% Oct 2023 - Mar 2024

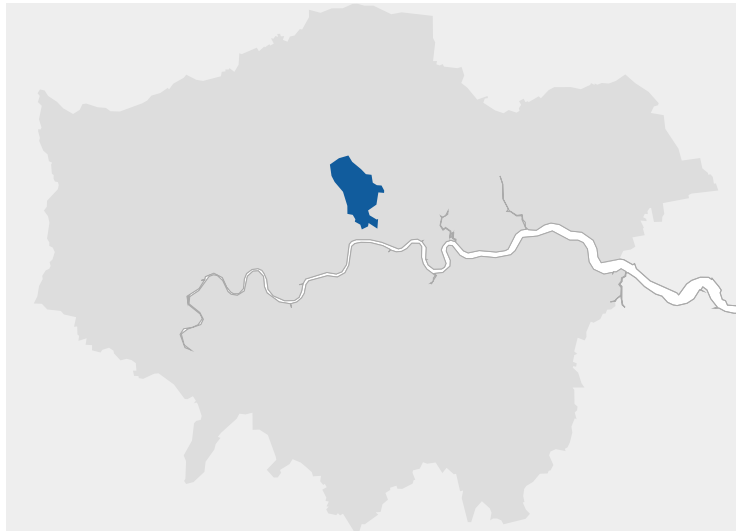
£41.7k Median



1,522 Job Postings



## Job Postings Regional Breakdown



Local Authority

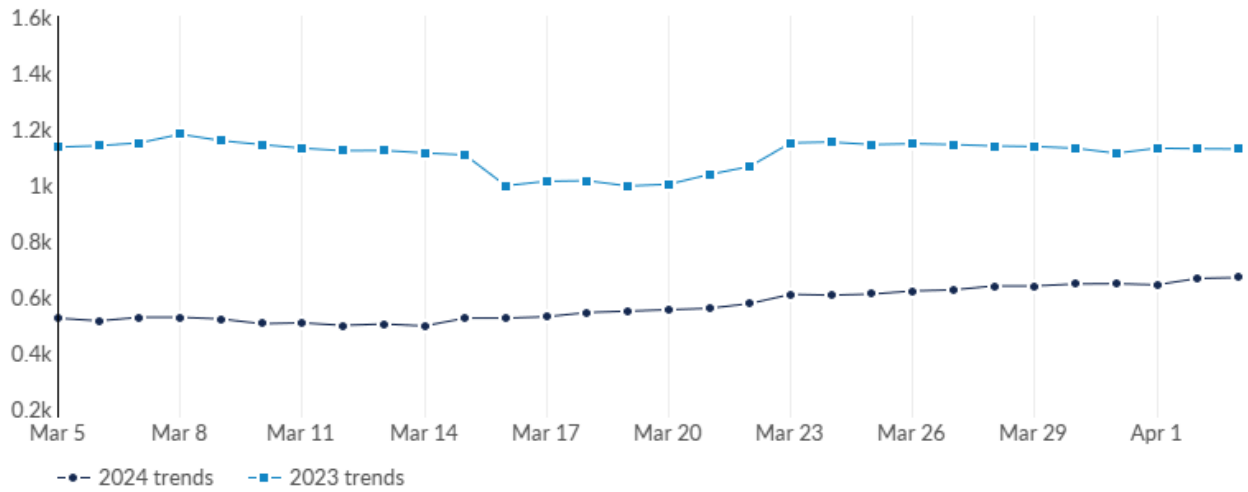
Unique Postings (Mar 2024)

Islington

977

# Unique Postings Trend

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
March 5, 2024	523	1,134	-53.9%
March 6, 2024	513	1,139	-55.0%
March 7, 2024	526	1,149	-54.2%
March 8, 2024	526	1,180	-55.4%
March 9, 2024	520	1,157	-55.1%
March 10, 2024	503	1,143	-56.0%
March 11, 2024	506	1,130	-55.2%
March 12, 2024	497	1,121	-55.7%
March 13, 2024	502	1,122	-55.3%
March 14, 2024	495	1,113	-55.5%
March 15, 2024	523	1,106	-52.7%
March 16, 2024	523	996	-47.5%
March 17, 2024	528	1,012	-47.8%
March 18, 2024	543	1,014	-46.4%
March 19, 2024	548	995	-44.9%
March 20, 2024	553	1,001	-44.8%
March 21, 2024	558	1,036	-46.1%
March 22, 2024	575	1,065	-46.0%

March 23, 2024	608	1,149	-47.1%
March 24, 2024	605	1,152	-47.5%
March 25, 2024	609	1,143	-46.7%
March 26, 2024	620	1,146	-45.9%
March 27, 2024	624	1,143	-45.4%
March 28, 2024	638	1,138	-43.9%
March 29, 2024	638	1,136	-43.8%
March 30, 2024	645	1,130	-42.9%
March 31, 2024	646	1,112	-41.9%
April 1, 2024	642	1,130	-43.2%
April 2, 2024	665	1,128	-41.0%
April 3, 2024	668	1,127	-40.7%

## Education Breakdown

Education Level	Unique Postings	% of Total
Up to GCSEs or equivalent	52	5%
No Education Listed	740	76%
A-levels or equivalent	46	5%
Foundation/HNC/HND or equivalent	10	1%
Bachelor's or equivalent	137	14%
Master's or equivalent	44	5%
Ph.D. or equivalent	4	0%

## Minimum Education Breakdown











Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
Up to GCSEs or equivalent	52	0	5%
A-levels or equivalent	36	7	4%
Foundation/HNC/HND or equivalent	9	1	1%
Bachelor's or equivalent	120	13	12%
Master's or equivalent	18	26	2%
Ph.D. or equivalent	2	2	0%

## Experience Breakdown


Minimum Experience	Unique Postings	% of Total
No Experience Listed	770	79%
0 - 1 Years	74	8%
2 - 3 Years	84	9%
4 - 6 Years	34	3%
7 - 9 Years	5	1%
10+ Years	10	1%













## Top Companies Posting

	Total/Unique (Mar 2024)	Posting Intensity	Median Posting Duration
Islington Council	80 / 43	2 : 1 	5 days
Protocol Education	88 / 39	2 : 1 	41 days
Riley Personnel Limited	55 / 32	2 : 1 	29 days
Teaching Personnel	37 / 32	1 : 1 	26 days
Ribbons And Reeves Limited	44 / 26	2 : 1 	25 days
Tradewind Recruitment	74 / 26	3 : 1 	30 days
Ben Recruitment LTD	30 / 21	1 : 1 	5 days
Edex - Education Recruitment	93 / 19	5 : 1 	28 days
NHS	46 / 17	3 : 1 	19 days
Service Care Solutions	20 / 12	2 : 1 	30 days

## Top Cities Posting

City	Total/Unique (Mar 2024)	Posting Intensity	Median Posting Duration
London, Haringey and Islington	2,126 / 977	2 : 1 	29 days

# Top Posted Occupations










	Total/Unique (Mar 2024)	Posting Intensity	Median Posting Duration
Secondary Education Teaching Professionals	178 / 82	2 : 1 	26 days
Teaching Assistants	152 / 63	2 : 1 	38 days
Primary Education Teaching Professionals	120 / 46	3 : 1 	28 days
Special and Additional Needs Education Teaching Professionals	71 / 34	2 : 1 	28 days
Advertising and Marketing Associate Professionals	45 / 28	2 : 1 	32 days
Social Workers	36 / 25	1 : 1 	31 days
Early Education and Childcare Assistants	97 / 22	4 : 1 	6 days
Managers and Directors in Retail and Wholesale	28 / 20	1 : 1 	37 days
Early Education and Childcare Practitioners	40 / 18	2 : 1 	30 days
Managers and Proprietors in Other Services n.e.c.	25 / 17	1 : 1 	21 days

# Top Posted Occupations











Occupation	Total/Unique (Mar 2024)	Posting Intensity	Median Posting Duration
Teacher Assistant	159 / 68	2 : 1 	34 days
Elementary School Teacher	120 / 46	3 : 1 	28 days
Preschool / Childcare Teacher	140 / 42	3 : 1 	30 days
Special Education Teacher	70 / 33	2 : 1 	28 days
Science Teacher	42 / 30	1 : 1 	26 days
Family / School / General Social Worker	34 / 23	1 : 1 	31 days
Office / Administrative Assistant	63 / 20	3 : 1 	29 days
Business Development / Sales Manager	27 / 20	1 : 1 	37 days
Middle / High School Teacher (Other)	54 / 18	3 : 1 	28 days
Construction Manager	26 / 15	2 : 1 	14 days
Operations Manager / Supervisor	18 / 12	2 : 1 	27 days
Janitor / Cleaner	21 / 12	2 : 1 	32 days
Nanny / Babysitter	20 / 11	2 : 1 	32 days
Social / Human Services Manager	23 / 11	2 : 1 	4 days
Elementary and Secondary School Administrator	14 / 11	1 : 1 	25 days
Math Teacher	35 / 11	3 : 1 	26 days
Fundraising / Development Specialist	12 / 10	1 : 1 	n/a
Project Manager	17 / 9	2 : 1 	29 days
Academic / Guidance Counselor	17 / 9	2 : 1 	30 days
Customer Service Representative	39 / 9	4 : 1 	9 days
English / Language Arts Teacher	24 / 9	3 : 1 	25 days
Substitute Teacher	29 / 9	3 : 1 	28 days
Contract Administrator	13 / 8	2 : 1 	48 days
History / Social Studies Teacher	14 / 8	2 : 1 	25 days
Home Health Aide	17 / 8	2 : 1 	n/a
Software Developer / Engineer	12 / 8	2 : 1 	12 days

Marketing Specialist	13 / 8	2 : 1		39 days
Caregiver / Personal Care Aide	10 / 7	1 : 1		12 days
Social / Human Services Specialist	8 / 7	1 : 1		28 days
Carpenter	30 / 7	4 : 1		52 days
Plumber	30 / 7	4 : 1		21 days
Graduate Teaching Assistant	10 / 7	1 : 1		7 days
Mental Health Assistant	14 / 7	2 : 1		27 days
Registered Nurse	14 / 7	2 : 1		n/a
Restaurant / Food Service Manager	10 / 7	1 : 1		n/a
Sales Representative	9 / 7	1 : 1		n/a
Customer Service Manager	9 / 6	2 : 1		n/a
Mechanical Engineer	11 / 6	2 : 1		31 days
Nursing Home / Home Health Administrator	14 / 6	2 : 1		n/a
Event Planner	10 / 6	2 : 1		46 days
Communications / Public Relations Manager	11 / 6	2 : 1		17 days
Account Manager / Representative	9 / 6	2 : 1		43 days
Retail Store Manager / Supervisor	25 / 6	4 : 1		10 days
Landscaping / Groundskeeping Worker	10 / 5	2 : 1		n/a
Program Manager	11 / 5	2 : 1		n/a
Social / Human Service Assistant	6 / 5	1 : 1		6 days
Estimator	9 / 5	2 : 1		27 days
Bookkeeper / Accounting Clerk	10 / 5	2 : 1		4 days
Financial Manager	7 / 5	1 : 1		25 days
Healthcare Administrator	13 / 5	3 : 1		48 days

## Top Posted Job Titles

	Total/Unique (Mar 2024)	Posting Intensity	Median Posting Duration
Teaching Assistants	68 / 27	3 : 1 	41 days
Learning Support Assistants	33 / 19	2 : 1 	28 days
SEN Teaching Assistants	37 / 19	2 : 1 	27 days
Key Stage 2 Teachers	35 / 16	2 : 1 	28 days
Primary Teachers	63 / 12	5 : 1 	28 days
Key Stage 1 Teachers	19 / 11	2 : 1 	30 days
Early Years Teachers	38 / 11	3 : 1 	30 days
Mathematics Teachers	33 / 10	3 : 1 	26 days
Nursery Practitioners	19 / 7	3 : 1 	40 days
Science Teachers	11 / 7	2 : 1 	26 days

## Top Industries

Industry	Total/Unique (Mar 2024)	Posting Intensity	Median Posting Duration
Employment Activities	943 / 469	2 : 1 	29 days
Legal and Accounting Activities	83 / 46	2 : 1 	5 days
Office Administrative, Office Support and Other Business Support Activities	80 / 37	2 : 1 	20 days
Human Health Activities	128 / 34	4 : 1 	19 days
Information Service Activities	63 / 20	3 : 1 	28 days
Creative, Arts and Entertainment Activities	20 / 15	1 : 1 	31 days
Social Work Activities Without Accommodation	25 / 14	2 : 1 	12 days
Education	17 / 12	1 : 1 	27 days
Computer Programming, Consultancy and Related Activities	19 / 11	2 : 1 	14 days
Other Personal Service Activities	32 / 11	3 : 1 	4 days

The following provides insight into the demand of relevant skills.

## Top Specialized Skills

	Postings with Skill
Auditing	37
Construction	35
Due Diligence	67
Finance	37
Marketing	42
Mental Health	34
Project Management	46
Risk Analysis	39
Social Work	37
Working With Children	46

## Top Common Skills

	Postings with Skill
Communication	284
Customer Service	98
Detail Oriented	58
English Language	87
Interpersonal Communications	102
Leadership	110
Management	183
Planning	84
Sales	82
Teaching	266

# Appendix A

## Top Posting Sources

Website	Postings on Website (Mar 2024)
cv-library.co.uk	203
dwp.gov.uk	161
indeed.com	161
constructionjobs.co.uk	103
reed.co.uk	102
gumtree.com	97
careerjet.co.uk	59
theguardian.com	53
fish4.co.uk	50
islington.gov.uk	36
teachingpersonnel.com	35
jobrapido.com	31
jobs24.co.uk	31
senploy.co.uk	27
jobs4network.co.uk	26
twrecruitment.com	24
jobs.nhs.uk	21
monster.co.uk	18
tiptopjob.com	18
engineeringjobs.co.uk	15
britishjobs.co.uk	14
pertemps.co.uk	13
careers4a.com	12
hiredonline.co.uk	7
professionalpassport.com	7

# Appendix B

## Sample Postings



<b>Year 3 Teacher</b>	
Link to Live Job Posting: <a href="http://www.teachingpersonnel.com">www.teachingpersonnel.com</a>	
<b>Location:</b> London, Haringey and Islington	<b>Company:</b> Teaching Personnel
<b>Job Title:</b> Year 3 Teachers	
Year 3 Teacher	
<b>Sector :</b> KS2 - Year 3	
<b>Location :</b> Islington Date posted :21/03/24 Job type : Full Time	
<b>Salary:</b> 188 - 265 per day + PAYE Your new job Are you a passionate, dedicated, and innovative educator looking for an inspiring new role? Join our vibrant team at a Primary School in South Tottenham and make a difference in the lives of our Year 3 students!	
<b>Position:</b> Year 3 Teacher	
<b>Location:</b> South Tottenham, London	
<b>Start Date:</b> After Easter Break	
<b>About Us:</b> Our primary school in South Tottenham is a warm and welcoming community committed to providing exceptional education to our diverse student body. Nestled in the heart of South Tottenham, we pride ourselves on fostering a nurturing environment where every child feels valued, supported, and inspired to achieve their full potential.	
<b>The Role:</b> As a Year 3 Teacher, you will play a pivotal role in shaping the educational journey of our young learners. You will deliver engaging and creative lessons that ignite curiosity and foster a love for learning. Collaborating with a dedicated team of educators, you will create a supportive and inclusive classroom environment where every child thrives academically, socially, and emotionally.	
<b>Key Responsibilities:</b> Plan and deliver dynamic lessons that cater to the diverse needs of Year 3 students Create a positive and inclusive classroom culture that promotes respect, collaboration, and a growth mindset Differentiate instruction to accommodate various learning styles and abilities Use a	

variety of teaching strategies and resources to make learning fun and accessible  
Assess student progress regularly and provide timely feedback to support their development  
Collaborate with colleagues, parents, and external stakeholders to ensure the holistic growth of each child  
Participate in school-wide events, meetings, and professional development activities

### Requirements:

Qualified Teacher Status (QTS) and relevant teaching experience  
Passion for working with young children and a commitment to their holistic development  
Strong interpersonal and communication skills  
Ability to work collaboratively as part of a team  
Resilience, adaptability, and a positive attitude  
Knowledge of the UK National Curriculum and effective teaching practices  
All applicants will require the appropriate qualifications and training for this role. Please see the FAQ's on the Teaching Personnel website for details.  
All pay rates quoted will be inclusive of 12.07% statutory holiday pay. This advert is for a temporary position. In some cases, the option to make this role permanent may become available at a later date.  
Teaching Personnel is committed to safeguarding and promoting the welfare of children. We undertake safeguarding checks on all workers in accordance with DfE statutory guidance 'Keeping Children Safe in Education' this may also include an online search as part of our due diligence on shortlisted applicants.  
We offer all our registered candidates FREE child protection and prevent duty training. All candidates must undertake or have undertaken a valid enhanced Disclosure and Barring Service (DBS) check. Full assistance provided.  
For details of our privacy policy, please visit the Teaching Personnel website. You are two quick steps away from applying for your new job.  
Shortlist "Friendly, flexible, easy to arrange work. Really friendly staff, flexible, lots of work available and happy to work around my timetable." - Jaiye Cordory

<b>Year 4 Teacher</b>	
Link to Live Job Posting: <a href="http://www.teachingpersonnel.com">www.teachingpersonnel.com</a>	
<b>Location:</b> London, Haringey and Islington	<b>Company:</b> Teaching Personnel
<b>Job Title:</b> Year 4 Teachers	
<p>Year 4 Teacher</p> <p><b>Sector :</b></p> <p>KS2</p> <ul style="list-style-type: none"> <li>• Year 4</li> </ul> <p><b>Location :</b></p> <p>Islington Date posted :25/03/24 Job type : Flexible Working</p> <p><b>Salary:</b></p> <p>188</p> <ul style="list-style-type: none"> <li>• 265 per day + PAYE Your new job</li> </ul> <p><b>Location:</b></p> <p>Primary School based in Islington (working through Teaching Personnel)</p> <p><b>Position Type:</b></p> <p>Full-Time, with potential for School Contract</p> <p><b>Salary:</b></p> <p>Paid to scale, with planning and marking responsibilities</p> <p><b>Requirements:</b></p> <p>Qualified Teacher Status (QTS) Enhanced DBS on the Update Service Relevant knowledge and experience in Key Stage 2 (KS2) Confident in managing behavior Experience working with Special Educational Needs (SEN) is advantageous</p> <p><b>Job Description:</b></p> <p>We are seeking a dedicated and passionate Full-Time KS2 Teacher to join our team at a primary school in Plymouth. This position is initially through Teaching Personnel, with the potential to transition to a school contract based on performance and mutual agreement. The ideal candidate will have a strong understanding of the KS2 curriculum and possess the ability to inspire and motivate children in their learning journey. Responsibilities include planning and delivering engaging lessons, assessing student progress, and providing support to ensure academic success. Candidates must hold Qualified Teacher Status (QTS) and have an Enhanced DBS on the Update Service. Experience in managing behavior and working with SEN needs is highly desirable.</p>	

## Key Responsibilities:

Plan and deliver high-quality lessons in line with the KS2 curriculum  
Foster a positive and inclusive learning environment  
Assess student progress and provide tailored support as needed  
Collaborate with colleagues and parents to support student achievement  
Maintain accurate records of student attainment and progress  
Engage in professional development opportunities to enhance teaching practice

## Benefits:

Competitive salary paid to scale  
Opportunities for professional growth and career advancement  
Supportive working environment within a vibrant school community  
Potential for transition to a school contract based on performance  
If you are a motivated and dedicated KS2 Teacher with the relevant experience and qualifications, we encourage you to apply. Please submit your CV to [tom.norton@teachingpersonnel.com](mailto:tom.norton@teachingpersonnel.com)  
Working with Teaching Personnel, you will benefit from:  
Competitive daily pay rates paid every Friday (PAYE and no umbrella company used)  
A dedicated, experienced specialist Consultant  
Access to our Online Portal to easily manage your calendar, view payslips and update your personal details  
Access to our exclusive CPD Academy with hundreds of training courses (many free!)  
After registering with us, in case of relocation you can work with our branches across the country  
Have access to our intervention programmes, giving you opportunities to develop pupils on a 1:1 and small group basis  
50 Refer a Friend bonus scheme  
Pension Scheme  
If this position is not quite what you are looking for, then please still get in touch to register so we can provide you with other opportunities to support your career in education.  
All applicants will require the appropriate qualifications and training for this role. Please see the FAQ's on the Teaching Personnel website for details.  
All pay rates quoted will be inclusive of 12.07% statutory holiday pay. This advert is for a temporary position. In some cases, the option to make this role permanent may become available at a later date.  
Teaching Personnel is committed to safeguarding and promoting the welfare of children. We undertake safeguarding checks on all workers in accordance with DfE statutory guidance 'Keeping Children Safe in Education' this may also include an online search as part of our due diligence on shortlisted applicants.  
We offer all our registered candidates FREE child protection and prevent duty training. All candidates must undertake or have undertaken a valid enhanced Disclosure and Barring Service (DBS) check. Full assistance provided.  
For details of our privacy policy, please visit the Teaching Personnel website. You are two quick steps away from applying for your new job.  
Shortlist "Friendly, flexible, easy to arrange work. Really friendly staff, flexible, lots of work available and happy to work around my timetable."

- [Jaiye Cordory](#) Register with us for a choice of classroom roles Register today Recent jobs Behaviour Support Assistant Salary 12.82
- [13.50 per hour](#) Sector Primary SEN Support Location Liverpool More Info Teaching Assistant Salary 65
- [75 per day](#) Sector Special Needs Location Poole More Info KS2 Teaching Assistant Salary 77
- [95 per day](#) Sector Teaching Assistant Location West Yorkshire More Info SEN Teaching Assistant Salary 80
- [95 per day](#) Sector Secondary SEN Support Location South Yorkshire More Info Unqualified Teacher Salary 90
- [130 per day](#) Sector Cover Supervisor Location Northamptonshire More Info Female PE Teacher Salary 110
- [180 per day](#) Sector Physical Education Location Northamptonshire More Info Unqualified Teacher Salary 90
- [130 per day](#) Sector Cover Supervisor Location Northamptonshire More Info Finance Assistant Salary 85
- [110 per day](#) Sector Secondary Location Northampton More Info Support Teacher Salary 12.30
- [14.50 per hour](#) Sector Secondary SEN Support Location Greater Manchester More Info English Teacher Salary 30,000
- [46,525 per year](#) Sector English Location Havant More Info FAQs Privacy Notice Modern Slavery Statement Sitemap Media Enquiries Cookies Client Privacy Notice Gender Pay Gap Careers in Recruitment myTP Work App Connect with us Teaching Personnel Ltd.

Registered in

## England & Wales:

3225158 Careers Site System Powered by Attrax Reviews Please accept cookies to access this content

<b>Reception Teacher</b>	
Link to Live Job Posting: <a href="http://www.teachingpersonnel.com">www.teachingpersonnel.com</a>	
<b>Location:</b> London, Haringey and Islington	<b>Company:</b> Teaching Personnel
<b>Job Title:</b> Reception Technicians	
<p>Jump to main content <a href="#">Search</a> <a href="#">LOG IN</a> <a href="#">SHORTLIST</a> <a href="#">REGISTER</a> <a href="#">CONTACT US</a> Reception Teacher</p> <p><b>Sector :</b></p> <p>EYFS</p> <ul style="list-style-type: none"> <li>• Reception</li> </ul> <p><b>Location :</b></p> <p>Islington Date posted :22/03/24 Job type : Full Time</p> <p><b>Salary:</b></p> <p>188</p> <ul style="list-style-type: none"> <li>• 265 per day + PAYE Your new job</li> </ul> <p><b>Job Description:</b></p> <p>Teaching Personnel are seeking a passionate and dedicated Reception Teacher with a focus on special educational needs to join our team. The successful candidate will play a pivotal role in creating a supportive and inclusive learning environment for our youngest learners, including those with SEMH, ASD, and PMLD. Working collaboratively with the SENCO and support staff, you will deliver high-quality teaching and learning experiences that meet the diverse needs of all children in Reception. This role is to commence after the Easter holidays on April 15th</p> <p><b>Key Responsibilities:</b></p> <p><b>Inclusive Teaching:</b></p> <p>Plan and deliver engaging and differentiated lessons that cater to the individual needs and abilities of all students, including those with SEMH, ASD, and PMLD.</p> <p><b>Individualised Support:</b></p> <p>Provide one-to-one and small group support to students with additional needs, adapting teaching strategies and resources as necessary to facilitate their progress.</p> <p><b>Behaviour Management:</b></p> <p>Implement effective behaviour management techniques and strategies to create a positive and supportive learning environment for all children.</p> <p><b>Collaboration:</b></p>	

Work closely with the SENCO, support staff, and external professionals to develop and implement Individual Education Plans (IEPs) and Behaviour Support Plans (BSPs) for students with additional needs.

### Parental Engagement:

Build positive and effective relationships with parents/carers, providing regular updates on students' progress and working collaboratively to support their child's development.

### Inclusive Environment:

Promote a culture of inclusivity, respect, and acceptance within the classroom, ensuring that all students feel valued and supported.

### Continuous Professional Development:

Engage in ongoing professional development opportunities to enhance your knowledge and skills in supporting children with special educational needs.

### Requirements:

Qualified Teacher Status (QTS) with experience teaching in an Early Years setting. Previous experience working with children with SEMH, ASD, and/or PMLD is highly desirable. Strong understanding of early childhood development and pedagogy. Excellent communication, organisational, and interpersonal skills. Ability to work collaboratively as part of a multidisciplinary team. Patience, empathy, and a genuine passion for supporting children with additional needs.

### Benefits:

Competitive salary package with opportunities for progression. Supportive and inclusive working environment. Opportunities for continuous professional development and training. Term-time only contract with school holidays. Opportunity to make a real difference in the lives of children with additional needs. Working with Teaching Personnel, you will benefit from: Competitive daily pay rates paid every Friday (PAYE and no umbrella company used) A dedicated, experienced specialist Consultant Access to our Online Portal to easily manage your calendar, view payslips and update your personal details Access to our exclusive CPD Academy with hundreds of training courses (many free!) After registering with us, in case of relocation you can work with our branches across the country Have access to our intervention programmes, giving you opportunities to develop pupils on a 1:1 and small group basis 50 Refer a Friend bonus scheme Pension Scheme If this position is not quite what you are looking for, then please still get in touch to register so we can provide you with other opportunities to support your career in education. All applicants will require the appropriate qualifications and training for this role. Please see the FAQ's on the Teaching Personnel website for details. All pay rates quoted will be inclusive of 12.07% statutory holiday pay. This advert is for a temporary position. In some cases, the option to make this role permanent may become available at a later date. Teaching Personnel is committed to safeguarding and promoting the welfare of children. We undertake safeguarding checks on all workers in accordance with DfE statutory guidance 'Keeping Children Safe in Education' this may also include an online search as part of our due diligence on shortlisted applicants. We offer all our registered candidates FREE child protection and prevent duty training. All candidates must undertake or have undertaken a valid enhanced Disclosure and Barring Service (DBS) check. Full assistance provided. For details of our privacy policy, please visit the Teaching Personnel website. You are two quick steps away from applying for your new job. Shortlist "Friendly, flexible, easy to arrange work. Really friendly staff, flexible, lots of work available and happy to work around my timetable."

- [Jaiye Cordory](#) Register with us for work in schools across England & Wales Register today Recent jobs Online Tutor Salary 20
- [25 per hour](#) Sector Tutor/Intervention Location Northampton More Info Teaching Assistant Salary 65
- [75 per day](#) Sector Special Needs Location Poole More Info KS2 Teaching Assistant Salary 77
- [95 per day](#) Sector Teaching Assistant Location West Yorkshire More Info Unqualified Teacher Salary 90
- [130 per day](#) Sector Cover Supervisor Location Northamptonshire More Info Female PE Teacher Salary 110
- [180 per day](#) Sector Physical Education Location Northamptonshire More Info Unqualified Teacher Salary 90
- [130 per day](#) Sector Cover Supervisor Location Northamptonshire More Info Finance Assistant Salary 85
- [110 per day](#) Sector Secondary Location Northampton More Info Support Teacher Salary 12.30
- [14.50 per hour](#) Sector Secondary SEN Support Location Greater Manchester More Info English Teacher Salary 30,000

- 46,525 per yearSectorEnglishLocationHavantMore InfoFAQsPrivacy NoticeModern Slavery StatementSitemapMedia EnquiriesCookiesClient Privacy NoticeGender Pay GapCareers in RecruitmentmyTP Work AppConnect with usTeaching Personnel Ltd.

Registered in

England & Wales:

3225158Careers Site System Powered by AttraxReviews

# Unclassified – Tadaweb in London, Haringey and Islington (Mar 2024 - Active)

## INFORMATION NINJA

Link to Live Job Posting: [www.tadaweb.com](http://www.tadaweb.com)

Location: London, Haringey and Islington

Company: Tadaweb

Job Title: Unclassified



## INFORMATION NINJA

County Of Herefordshire, England, United Kingdom Tadaweb is a scale-up technology company providing an operating system for publicly available information (PAI) and open-source intelligence (OSINT) that magnifies the impact of investigative and analytical teams. Over the past 11 years, Tadaweb has become a leader in the collection and enrichment of information to effectively scale analysts' impact. Our SaaS platform follows ethical principles, only relying on publicly available information. Tadaweb is hiring an Information Ninja (Embedded Position). This is an individual contributor, mid-career, client-facing role in support of public sector clients based in UK who utilize Tadaweb's SaaS platform to make their OSINT investigations more effective and efficient.

### Scope of work:

You will be seconded on-site, embedded with the customer, helping them succeed in their OSINT collect using Tadaweb. You will work to the customer's requirements and rhythm and provide timely OSINT collect to inform and enrich their work. Acting as the face for Tadaweb, you will be encouraging best practice usage, consulting on OSINT Policy, and acting as a technical first line of support. You will build and lead relationships with our users, their bosses and key customer stakeholders. You will deliver training sessions on our platform and mentor our customers to deliver value in open-source data collection and analysis. You will be problem solving daily and helping customers with use cases that push what is technically possible. You act as the voice of the customer internally to communicate feedback and requests to a cross-functional product team, bridging the gap between the users that you help daily and developer colleagues. You will research, explore, and help implement new technologies to help our customers.

### Your profile:

Experience working in or directly with intelligence teams, using the intelligence cycle to create valuable intelligence analysis. Experience with managing customer expectations and building relationships in demanding operational environments. Experience with collection of publicly available information, production of open source intelligence, internet investigations, or thorough online research. Excited by technology and how it can be a catalyst for change. An ethical, legal, and transparent approach to data collection. Holds current security clearance for this role. You get bonus points if you have any of the following: Exposure to social network analysis, and knowledge of clear, deep and dark web investigation. Experience working within a SaaS, cyber, digital consultancy environments. Ability to explain complex and time-sensitive issues to customers in a simple manner. Comfortable preparing and delivering training workshops and customer briefs. Interest in both international current affairs and information technology advancements. Experience with data analytics, or data and network analysis. Exposure to software development methodologies.

### Our offer:

The opportunity to join a rapidly growing tech company, with strong product-market fit and an aggressive roadmap. The chance to join a human-focused company that genuinely cares about its employees and core values. A focus on performance of the team, not hours at the desk. A social calendar including family parties, games nights, annual offsites, Christmas events and more, with an inclusive approach for both younger professionals and parents. This role will be based on site, embedded in the office of one of UK customers. Initial training will take place in London office for up to one month and a consolidation week in our Luxembourg HQ. You will then be seconded to our customer site and expected to travel to our London office one day every two weeks. Tadaweb is an equal opportunities employer, and we strive to have a team with diverse perspectives, experiences, and backgrounds. Tadaweb is a supporter of the Armed Forces Covenant, and we actively support Service leavers transitioning from the Public to Private Sector.

### Our culture:

Our company culture is driven by the core values of family first, nothing is impossible and work hard, play harder. There's a healthy and positive culture to care about employee wellbeing by creating a great workplace, which shows up in the investments we make in our offices and social perks. Our leaders aspire to the philosophies of extreme ownership, and servant leadership.

## Head of Operations & Finance at The City of London Academy Highbury Grove

Link to Live Job Posting: [jobs.theguardian.com](https://jobs.theguardian.com)

Location: London, Haringey and Islington

Company: City Of London Academies Trust

Job Title: Heads of Operations

Head of Operations & Finance at The City of London Academy Highbury GroveEmployer

### CITY OF LONDON ACADEMIES TRUST

LocationIslington, London (Greater)Salary

#### Salary Range:

69,258 - 73,818 Full time equivalentClosing date28 Apr 2024ContractPermanentHoursFull timeListing typeJob vacancyIndustryFinance & accounting, Financial controller, Financial services, School management, Bursar & Finance manager, HR & Personnel manager, SchoolsJob functionOperationsJob levelSenior managementWorkplaceNo remote optionAcademy Head of Operations & Finance at The City of London Academy Highbury Grove

#### Grade/Range:

COLAT PO9

scale points 56 to 60

#### Salary Range:

69,258 - 73,818 full time equivalent

#### Working Pattern:

The role is full-time, 35 hours per week, all year round, with 29 days annual leave plus bank holidays. We would welcome discussions about the possibility of reduced hours or term-time plus' but we expect the role to require a minimum of 0.8FTE across the year.

#### Location:

City of London Academy, Highbury Grove. Travel to other Trust Academies and the central offices (all within London) will be required.You are an excellent leader; we are a top performing Trust. Together, we can create truly exceptional schools.About the RoleThe City of London Academy Highbury Grove (COLAHG) is seeking to appoint an experienced and committed academy business professional to provide strategic and operational leadership of the financial and operations functions (HR, Estates, IT, Finance & Business Support) at the academy. This is a Senior Leadership role within the academy, and you will work closely with and report directly to the Principal, with a dotted line to the wider trust finance & operations teams.About UsThe City of London Academy Highbury Grove (COLAHG) is a secondary academy, with sixth form within the City of London Academies Trust (CoLAT). COLAT is driven by the ambition to be the best. We believe exceptional leaders create exceptional schools; they transform lives and shape the future of every student.COLAT currently oversees six secondary academies, three primary academies and one sixth form centre all located in north, south and east London. We combine the heritage and tradition of the Corporation of London with a genuinely innovative, enterprising, and entrepreneurial ethos. We are also committed to providing training and development to all our staff, plus excellent career advancement opportunities within this evolving Trust.COLAHG opened in 2010 and joined

COLAT in 2017. It has excellent facilities, including a swimming pool, running track and several MUGA sports courts. COLAHG has a strong focus on music and is the founding school of the Music in Secondary Schools Trust (MiSST), a charity supports schools to enable every student to learn to play a musical instrument for free. In April 2022 COLAHG was inspected by Ofsted for the first time after joining the Trust, and was judged to be Good in all areas. This is a fantastic opportunity to be part of the team to bring the Academy forward to achieving its ambition to be an Outstanding Academy. COLAHG is based in the heart of an evolving community in Islington, and we value the diversity of our workforce. We welcome candidates from all backgrounds to join our team. About you We are seeking a candidate with a proven track record of running operations functions, ideally within an education setting, but expertise within a commercial or charitable setting is welcome. You will need to be able to strategically manage a broad and varied remit, prioritise well and be a good team player. You will be a good communicator, keep lines of communication between your academy based colleagues and trust based colleagues open and constructive at all times. You will need to have the ability to unblock potential hurdles, and be able to get the best out of your direct reports. Some form of finance or business qualification will be desirable, however we will consider applicants with strong and relevant experience in a similar role. If you match our ambition and want to join our dedicated team of professionals, we would love to hear from you. Candidates must address the person specification in no more than 1,000 words. Applications must be submitted via the TES portal on the following link: <https://www.tes.com/jobs/vacancy/academy-head-of-operations-and-finance-at-the-city-of-london-academy-highbury-grove-islington-2033687> If you require any other details, or would like an informal discussion, please contact [enquiries@cola.org.uk](mailto:enquiries@cola.org.uk). Closing date for applications 9am 16 April 2024 Selection will take place Monday 22 April 2024 Please note that we are also recruiting the same role at our nearby City of London Academy Islington (COLAI). By completing one application you will be considered for both roles. Given the close proximity and similar nature of these two academies we will be running a single recruitment process and looking to appoint two candidates (one at each academy). This will be a single-stage interview process with the planned to take place on 22 April 2024 at on-site across the two school sites in Islington (25-minute walk between sites). City of London Academies Trust supports Equal Opportunities Employment. City of London Academies Trust is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks in line with Keeping Children Safe in Education, including enhanced DBS checks and a willingness to demonstrate commitment to the standards which flows from City of London Academies Trust vision and values. The role is covered by part 7 of the Immigration Act 2016 and therefore the ability to speak fluent spoken English is an essential requirement for this role. City of London Academies Trust Company Registration No. 04504128 Supporting Documents for Head of Operations & Finance at The City of London Academy Highbury Grove Download Job supporting document(PDF)

# Appendix C - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.