



PERSON SPECIFICATION

JOB TITLE	Informatics and Analytics Lead
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	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT (Application / Interview/ Assessment)
QUALIFICATIONS	<p>Relevant degree level or training and experience to an equivalent level.</p> <p>Relevant training or equivalent in statistical analysis</p>		APPLICATION/ INTERVIEW
KNOWLEDGE	<p>In depth knowledge and understanding of NHS and public health datasets and sources.</p> <p>Excellent knowledge of statistical concepts and techniques.</p> <p>Knowledge and understanding of data quality issues</p>	<p>Good knowledge of local authority functions and data sources.</p> <p>Good knowledge of health and social care provider functions and ways of working.</p> <p>Sound understanding of current NHS business processes and clinical practice</p> <p>Knowledge and understanding of information governance</p>	APPLICATION/ INTERVIEW
SKILLS AND PERSONAL ATTRIBUTES	<p>Highly numerate</p> <p>Excellent interpersonal skills</p>	<p>Strong stakeholder management skills and ability to influence key decision makers and opinion formers.</p>	APPLICATION/ INTERVIEW/ ASSESSMENT

	<p>Ability to manipulate, analyse and interpret data at an expert level.</p> <p>Ability to use MS Office applications for project management, communications, analysis, report writing and presentations.</p> <p>Sound understanding of data extraction and statistical analysis techniques.</p> <p>Ability to write SQL and VBA scripts to extract data from corporate and other systems.</p> <p>Ability to communicate complex issues simply, clearly and succinctly orally, in writing and visually to individuals and large groups of all levels and backgrounds.</p> <p>Ability to develop methods of information presentation relevant to current tasks e.g. SQL Server Reporting Services, PowerBI</p>		
EXPERIENCE	<p>Significant demonstrable experience of working in an NHS and/or social care information management environment.</p> <p>Sound experience of manipulating and interpreting large datasets, and</p>	Experience of matrix working.	APPLICATION/ INTERVIEW

	<p>performing complex statistical analysis.</p> <p>Demonstrable experience and knowledge of NHS, population and public health information systems.</p>		
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