

# Ability not disability

Are you looking for employment in your local area?

We are supporting businesses to employ individuals with disabilities.

As part of the Ability not disability project you can either join our community works groups or if you're ready, jump straight into our job guarantee scheme:

## Community works groups

Join our friendly group and promote local businesses by working on a series of marketing flyers. With your team you will build relationships with local businesses, develop your communication and customer service skills, as well as gain practical digital and work skills.

Where a job becomes available we will support you into employment through our job guarantee scheme.

## Job guarantee scheme

If you are ready for employment, we will cover your pay and training costs for 3 months at the National Living Wage (minimum). We will provide:

- Training and continued support
- Guidance in developing your digital knowledge and ability
- Working pattern to suit you and the employer.

We'll also provide your employer with all the support they need to become Disability Confident, receiving Disability Awareness training prior to employing you.



Unlocking  Disability for business

To find out more email [stuart.hardy@devon.gov.uk](mailto:stuart.hardy@devon.gov.uk)

# Ability not disability

**Are you an employer who wants to broaden their inclusive team?**

**We are supporting businesses to employ individuals with disabilities.**

As part of the Ability not disability project you can get involved in our community works groups, promoting your business for free locally with our marketing flyers made by adults with learning disabilities, or jump straight in to our job guarantee scheme and take on an employee whose training and salary costs we'll cover for 3 months.

## What we'll do to support you:

- We'll cover 3 months paid work and training at the National Living Wage
- Training (skills related and employability) will be provided prior to placement
- Continued support and guidance in upskilling in digital knowledge and ability
- A working pattern to suit both your business' and employee's needs
- Wrap around support to both your business and the employee.

We'll also provide you with all the support you need to become Disability Confident, receiving Disability Awareness training prior to accepting a placement.



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