Summer internship

Coventry Building Society

**Our internship opportunities**

Are you looking to start your career with a paid summer internship?

Here at the Society, we’ve brought in some amazing talent and kick-started careers with internships. Our internship programme is an initiative that helps post16 students to get some real hands-on full-time work experience over the summer holidays. The interns are on the front line dealing with members, whether that’s face to face in our branches, or over the phone in our call centres and IT helpdesk.

Many of our interns become permanently employed with us after taking part in the internship programme. While we can’t guarantee a permanent job at the end of the programme, we can offer an extremely valuable experience that offers interns the chance to develop essential skills for their future. All the details you need to apply can be found below.

**Who are our internships for?**

Our internships are designed for students currently in year 12 or 13.

**When do they take place and where?**

Our internships take place for 6 weeks during the summer holidays. There are opportunities in our customer focused branches, call centres or IT helpdesk.

**Will I get paid?**

Yes, we offer a competitive hourly rate of pay, which is detailed in the summer internship vacancies.

**How do I apply?**

Head to the careers section of our website to see all the opportunities available – these will be listed under our current vacancies <https://www.coventrycareers.co.uk/> . You can also search for them using the keyword ‘internship’. To apply, you’ll need to register with us and set up a profile. Vacancies are live from Monday 25 March and the closing date for applications is Monday 15 April 2024.

**What will the recruitment process consist of?**

To apply, you’ll need to complete some basic information and upload your CV via our careers website. You’ll have to answer application questions as a part of the recruitment process, which are likely to ask you about why you want to work for us, and why you are passionate about the role you’re applying for. This is the first stage of the application process. If you progress through to the further stages then you’ll have an online assessment (virtual role play or checking exercise), screening telephone call and an interview. And, as always, tailor-made applications, spell checking, and interview preparation are all hugely important.

All throughout the recruitment process we are looking to identify the skills and behaviours you demonstrate, but one of the key things we look for is the drive and passion you show related to the role you have applied for. We have the ability to help train you technically, but we can’t give you passion if it’s not already there, so make sure you can clearly and honestly tell us WHY you want the role you have applied for.

**What application support do you offer?**

If you’re interested in applying for our summer internship but haven’t got a CV or need help and support with your application, taking part in our ‘Work Insights’ virtual work experience programme before you apply will be hugely helpful. You’ll gain a valuable insight into who we are and what we do, together with gaining lots of interview, recruitment and workplace tips and techniques. To apply, visit [‘Work Insights’](https://workinsights-cbs.springpod.com/) virtual work experience.

**Who are we as an employer?**

We really care about recruiting the right people and engaging, rewarding and developing them throughout their journey with us. We pride ourselves on having a diverse workforce that shares a common purpose – ‘to make people better off through life’.

We’ve become the UK’s second largest mutual building society and ‘All together, better’ sums up how we support our 2 million members, as well as our colleagues, partners and the local communities we serve. We pride ourselves on the outstanding service we provide in meeting the savings and mortgage needs of our growing membership and designing innovative solutions that anticipate their future requirements. We remain at the heart of our communities, committed to responsible ways of working as a sustainable and inclusive Building Society.

We’re always looking for talented people to join us. But it’s important that our people aren’t just brilliant at what they do – we need them to share our CARES values (Caring; Ambitious; Responsible; Empowering; Straightforward) and understand that working here is all about putting members first in everything we do. This is a chance for you to gain a summer internship with a Great Places to Work certified local employer, ranked in the top 15 certified great places to work across the UK. And as we've hopefully demonstrated, this could be the first step to forging a career with us. We hope to receive your application soon!