

Induction Training for Newly Appointed Primary Headteachers and Acting Heads
Spring Term 2022

Course Outline:

A series of three 2-hour sessions where heads and acting heads new to Cumbria will learn about systems in Cumbria, gain support, build networks and understand the skills required to begin a successful career. The Spring terms events will form part of a year-long programme starting in September 2021 and concluding in June 2022.

Course D will cover: **'School Governance'** - including an overview of different models relating to school status e.g. Maintained, VC, VA and Academy, as well as advice on managing relationships with your governing body, communication and asking the question 'What does it look like when its working well?'

Course E will cover: **'School Finance'** – in the lead up to end of year and budget setting this session will address leading and understanding your school budget.

Course F will cover: **'Culture and Vision'** – the importance of your school culture, communicating your vision and ensuring this is shared and understood across your school community.

Target Audience:

Headteachers and Acting Headteachers of Primary Schools

Course Provider:

Judith Gore – Executive Officer, Cumbria Primary Headteachers Association (PHA)
David Salmon – General Adviser, Cumbria County Council
Vanessa O'Dea - Diocesan Director of Education and Charlotte Tudway– Diocesan Deputy Director of Education, Carlisle Diocese

Outcomes:

- To introduce new heads to essential topics through input by Cumbria officers
- To learn skills required by meeting with successful experienced headteachers and colleagues with a particular expertise.
- To build a support network of colleagues

Dates and Time:

Course D: Wednesday 12 January 2022
Course E: Wednesday 23 February 2022
Course F: Wednesday 23 March 2022

All sessions are virtual and will run from 1.00pm – 3.15pm

Venue/Training Platform:

Sessions will be held on Microsoft Teams – the link to this event will be sent in the reminder email from Cumbria School Services and Microsoft Outlook, within one week of the course date.

Please ensure you have fully tested Microsoft Teams before the session for accessibility and understanding of the platform. This will allow all attending to make full benefit of the time available.

Course Fee:

All Schools: This course is free to new heads

Course Code: PHA 2021 08 D-F

Booking:

Places for this event can be booked:

- Registered users can book through our online system SLA–Online <https://secure2.sla-online.co.uk/?logo=10>
- By calling the team on 01228 221312 / 221316 / 221315

