

**DRAFT**

## **A great education in a world-renowned setting**

### **A shared vision for education in Cumbria**

It is our ambition that every child has a world class holistic educational experience in their local setting, which enables them to contribute to society as resilient, confident, and tolerant global citizens.

Through our collective leadership, shared passion, and commitment **we will**

Be proactive, innovative, and collaborative

Reflect our diversity and uniqueness

Provide equity and equality through an inspirational curriculum

Learn from each other and share what works best

#### **Strategic Priorities**

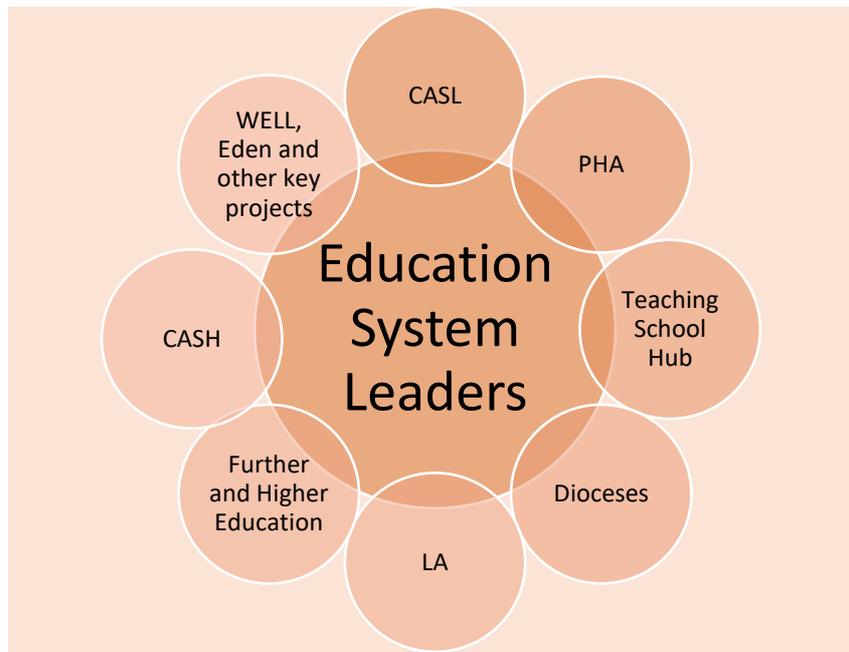
We will work together as a system with integrity, energy and courage, to achieve sustainable change for the future by:

1. Improving standards, increasing opportunities and raising aspirations for all children and young people
2. Attracting and retaining the most talented practitioners, developing expertise through an exceptional workforce offer
3. Grasping every opportunity to diversify our shared estate for the 21<sup>st</sup> century, to meet the needs of communities in the future

We will include and reflect the voice of our children and young people and work alongside our parents and our partners.

#### **Strategic coherence and a consistent approach**

We are stronger together and through a more holistic approach across all sectors will make things happen more quickly for the common good. We will make sure we have the capacity to deliver what we say by aligning our resources and working through our current structures. We will continue to be inclusive of the whole system, entrusting others to lead work on our behalf and respecting both our collective responsibility and individual accountability.



To ensure our strategic approach is coherent our priorities and actions are aligned and interconnect with other key strategies and plans including:

*Illustration only – to refine as required*

<p><b>Children and Young Peoples’ Plan</b></p>	<p><b>Early Help Strategy</b> The strategy sets out the aim to target support early, as a coordinated, multi-agency response to prevent a statutory social care intervention.</p>
<p><b>Others to add:</b> Teaching Schools Hub - One Cumbria Think Family Approach Recovery Strategy Joint Health and Wellbeing strategy Cumbria Public Health Strategy Safeguarding Children’s Plan</p>	<p><b>Emotional Wellbeing and Mental Health Transformation Plans</b> These plans aim to improve the resilience, emotional wellbeing and mental health of children and young people. Priorities include a re-design of NHS CAMHS services and investment in support for mental health in schools.</p>

This strategy was agreed by Education Partners in Cumbria in xxxxx 2021.

## Joint Programme of Action

This work will continue to build on successful practice, based on research and evidence locally, regionally, and nationally. We will learn from practice which has achieved the greatest impact for children, young people, and families.

Over the next two years we will act to deliver on these priorities by:

### *Exemplar*

Actions (What)	Why	Who	When	Difference it will make
<b>Priority one:</b> Improving standards, increasing opportunities and raising aspirations for all children and young people	To improve education provision across the county			Ofsted grades  Attendance figures  Education outcomes
1.1 Meet the needs of children and young people with Special Educational Needs in local setting				
1.2 Develop a curriculum offer which is broad, rich and ambitious				
1.3 Review and agree our model for Alternative Provision				
1.4				

<p><b>Priority two:</b> Attracting and retaining the most talented practitioners, developing expertise through an exceptional workforce offer</p>	<p>To ensure the best professionals work in Cumbria</p>	<p>Teaching School Hub</p>		<p>More entrants to Cumbrian system Retention/turnover Vacancy rates</p>
<p>2.1 Develop a county wide recruitment system</p>				
<p>2.2 Implement the Early Career Framework and NPQs</p>				
<p><b>Priority three:</b> Grasping every opportunity to diversify our shared estate for the 21<sup>st</sup> century, to meet the needs of communities in the future</p>	<p>To make the best use of the resources available</p>	<p>CCC, MATs, dioceses</p>		<p>Reduce the number of vacant places</p>
<p>3.1</p>				