



December 16, 2022

Greetings City of Dallas Family,

On December 6, we lost a dear friend and community leader, Dr. George Keaton Jr.

Dr. Keaton Jr. was the Founder and Executive Director of Remembering Black Dallas, Inc. He was an amazing historian whose tireless efforts to ensure that many forgotten important stories of African- American history of Dallas came to light. He was instrumental in leading a team of researchers and writers to propose 25 state and local historical markers highlighting local Black Dallas history. Dr. Keaton retired from Dallas Independent School District after thirty-one years as a teacher and counselor.

In addition, Dr. Keaton, Jr. served on the boards of Preservation Dallas and the African American Museum; and participated in the City of Dallas Arts and Culture Advisory Commission's Memorial for Victims of Racial Violence project. In 2022 he edited, with Judith Garrett Segura, the book *Our Stories: Black Families in Early Dallas*, published by the University of North Texas Press.

Most recently, the Office of Arts and Culture worked with Remembering Black Dallas, Inc. in the joint unveiling in September of the Public Art piece commemorating Anderson Bonner and Texas Historical Marker regarding Anderson Bonner's achievement. And finally, he played an active role in the development of the City's Racial Equity Plan by providing feedback and support.

Our prayers and deepest condolences go out to his family and friends.

On another note, the City has earned a score of 100 on the Human Rights Campaign Municipal Equality Index (MEI). The MEI examines how inclusive municipalities are for LGBTQ+ people who live and work there through an evaluation that focuses on Non-Discrimination Laws, the Municipality as an Employer, Municipal Services, Law Enforcement, and Leadership on LGBTQ+ Equality.

Join us in celebrating this honor. To learn more about the Human Rights Campaign's Municipal Equality Index, or view the scores of cities across the metroplex, please visit hrc.org/mei

This week, Episode 3 of my podcast, "**Keeping it R.E.A.L.**" launched. Joining me this week is Assistant City Manager Liz Cedillo-Pereira who will discuss the City's Racial Equity Plan among other exciting new initiatives, programs, and services happening in her portfolio of departments.

To listen, visit: <https://soundcloud.com/keepingitrealwithbroadnax/tracks>. If you're new to the show, you can also catch Episodes 1 and 2 with DPD Chief Eddie Garcia.

Have a great weekend and thank you for all you do in support of our "Service First" culture making the City of Dallas a great place to work and serve -- Together!



T.C. Broadnax
City Manager