



May 20, 2022

Greetings City of Dallas Family,

Recently, our nation passed the one million mark of lives lost due to COVID-19. This solemn milestone reminds us of the irreplaceable loss of our loved ones. At the City of Dallas, we lost 17 employees due to complications related to COVID-19. Your diligence and persistence in practicing safe measures has kept our COVID-19 threat level low. As such, Mayor Johnson recently announced the dissolution of the Ad Hoc Committee on COVID-19 Recovery and Assistance, which was a critical committee that helped establish policies and keep us all informed. I want to recognize and thank staff that supported the committee and ensured our policymakers received relevant, timely, and pertinent information. I also want to thank our internal Employee COVID Core Team who helped guide and develop protocols to keep us safe at home and on-site. Thank you all for your hard work and dedication.

In light of the recent senseless and horrific mass shooting in Buffalo, NY and tragedy at Hair World Salon in northwest Dallas, the City of Dallas stands with other local, state, and national leaders against racially motivated hate crimes and condemns all forms of hate, violence, discrimination and racism. The safety of our residents, businesses, and visitors is of the utmost importance. To learn more about what you can do to support our Black and Asian communities, please visit: <https://bit.ly/3wzY9an>. I also want to recognize that Mayor Johnson and the City Council proclaimed May 18, 2022 as Asian American Pacific Islander Day Against Bullying and Hate.

I want to reiterate the importance of taking care of yourself, both physically and mentally. The City offers resources to assist you in adopting self-care routines that prioritizes your mental health. For more information, visit: www.magellanascend.com.

As previously mentioned, May is Asian American, Native Hawaiian, and Pacific Islander Heritage Month. Please join me in recognizing their contributions to the rich fabric of our country and city's history, as well as celebrating their diverse cultures, and commitment to the Dallas community. I invite you to join the "Explore Asia" event at City Hall in the Main Lobby, on May 24th from 11 am to 2pm, presented by the Association of Asian American City Employees (AAACE). Attend and learn about various regions, countries and the rich culture across Asia.

I would be remiss if I didn't recognize my Chief of Staff, Genesis Gavino, who is the first Asian woman to serve in this role. She was appointed Chief of Staff to the City Manager in February 2022 and prior to that served as Resilience Officer for the City of Dallas. Her commitment to public service is a testament to her upbringing in the South Pacific and rich Filipino heritage.

Don't forget to safely root for the Dallas Mavericks as they play in the Western Conference Finals. Thank you for all the work that you do to serve our City of Dallas residents. Have a great weekend.

In the Spirit of Excellence,

A handwritten signature in black ink, appearing to read 'TC Broadnax'.

TC Broadnax
City Manager