



# TIME TO GIVE IT A SHOT TEAM SAINT PAUL

## All employees required to complete a vaccination series by December 31

All employees should start their vaccination series no later than December 3

Mayor Carter has announced that all City of Saint Paul employees are required to complete a vaccination series by December 31 and to provide proof of vaccination by January 14. According to the Centers for Disease Control and Prevention (CDC), the Minnesota Department of Health (MDH), and our partners at Saint Paul-Ramsey County Public Health, the best way to prevent infection and reduce the spread of COVID is to get vaccinated. COVID-19 vaccines are safe, effective, and not getting vaccinated poses a persistent risk to all of us, including our families, friends, colleagues, and the residents, workers, businesses, and visitors we all serve each and every day.

- All employees will be required to complete a vaccination series by **December 31, 2021**.
- All employees are required to attest to their vaccination status and provide proof of vaccination by **January 14, 2022**, except in those instances when a worker may qualify for an accommodation or religious exemption.
- Since testing only provides a way to determine if someone has COVID after they've already contracted it, offers no protection for an unvaccinated individual, nor for any individuals they interact with, our vaccine requirement will not include an opt-out for testing.
- Employees requesting a medical accommodation or religious exemption should submit a request as early as possible.
- **Employees that decline to attest to vaccination status and provide proof of vaccination will not be allowed to work and may be subject to discipline.**
- Applicants for employment will be required to provide proof of vaccination and attest to their vaccination status as a condition of employment.
- **Providing false information or records regarding your vaccination status may result in discipline.**
- Employees with an email address can complete an online attestation form, or apply for medical accommodation or religious exemption at <https://stpaulmn.sharepoint.com/SitePages/Vaccine.aspx>.
- Employees without an email address can request a paper attestation form from their HR liaison.

### IMPORTANT DATES

- FRIDAY, DECEMBER 3**  
1st dose of Moderna Vaccine
- FRIDAY, DECEMBER 10**  
1st dose of Pfizer Vaccine
- FRIDAY, DECEMBER 31**  
2nd dose of Moderna Vaccine  
(4 weeks after first dose)  
  
2nd dose of Pfizer Vaccine  
(3 weeks after first dose)  
  
Single dose of  
Johnson & Johnson Vaccine
- FRIDAY, JANUARY 14**  
Last day to provide proof  
of vaccination