

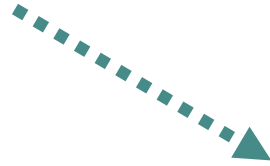


ELEVATING VOICES IN EDUCATION
EVE Workforce Survey

Survey Instructions

Who can participate:

Members of **Oregon's Public Education Workforce** including all licensed and classified staff as well as staff under contract to provide services to public education providers.



Public education providers are public schools, school districts, education service districts (ESDs), charter schools, long term care and treatment (LTCT) facilities, youth corrections education programs (YCEPs), juvenile detention education programs (JDEPs), and the Oregon School for the Deaf (OSD).



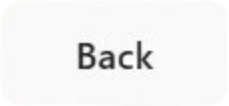
What to know before participating:

- Survey participation is **voluntary**. You are **not** required to participate, and your employer **can't** require you to participate.
- If you choose to participate, you can **skip** any question you don't wish to answer.
- The survey has **13 core questions, four optional questions** for you to write more about your experiences in the workplace, and **five questions** focusing on the implementation and impact of your district's student personal electronic device (PED) policy.
- The survey should take **20 minutes** to complete.
- Your participation is **anonymous**, and your responses are **confidential**.
- ODE will **not** share your individual responses with schools, districts, ESDs, or other public education providers.
- ODE will only use your survey responses as part of **aggregate** and **suppressed** data reporting to protect your anonymity, confidentiality, and trust.
- Per **ORS 192.355(4)**, your responses are exempt from public disclosure unless you consent to disclosure at the end of the survey.

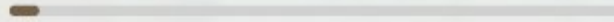


Please contact ODE at ODE.EdStaffSurvey@ode.oregon.gov if you have questions.

How to navigate the survey:

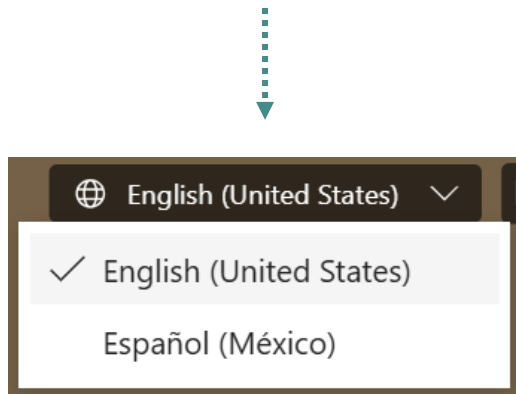
- ❑ Select the  button to move to the next page
- ❑ Select the  button to return to the previous page.
- ❑ Select the  button on the last page to submit the survey.
- ❑ You can also use the **status bar** to track your progress.

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How to toggle between English and Spanish:

- ❑ The EVE Workforce Survey has an **English** and **Spanish version**.
- ❑ You can toggle between the English and Spanish versions by using the **dropdown menu** in the upper righthand corner of the screen.



How to use accessibility features:

Select  in the top righthand corner of each survey section to launch the Immersive Reader. Be sure your cursor is in the section that you want to use the accessibility features for.

From there, you can:

- ☐ Select  to hear that section of the survey read aloud.
- ☐ Select  to change how the text is shown (examples: text font and size, background color).
- ☐ Select  for grammar visualization options, such as highlighting nouns.
- ☐ Select  for line focused reading, a picture dictionary, and additional automated language translations.



Types of survey questions:

- ❑ Most questions are **multiple choice**.
The response options for these questions usually range from negative to positive (e.g., Not true to Very true).

- ❑ Most questions have **sub-questions**.
For example, question to the right has eight sub-questions.

- ❑ A few questions are **open-ended**.
These questions will ask you to type in your response.

How true are the following statements about your sense of belonging at work? 

	Not true	A little true	Partially true	Mostly true	Very true
I have friends at work.	☐	☐	☐	☐	☐
My co-workers care about me.	☐	☐	☐	☐	☐
My co-workers recognize my contributions.	☐	☐	☐	☐	☐
I feel welcome at work.	☐	☐	☐	☐	☐
I feel safe talking to co-workers.	☐	☐	☐	☐	☐
My co-workers value my strengths.	☐	☐	☐	☐	☐
I look forward to going to work each day.	☐	☐	☐	☐	☐
It is easy to make friends at work.	☐	☐	☐	☐	☐

Optional follow-up question: Please tell us what fosters your sense of belonging at work. 

Enter your answer



How to answer survey questions:

- ❑ For multiple choice questions, **select** your response.

How true are the following statements about your sense of belonging at work?  

	Not true	A little true	Partially true	Mostly true	Very true
I have friends at work.	☐	☐	☒	☐	☐

- ❑ For open-ended questions, click inside of the text box and **type out** your response.

Optional follow-up question: Please tell us what fosters your sense of belonging at work. 

When my co-workers ask and warm and friendly towards me



What to know about public records requests:

- ❑ Per ORS 192.355(4), your responses are **exempt** from public records requests unless you consent to waive this exemption.
- ❑ The **last question** on the EVE Workforce Survey asks if you want to waive your exemption. This question is optional. Skipping the question means that you maintain your exemption.

I consent means:

- ODE **will** include your responses in all public records requests.
- Your personal information **may** become identifiable.
- ODE **will** continue to include your responses in all aggregate and suppressed reporting.

I do not consent means:

- ODE **will not** include your responses in any public records requests.
- Your responses will remain **anonymous** and **confidential**.
- ODE **will** continue to include your responses in all aggregate and suppressed reporting.

Do you consent to ODE including your EVE Workforce Survey responses in public records requests? * 

- ☐ I consent.
- ☐ I do not consent.





**Thank you for participating in the
EVE Workforce Survey!**

Questions? Contact ODE at: ODE.EdStaffSurvey@ode.oregon.gov