

## Energy Conservation and Weatherization Career Program



OTI's paid training program provides participants training and hands-on experience in the weatherization field. During the 6-11 week program, participants build skills, gain valuable in-the-field experience, secure certificates and earn wage hikes as they progress through the following 3 phases:

**Phase I:** (6 weeks): Onboarding, in-house training and then hands-on supervised work with a contractor.

Starting wage: \$18.20.

- **Certifications:** OSHA 10, Lead-Based Paint Renovator, Health & Safety Mold and Moisture.

*Successful participants will be invited to Phase II.*

**Phase II** (1 week): Intensive retrofit installer training.

Wage increase to: \$20.70

- **Certifications:** REA Retrofit Installer for Mobile Homes; REA Retrofit Installer for Stick-Built Homes

*Successful participants will be invited to Phase III.*

**Phase III** (4 weeks): Energy auditor job shadowing, mentoring, training and testing.

Wage increase to: \$23.

- **Certification:** REA Energy Analyst



OTI is hosting 4 cohorts in 2026:

**Cohort I:** January 5 - March 20

**Cohort II:** March 2 - May 29

**Cohort III:** June 8 - Sept. 03

**Cohort IV:** Dates TBD

## Location and Contact Information:

**WorkSource Salem**  
605 Cottage Street NE

For questions call 503 378 4846, option 1 or email [MidValleyBusinessReps@employ.oregon.gov](mailto:MidValleyBusinessReps@employ.oregon.gov)

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