

Path to Supported Employment Job Development (SEJD)

As providers report it is more challenging to hire and maintain staff with Certified Employment Support Professional (CESP) credentials and/or the experience to sit for the CESP, Opportunities for Ohioans with Disabilities (OOD) must ensure SEJD (DD) participants receive these critical services. A temporary pathway is being allowed for provider staff without the required one year of experience or CESP credential to work with or under a CESP or CRC staff and to consult as needed to deliver the SEJD (DD) service as they work toward the CESP. **This will allow greater capacity for SEJD (DD) services across Ohio, as well as a more concrete career path for provider staff to obtain the CESP.**

Temporary Allowance: OOD has approved an exception to the VR Fee Schedule for one calendar year, effective December 1, 2022, to allow provider staff to work under the supervision of or with a CESP or Certified Rehabilitation Counselor (CRC) certified staff (e.g., supervisor, peer mentor) and provide SEJD services after completion of Supported Employment Web Course modules and successful testing.

Provider staff utilizing this allowance must be working toward sitting for their CESP once they have met all requirements, including the one year of service. OOD will allow up to six months after the provider staff has met this one-year requirement to obtain the CESP credential. Providers utilizing this allowance must have records on file for these staff regarding the above-required coursework completion and be able to produce documentation upon request.

Required Coursework: Provider staff must successfully complete the following web courses:

[The Orientation to Supported Employment
Integrated Employment Services](#)

To receive credit for these courses, learners must complete all modules and pass each module quiz with a grade of 80% or greater.

To access these web courses, provider staff will need to:

- Create an account or log in to [DODD MyLearning](#)
- For technical issues with this and other DODD MyLearning courses, contact the ITS Help Desk at 1-800-617-6733 or ITSCallCenter@dodd.ohio.gov
- Employment First training options may be periodically updated. Please check the Partnership for Employment First website for the most up-to-date options.

Upon successful completion of the required coursework, provider staff can deliver these services, at the standard SEJD rate, as they work towards their one-year requirement to sit for the CESP, while under the supervision/mentorship of staff holding a CESP or CRC credential. More details on CESP testing requirements can be found [on the APSE website](#).

Supervision/Mentorship Expectations: The CESP or CRC supervision and mentorship that provider staff utilizing this option receive may include (but is not limited to) staffing cases in supervisory meetings, consulting supervisor or peer mentor on complex cases, and including the supervisor or peer in critical meetings (in person or remotely).

After one calendar year, statewide provider capacity and effectiveness of this allowance will be reevaluated and may be extended.