



# Leading Beyond the Badge: Women in Law Enforcement

## R O U N D T A B L E

Hear from women leaders in law enforcement  
discussing opportunities and challenges in their careers.

**March 8, 2022 | 10-11:30 a.m.**

*Free event and open to the public, and current and future law enforcement.*

[In-Person Event Registration](#)

*Register today.*

[Virtual Event Registration](#)

**Western Campus Theatre | Cuyahoga Community College**

11000 West Pleasant Valley Road | Parma, OH 44130



Office of  
Law Enforcement  
Recruitment

# Leading Beyond the Badge: Women in Law Enforcement

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An event designed to increase education and awareness of law enforcement while encouraging more women to explore law enforcement as a profession.

### Panelist Bios



#### Acting Lieutenant Kisha Hudson

Kisha Hudson has been a dedicated and accomplished member of the Greater Cleveland Regional Transit Authority Police Department for the past 23 years. She has served her agency in various supervisory, managerial and leadership roles. To name a few, Kisha has served as detective, manager of the Communications Division, LEADS: terminal agency coordinator (TAC), communications training coordinator and patrol sergeant. Hudson holds a B.A. in Public Safety Management from Cleveland State University and is currently completing the Masters of Science: Management and Leadership program at Western Governors University. During her tenure, Hudson has received numerous recognitions for excellence in job performance and service to the community. Her core values include service, professional development, integrity, empathy and authenticity. She currently instructs various topics within the police academy to help cultivate the next generation of law enforcement professionals.



#### Sergeant Kelly Smith

Kelly Smith has been employed with the City of Cleveland Division of Police for 12 years. In 2015, Smith was assigned to the forensic lab, where she was able to attain her National Integrated Ballistic Information Network (NIBIN) certification. Smith has served as an instructor in the Academy Unit for three years with special instructor certifications in domestic violence, child abuse and neglect, and firearms. In 2021, Smith was promoted to sergeant and reassigned to the chief's office for the Case Preparation Unit. Currently, she is responsible for all chief's-level grievance responses and all pre-disciplinary hearings held at the chief's level and director of public safety level. Smith is a member of the Women's Law Enforcement Support Network. In her free time, she enjoys reading and exercising.



### **Director/Officer Sarah Shendy**

Sarah Shendy is the director of the Office of Law Enforcement Recruitment and has been a police officer with Copley Township since 2008. Shendy's background is in mental health and corrections. She was an instructor for the Ohio Peace Officer Training Academy for four years and taught in numerous local and national conferences. She is a certified instructor in topics including but not limited to domestic violence, human trafficking, active shooter response, mental health first aid and sexual assault investigations. She is passionate about the younger population and is a DARE and school resource officer. Shendy has contributed publications for Police1 and was featured in the Kent State Magazine in 2021. She has a bachelor's and a master's degree in Criminal Justice.



### **Captain Tanya Czack**

Tanya Czack has more than 32 years of law enforcement experience. She began her career in 1990 as a police dispatcher with Parma Heights Police Department while simultaneously pursuing an Associate of Applied Science degree in Criminal Justice at Cuyahoga Community College. She was sworn in as Parma Heights' first female peace officer on Jan. 4, 1999, and attended the police academy in Cleveland Heights. She has been a certified academy instructor for over 10 years and serves as a department instructor for CPT and in-house training. Additionally, Czack is an academy instructor and sits on the advisory board for Polaris Police Academy. She is also the first female ever elected to the Ohio Police and Fire Board of Trustees. She serves on the board as one of the two active police officer members in a fiduciary trustee role.



### **Chief Sheila Mason**

Shelia Mason currently serves as the Chief of Police for the Village of Woodmere Police Department. In 1982, Mason was hired by Cuyahoga Community College as a dispatcher and later transitioned to a police officer. During her tenure, she served in positions of leadership as a sergeant, captain and commander. Besides serving the college and wider community as a law enforcement officer in the cities of Woodmere Village, Bedford and East Cleveland, Mason was also an entrepreneur as the CEO of RAN Security Services Inc. She was a Commander for the RAN Training Academy, where Mason worked with federal, county and local businesses and political officials to secure contracts and provide protective services for visiting personnel and dignitaries. Mason served as the sergeant at arms for the National Organization of Black Law Enforcement Executives (NOBLE) National and was the past president of the Greater Cleveland Chapter of NOBLE. In her spare time, Mason enjoys traveling, participating in community and charitable activities and attending church. Chief Mason is also a judge for mixed martial arts events across Ohio.





# *Leading Beyond the Badge:* Women in Law Enforcement

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## *Thank You*

We appreciate our supporters and are grateful to the sponsors that made this event possible.



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