



MIKE DEWINE
GOVERNOR
STATE OF OHIO

Executive Order 2023-02D

Promoting Mentorship Among State Employees

WHEREAS, Ohio is home to nearly 2.6 million children, some of whom lack access to a supportive, loving adult in their lives; and

WHEREAS, nearly 50,000 Ohioans are currently employed by the State of Ohio, living and working in all of Ohio's 88 counties; and

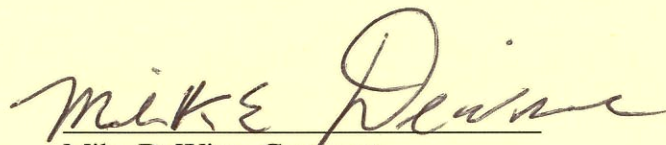
WHEREAS, mentorship provides powerful benefits to both the mentor and the mentee; and

WHEREAS, benefits to the mentor include increased self-esteem, enhanced social networks, and improved patience and supervisory skills; and

WHEREAS, benefits to the mentee include improved high school graduation rates, reduced likelihood of dropping out of school, improved school attendance, higher college enrollment rates, improved behavior in and out of school, improved interpersonal relationships, and reduced likelihood of using drugs and alcohol.

NOW THEREFORE, I, Mike DeWine, Governor of the State of Ohio, by virtue of the authority vested in me by the Constitution and laws of this State, do hereby order and instruct the Director of the Ohio Department of Administrative Services to develop a policy that provides no less than one hour of paid leave per pay period – or 26 hours each calendar year – to exempt employees to participate in approved mentorship activities. The Ohio Department of Administrative Services shall also extend this opportunity to bargaining unit employees, in partnership with Ohio's public service unions. All state agencies, boards, and commissions shall encourage employees to serve as mentors to Ohio youth in need.

I signed this Executive Order on January 8, 2023, in Cedarville, Ohio, and it will expire ten (10) calendar days after my last day as Governor of Ohio unless rescinded before then.


Mike DeWine, Governor

ATTEST:

Frank LaRose, Secretary of State

