

Supervisor School 2026 – Cohort #2

One of the most requested programs citywide is Supervisor School. We are operating the program with an updated, streamlined schedule that will add an online element to the training.

Supervisor School consists of topics that address the biggest challenges faced by most supervisors. Not surprisingly, most of these topics centered on practical people skills rather than technical job skills, with particular emphasis on communication, expectations, hard conversations, accountability, and sustaining a healthy, safe and positive work environment.

Supervisor school consists of 6 in-person sessions, plus online enrollment in the Trust Edge Masterclass (which is completed outside class hours). The program takes place on the following dates:

Supervisor School Schedule

Supervisor School Cohort #2, Session #1	Thursday, September 3, 2026	8:00am - 4:30pm
Supervisor School Cohort #2, Session #2	Thursday, September 17, 2026	8:00am - 4:30pm
Supervisor School Cohort #2, Session #3	Thursday, October 8, 2026	8:00am - 4:30pm
Supervisor School Cohort #2, Session #4	Thursday, October 22, 2026	8:00am - 4:30pm
Supervisor School Cohort #2, Session #5	Thursday, November 5, 2026	8:00am - 4:30pm
Supervisor School Cohort #2, Session #6	Thursday, November 19, 2026	8:00am - 4:30pm

**Please note attendance at all sessions is required.*

The curriculum is based on the eight Trust Edge Pillars, and each session will include related topics. For instance, the *Character* pillar will include additional material on our city values, accountability, managing performance and the discipline process.

Supervisor School Selection Process

- 1 All interested staff will need Supervisor/Manager approval to attend (Supervisors and/or non-supervisors must have completed or will complete all prerequisites prior to graduation).
- 2 Ensure each selected participant fills out the Supervisor School Checklist to confirm all requirements and prerequisites have been met (or will be by the time the program ends).
- 3 Upcoming prerequisite classes being offered for this cohort:

True Colors Basic Training	08/19/26	1:00 PM	4:00 PM
True Colors Basic Training	09/23/26	9:00 AM	12:00 PM
True Colors Basic Training	10/20/26	1:00 PM	4:00 PM
Psychological Safety	09/15/26	8:00 AM	12:00 PM
Psychological Safety	11/09/26	8:00 AM	12:00 PM
Supervisor Orientation	08/20/26	8:00 AM	5:00 PM
Supervisor Orientation	10/22/26	8:00 AM	5:00 PM
- 4 Ensure completed checklists are emailed to Robin McCartney (rmccartney@lasvegasnevada.gov) or sent interoffice to Organizational Development and Training, City Hall Basement. Once enrolled, supervisors will receive notifications through Oracle, information about the TRUST Edge program via email, and a welcome email from Robin McCartney.
- 5 Applications are due no later than end of day, Tuesday August 18, 2026.

**Participants who are currently supervisors will fill the positions first followed by non-supervisors*

Supervisor School Checklist**Applicant Name** _____

Participant Initials	Basic Participant Requirements
	Is a supervisory employee? (Yes or No)
	May not have any disciplinary action upheld within the last 24 months
	Must acknowledge there is NO authorized overtime compensation in conjunction with attending class sessions or doing homework

Participant Initials	Prerequisite Courses	Date Attended
	Has attended/Will attend prior to course completion Supervisor Orientation (SO) (full day program). If you attended SO more than three years ago we recommend you attend the new SO for current information etc.	
	Has attended/Will attend prior to course completion Psychological Safety (4 hour class)	
	Has attended/Will attend prior to course completion True Colors Basic (3.5 hour class)	

What I hope to learn about in Supervisor School

I acknowledge that I understand the basic participant requirements for attending Supervisor School. I confirm I will /have attended all three of the prerequisite courses as described above prior to the end date of my Supervisor School.

Printed Name & Title	
Participant Signature	
Printed Manager/Supervisor Name	
Manager/Supervisor Signature	
Date	