

2026 Employee Supervisor Development Programs

Leading with Impact Program

Are you thinking about becoming a supervisor, or just curious about the role? 2026 will have 3 cohorts of Leading with Impact. This 3-session program provides an introductory overview educating participants about the biggest challenges faced by most supervisors. Topics discussed are intended to increase awareness about the role of a supervisor and allow participants to make an informed decision about whether or not to venture into leadership.

2026 Cohort Leading with Impact Schedule

Cohort #1

Leading With Impact Cohort #1, Session #1	Monday, February 23, 2026	8:30am - 4:00pm
Leading With Impact Cohort #1, Session #2	Monday, March 9, 2026	8:30am - 4:00pm
Leading With Impact Cohort #1, Session #3	Monday, March 30, 2026	8:30am - 4:00pm

Cohort #2

Leading With Impact Cohort #2, Session #1	Tuesday, August 4, 2026	8:30am - 4:00pm
Leading With Impact Cohort #2, Session #2	Tuesday, August 18, 2026	8:30am - 4:00pm
Leading With Impact Cohort #2, Session #3	Tuesday, September 1, 2026	8:30am - 4:00pm

Cohort #3

Leading With Impact Cohort #3, Session #1	Wednesday, October 7, 2026	8:30am - 4:00pm
Leading With Impact Cohort #3, Session #2	Wednesday, October 28, 2026	8:30am - 4:00pm
Leading With Impact Cohort #3, Session #3	Wednesday, November 4, 2026	8:30am - 4:00pm

Applications for Cohort #1 - Leading with Impact must be received by February 10, 2026

2026 Supervisor School Program

Supervisor School is one of the most requested programs citywide! We are hosting two cohorts for 2026. If you are a seasoned supervisor, newly promoted, or considering applying for a promotion, and want to learn more about what it takes to succeed in the role; Supervisor School is for you! We are operating the program with an updated, streamlined schedule that will include an online element to the training. This engaging and challenging 6 session program is centered on practical and essential people skills rather than technical job skills, with particular emphasis on clarifying expectations, navigating conflict and hard conversations, performance management, communication, accountability, and sustaining a healthy, safe and high trust positive work environment.

2026 Supervisor School Schedule

2026 Cohort #1

Supervisor School Cohort #1, Session #1	Thursday, February 26, 2026	8:00am - 4:30pm
Supervisor School Cohort #1, Session #2	Thursday, March 5, 2026	8:00am - 4:30pm
Supervisor School Cohort #1, Session #3	Thursday, May 7, 2026	8:00am - 4:30pm
Supervisor School Cohort #1, Session #4	Thursday, May 21, 2026	8:00am - 4:30pm
Supervisor School Cohort #1, Session #5	Thursday, June 18, 2026	8:00am - 4:30pm
Supervisor School Cohort #1, Session #6	Thursday, July 9, 2026	8:00am - 4:30pm

2026 Cohort #2

Supervisor School Cohort #2, Session #1	Thursday, September 3, 2026	8:00am - 4:30pm
Supervisor School Cohort #2, Session #2	Thursday, September 17, 2026	8:00am - 4:30pm
Supervisor School Cohort #2, Session #3	Thursday, October 8, 2026	8:00am - 4:30pm
Supervisor School Cohort #2, Session #4	Thursday, October 22, 2026	8:00am - 4:30pm
Supervisor School Cohort #2, Session #5	Thursday, November 5, 2026	8:00am - 4:30pm
Supervisor School Cohort #2, Session #6	Thursday, November 19, 2026	8:00am - 4:30pm

Applications for Cohort #1 Supervisor School must be received by February 11, 2026

All full-time employees can apply for either program, but must have their supervisor's approval. Current supervisors are given priority enrollment for Supervisor School; extra spaces will then be allocated. Pre-requisite classes must also be completed. Please contact Organizational Development and Wellness to obtain an application packet.

Information and application forms for both programs can be found here: