



## **Supported Employment**

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### **Service Options Waiver Training**

#### **Applicable to:**

- **Developmental Disability Waiver**
- **Acquired Brain Disorder Waiver**

# DD/ABD Waiver Services: Supported Employment

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## Waiver Definition



**Employment services will provide access to community-based employment and make available, based upon individual need and interest: employment supports, transportation to work, training and educational opportunities, the use of co-worker supports and generic resources to the maximum extent possible.**

**All employment services shall be designed to:**

- Assist the individual to become as independent as possible in his or her employment, internships, and education and training opportunities
- Maintain communication with, and provide consultations to, the employer
- Help the individual to learn, improve, and maintain a variety of life skills related to employment,

## How Does This Help Me Achieve My Goals?



**Employment services will help individuals find community-based jobs and offer support based on their needs and interests.**

**These services aim to:**

- Help individuals develop job search skills, such as creating resumes, practicing interviews, and learning essential workplace skills
- Support individuals in becoming as independent as possible in their jobs, internships, and educational pursuits

# DD/ABD Waiver Services: Supported Employment

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## Supported Employment Scenario



### Background

Sarah is a 25-year-old with a developmental disability who dreams of becoming a veterinary assistant. She lives in a suburban area and relies on public transportation. Sarah is eager to work with animals and gain independence through meaningful employment.



### Accessing and Using the Service

Sarah accesses employment services that help her find a job at a local veterinary clinic. Based on her needs and interests, she receives:

- **Employment Supports:** A job coach assists Sarah in learning her tasks and integrating into the workplace.
- **Transportation:** Arrangements are made for a community shuttle service to ensure she can commute reliably.
- **Training and Educational Opportunities:** Sarah enrolls in a community college course on animal care and attends workshops on workplace etiquette and communication skills.
- **Co-Worker Supports:** A senior veterinary assistant mentors Sarah, providing on-the-job training and support, and she is given access to online resources to help her understand her job better.



### Outcome of the Service

Over time, Sarah becomes more confident and independent in her role as a veterinary assistant. She successfully completes her animal care course and performs her job duties with minimal support. The veterinary clinic values her contributions, and Sarah feels fulfilled and empowered in her career.

# Service Limits and ISA Requirements

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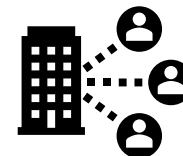
## Service Limit

### No Service Limit

- Available Remotely – Yes
- Acute Care - Yes

## ISA Requirement(s)

Identifies the desired goals and outcomes for the individual over the coming year.



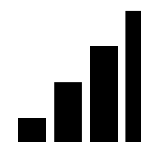
### Remote Services

When a service can be offered **remotely**, it means you don't have to be **physically present** at a specific location to use it.



### Acute Care

When services can be accessed in **acute care**, it means that individuals who are in a **hospital** or **another urgent care facility** can still **receive these important services**.



### Service Limits

When waived services have limits, it means there are **specific restrictions or caps** on the types, amounts, or costs of services that can be provided under a waiver program.