

2026 Health Plan Updates

AT A GLANCE



What's Changing

- Two plan options: Core & Buy-Up
- Premiums increasing
- Higher deductibles and out-of-pocket maximums
- New copays for predictable costs
- GLP-1 coverage limited to diabetes treatment
- More options for vision insurance
- Increased out of pocket max for non-preferred and specialty prescription meds

What's Staying the Same

- Blue Cross network
- Employee Health & Wellness Center (*no cost*)
- Dental plan
- Voluntary benefits
- 100% paid cancer screenings
- Wellhub and Blue 365 wellness resources
- Free generic medications

Plan Options

(2026 changes are in green)

MONTHLY RATES

Plan Type	Current Plan	Core Plan	Buy-Up Plan
Employee	\$34	▶ \$40	▶ \$75
Employee + Spouse	\$334	▶ \$380	▶ \$424
Employee + Child(ren)	\$224	▶ \$258	▶ \$336
Employee + Family	\$432	▶ \$497	▶ \$631

**Open Enrollment
May 1-29**

via Benefit first Portal.

More details are on
County Connect.

IN-NETWORK BENEFITS

Plan Type	Current Plan	Core Plan	Buy-Up Plan
Deductible (Single/Family)	\$250 / \$500	▶ \$2,500 / \$5,000	▶ \$400 / \$800
Member Coinsurance	20%	▶ 30%	20%
OOPM (Single / Family)	\$3,000 / \$6,000	▶ \$5,000 / \$10,000	▶ \$4,000 / \$8,000
Primary Care	Deductible & Coinsurance	▶ \$35 Copay	▶ \$25 Copay
Specialist	Deductible & Coinsurance	Deductible & Coinsurance	▶ \$50 Copay
Urgent Care	Deductible & Coinsurance	▶ \$75 Copay	▶ \$75 Copay
Emergency Room	Deductible & Coinsurance	Deductible & Coinsurance	▶ \$500 Copay

*Deductible & Coinsurance: You pay 100% of costs up to your deductible, then you pay a percentage of the costs, called coinsurance. After hitting the out-of-pocket maximum, insurance pays 100%.