Title: Middle School Literacy Coach

Status: Full Time

Reports to: MS Principal

Voyager Academy is a fully accredited K-12 charter school located in Durham, NC, where students participate in deep learning through authentic project-based experiences. Our vision is to inspire every Viking to learn, innovate, and thrive while modeling our core values of confidence, empathy, curiosity, reflection, and integrity.

We are currently seeking a Middle School Literacy Coach to join our School Team.

Job Description:

The Middle School Reading Interventionist & Literacy Coach serves a vital dual role within our school community. Primarily, this position provides targeted, data-driven reading intervention (Tier 2 and Tier 3) to students in grades 4-8, utilizing evidence-based practices grounded in the Science of Reading. Secondarily, this position serves as an instructional coach and peer leader, supporting general education and content-area teachers in implementing effective core (Tier 1) literacy strategies. The ideal candidate will foster a collaborative, data driven culture of continuous improvement, empowering both students to achieve reading proficiency and teachers to elevate their instructional practices.

Duties and Responsibilities:

- Meet with 4-8 grade targeted students in small groups to give intensive reading interventions 2-3 times a week.
- Consult frequently with classroom teachers on matters relating to reading instruction for targeted Tier 2 students.
- Work with classroom teachers to monitor and track student progress.
- Create lesson plans detailing methods and materials for small group instruction
- Help teachers diagnose reading strengths and weaknesses and match these skills with appropriate techniques and materials.
- Keep the parents informed as to the purposes and progress of the reading program with progress reports that will be sent home with report cards.
- Attend parent conferences and/or IEP/504 meetings with classroom teachers to discuss reading progress if needed.
- Consult with curriculum committees studying such topics as textbook selection, vocabulary development, concept development, supplementary materials and the development of study

skills.

- Support general education and content-area teachers in strengthening Tier 1/Tier II literacy instruction.
- Model effective literacy practices and provide collaborative planning, co-teaching, observation, and feedback through instructional coaching.
- Performs such other tasks and assumes such other responsibilities as the principal/director may from time to time assign.

Minimum Education and Experience:

Must possess and maintain a current NC teaching license. Master's Degree in Literacy, Curriculum and Teaching, or related field. At least 5 years of experience teaching students. Creative, collaborative team-oriented educator with leadership skills. Strong interpersonal skills and willingness to partner with parents, teachers, and administration to ensure student success. Effective communication skills. Deep knowledge and understanding of research on reading and literacy instruction and strategies.

About:

Voyager Academy provides a small school feel on a large campus. Fostering a spirit of belonging - our mission is to empower every Viking by providing challenging academic instruction and project-based learning in a safe, inclusive, and supportive environment. Families and staff partner together to ensure that every student is prepared for their future opportunities.

Benefits:

- NC State Health Plan
- Dental/Vision/Life-Insurance/Disability benefits
- PTO (14 days - 1st Year)
- NC State Retirement Plan
- Built-in planning time and professional development opportunities
- CEU planning and tracking support