



Pocosin Innovative Charter

Offering an Innovative, Agri-Focused Curriculum

5th Grade Teacher

Pocosin Innovative Charter School | Creswell, NC

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POSITION SUMMARY

The 5th Grade Teacher is responsible for planning and delivering high-quality instruction that supports the academic, social, emotional, and behavioral growth of 5th grade students at Pocosin Innovative Charter School (PICS). PICS is a K-8 public charter school in Creswell, NC, with a distinctive agri-focused identity rooted in the region's agriculture, forestry, fishing, and wetlands ecosystem. This role carries responsibility for End-of-Grade (EOG) testing outcomes and plays a key part in the school's academic growth goals. The Teacher will create a safe, engaging, and inclusive learning environment while implementing the North Carolina Standard Course of Study and supporting the mission and vision of the school.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Plan and deliver engaging lessons aligned with North Carolina curriculum standards connecting instruction to the school's agriculture-based, hands-on learning approach where applicable.
- Differentiate instruction to meet the varying academic, behavioral, and developmental needs of students.
- Maintain a classroom environment that promotes respect, safety, and student engagement.
- Establish and enforce classroom expectations and behavior management procedures.
- Assess student progress regularly and maintain accurate academic records.
- Utilize student data to inform instructional decisions and interventions.
- Communicate effectively and professionally with parents, students, staff, and administration.
- Participate in MTSS, EC, 504, and other student support processes as needed.
- Collaborate with grade-level teams and school staff to improve instructional practices and student outcomes.
- Integrate instructional technology and digital learning tools into classroom instruction.
- Supervise students during assigned duties, school activities, transitions, and field trips.
- Attend required meetings, professional development activities, and school events.
- Maintain confidentiality of student and personnel information in accordance with FERPA and school policies.
- Follow all school policies, procedures, and state and federal regulations.
- Perform other duties as assigned by administration.

INSTRUCTIONAL EXPECTATIONS

- Deliver rigorous and developmentally appropriate instruction.
- Maintain lesson plans and instructional materials.
- Provide timely feedback to students and families regarding academic progress.
- Support student growth through remediation, enrichment, and intervention strategies.
- Foster critical thinking, creativity, collaboration, and problem-solving skills.

CLASSROOM MANAGEMENT EXPECTATIONS

- Maintain consistent and appropriate classroom procedures.
- Build positive relationships with students while maintaining professional boundaries.
- Address behavioral concerns promptly and professionally.
- Utilize positive behavior supports and restorative practices when appropriate.

QUALIFICATIONS

- Bachelor's degree in Education or related field required.
- Valid North Carolina teaching license or eligibility for licensure preferred.
- Previous teaching experience preferred.
- Strong organizational, communication, and classroom management skills.
- Ability to work collaboratively in a fast-paced charter school environment.
- Proficiency with educational technology and student information systems preferred.

COMPENSATION

Salary range: \$43,000 to \$65,000, commensurate with years of experience.

PHYSICAL REQUIREMENTS

- Ability to stand, walk, bend, and move throughout the classroom and school campus for extended periods.
- Ability to supervise students in indoor and outdoor settings.
- Ability to lift up to 25 pounds occasionally.

WORK ENVIRONMENT

The work environment may include frequent interruptions, moderate noise levels, and daily interaction with students, staff, and families.

DISCLAIMER

This job description is intended to describe the general nature and level of work being performed by the employee assigned to this position. It is not intended to be an exhaustive list of all duties, responsibilities, or qualifications required. Duties may be modified at the discretion of the school administration.

EQUAL OPPORTUNITY STATEMENT

Pocosin Innovative Charter School is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, genetic information, or any other protected status under applicable law.