

Children's House Lead Teacher – Ignite a Love for Learning!

Location: In-Person @ Sterling Montessori Academy & Charter School – Morrisville, NC

Job Type: Full-Time

Hours: Monday-Friday, 8 a.m.-4 p.m.

Supervisor: Children's House Section Director

Start Date: August 2025

About Us:

Sterling Montessori Academy & Charter School is more than a school—it's a thriving, dynamic, and diverse learning community dedicated to the Montessori philosophy and the pursuit of lifelong learning. Serving students from preschool through eighth grade, we provide a nurturing environment that fosters independence, academic excellence, and social responsibility. Our educators are passionate, our families are engaged, and our students are inspired every day.

About the Role:

Are you a passionate, student-centered educator with a strong foundation in Montessori principles? Do you believe in nurturing the whole child—academically, socially, and emotionally?

If so, we invite you to join our team as a Children's House Lead Teacher (3-6 years old) and become a vital part of our mission to inspire a lifelong love for learning.

As a Children's House Lead Teacher, you will:

- Create & Maintain an Authentic Montessori Classroom – Guide students using hands-on, individualized instruction tailored to their development.
- Support Every Learner – Observe and assess progress, fostering academic and personal growth.

- Cultivate a Respectful & Engaging Environment – Build an inclusive classroom where independence and collaboration thrive.
- Partner with Families – Maintain open communication and build strong home-school relationships.
- Collaborate with a Supportive Team – Work alongside assistant teachers, specialists, and administrators to ensure student success.
- Grow as an Educator – Participate in professional development, school events, and Montessori training.
- Participate in school-wide events, professional development, and ongoing Montessori training.
- Ensure adherence to Montessori principles while aligning with state educational standards.

What You Bring:

Required Qualifications:

- AMS or AMI Montessori Certification in Children's House (3-6).
- MACTE Montessori Certification in Children's House (3-6).
- Bachelor's degree in Education or a related field.
- Minimum of two years of Montessori teaching experience.
- Strong classroom management skills and a nurturing, student-centered approach.
- Excellent communication and collaboration abilities.

Preferred Qualifications:

- North Carolina Teaching License (or eligibility to obtain one).
- Experience in a public or charter Montessori school.

- Familiarity with Multi-Tiered Systems of Support (MTSS) and differentiated instruction.

Why Join Sterling Montessori?

- A Supportive & Collaborative Team – Work alongside passionate educators and administrators.
- Opportunities for Professional Growth & Leadership Development – We invest in our leaders!

A Competitive Compensation & Benefits Package, including:

- Health, Dental, & Vision Insurance
- Life Insurance & Retirement Plan
- Paid Time Off & Professional Development Opportunities
- Flexible Spending Account
- A Beautiful Learning Environment – Our well-equipped Montessori classrooms and outdoor learning spaces inspire curiosity and creativity.

Ready to Shape the Future of Montessori Education?

Apply today by sending your resume, cover letter, and three professional references to

hr@sterlingmontessori.org with the subject line: ***Children's House Montessori Lead***

Teacher Application.

We look forward to welcoming you to our learning community!