


Lower Elementary Lead Teacher – Ignite a Love for Learning!

 **Location:** In-Person @ Sterling Montessori Academy & Charter School – Morrisville, NC

 **Schedule:** Full-Time

 **Start Date:** August 2025







About Us:

At **Sterling Montessori**, we are more than just educators—we are mentors, guides, and lifelong learners dedicated to fostering independence, curiosity, and academic excellence. Serving students from preschool through eighth grade, our dynamic school community is rooted in the **Montessori philosophy**, creating an environment where children thrive.

About the Role:

Are you a **passionate, student-centered educator** with a strong foundation in Montessori principles? Do you believe in nurturing the whole child—academically, socially, and emotionally? If so, we invite you to **join our team as a Lower Elementary Lead Teacher (6-9 years old)** and become a vital part of our mission to inspire a lifelong love for learning.

As a **Lower Elementary Lead Teacher**, you will:

-  **Create & Maintain an Authentic Montessori Classroom** – Guide students using hands-on, individualized instruction tailored to their development.
-  **Support Every Learner** – Observe and assess progress, fostering academic and personal growth.
-  **Cultivate a Respectful & Engaging Environment** – Build an inclusive classroom where independence and collaboration thrive.
-  **Partner with Families** – Maintain open communication and build strong home-school relationships.
-  **Collaborate with a Supportive Team** – Work alongside assistant teachers, specialists, and administrators to ensure student success.
-  **Grow as an Educator** – Participate in professional development, school events, and Montessori training.

What You Bring:

 **Required Qualifications:**

- AMS or AMI **Montessori Certification** in Lower Elementary (6-9).
- **Bachelor's degree** in Education or a related field.
- Minimum of **two years of Montessori teaching experience**.
- Strong classroom management skills and a nurturing, student-centered approach.
- Excellent communication and collaboration abilities.

✓ **Preferred Qualifications:**

- **North Carolina Teaching License** (or eligibility to obtain one).
- Experience in a **public or charter Montessori school**.
- Familiarity with **Multi-Tiered Systems of Support (MTSS)** and differentiated instruction.

Why Join Sterling Montessori?

✨ **A Supportive & Collaborative Community** – Work with passionate educators and engaged families.

✨ **A Beautiful & Well-Equipped Montessori Environment** – Inspire learning in a thoughtfully prepared setting.

✨ **Opportunities for Professional Growth** – Advance in your Montessori career with ongoing training.

✨ **Competitive Salary & Benefits Package**, including:

- ✓ Health, Dental, & Vision Insurance
- ✓ Life Insurance & Retirement Plan
- ✓ Paid Time Off & Professional Development Opportunities
- ✓ Flexible Spending Account

Ready to Shape the Future of Montessori Education?

Apply today by sending your **resume, cover letter, and three professional references** to **hr@sterlingmontessori.org** with the subject line: **Lower Elementary Montessori Lead Teacher Application**.

We look forward to welcoming you to our learning community! 🌱📚✨