



# THE MOUNTAIN COMMUNITY SCHOOL

613 Glover Street • Hendersonville, NC 28792

## EXECUTIVE DIRECTOR

The Mountain Community School (TMCS) was established in 1999, comprised of approximately 200 students, and is located in the mountains of Hendersonville, North Carolina.

The mission of The Mountain Community School is to create an educational environment where students are inspired to academic excellence and discovery. Teachers, parents, students, and the community work together to honor individuality and diversity, nurture respect for self and others, and foster a life-long love of learning.

The Executive Director of The Mountain Community School will be an empathetic and decisive leader who keeps the “good of the students” at the core of all decisions and who makes decisions using a shared decision-making model when possible. As a consummate professional, the Executive Director will model respect for others and strive to bring out the best in people while staying true to the school’s mission and guiding principles that foster academic excellence and a love of learning for all TMCS students.

### **Strategic Vision and Leadership:**

- Uphold and advance the mission of The Mountain Community School.
- Ensure annual student projection and enrollment goals are met.
- Foster a school culture focused on respect for self and others, self-motivation, compassion and self-reliance and that offers impactful learning opportunities for adults and students.
- Advance a high achieving academic program that meets or exceeds academic growth annually.
- Demonstrate strong commitment to the professional development of staff; successful track record of recruiting and retaining a diverse team of educators.
- Meet or exceed set annual financial goals through effective budgeting, fiscal strategy, innovation, and facility management.
- Provide professional leadership and direction to the Board, the staff and administration of The Mountain Community School; ensure the continued development and management of a professional and efficient organization.

- Establish effective decision-making processes that will enable TMCS to achieve its long-and short-term goals and objectives.
- Cultivate a strong and transparent working relationship with the TMCS Board of Directors and ensure open communication about the measurement of financial, programmatic, and impact performance against stated milestones and goals.
- Make continuous progress towards the achievement of its mission and ensure funds are allocated properly to reflect present needs and future potential.
- Maintain legal compliance for all Federal, State and Local regulations.
- Monitor the budget and ensure sound financial controls are in place to ensure the organization is operating in a manner that supports the needs of the school.
- Be able to lead and work with a diverse group of stakeholders and to gain followership to achieve the TMCS purpose, mission, and goals.

### **Education and Leadership Qualifications**

- Master's degree in Education or School Administration preferred with current license.
- Experience in developing talent, and creating a highly effective and healthy organization.
- Public charter school experience preferred.
- Experience in organizational leadership and strategic development preferred.

### **Interpersonal Skills**

- Strong, clear, and consistent communication (written and oral) and listening skills with all levels of stakeholders.
- Excellent follow through and organizational structure.
- Respect and cultivation of diversity within the school community.
- Consistent, fair, and firm in action.
- Effective team builder.
- Maintain clear, proactive, and effective communication with all stakeholders.
- Demonstrate highly effective leadership skills.

**Salary Range:** \$68,000-\$90,000

**Apply Online at:** <https://bit.ly/3f0mrSt>