



## \*\*\*UPDATE\*\*\*

**Subject:** Board Chairs: OCS Charter One Principal of the Year Updates



## CHARTER ONE

Good morning Board Chairs:

In my efforts to align our inaugural process with the Wells Fargo process so our folks would be familiar with the expectations, I fear I may have been too vague in requirements and expectations. Forgive me as I do not want to exclude or miss any of our so deserving leaders so allow me to clarify to make this as easy a lift on all as possible for this first year.

1. If you want to include your leader (get their permission or voluntold) by all means as that is the other process. But if you want to make it a surprise and have someone who can assemble the additional letter of recommendation other than the boards and write the essay on behalf of the school leader by all means. Do what is best or works for you.
  - a. All we need is the following (no matter who sends it in one email or file).
    - i. Two letters of recommendation assuming one is from the Board.
    - ii. Resume
    - iii. Essay (See below)
    - iv. Headshot
2. The Leadership for Learning Essay
  - a. Per the requirements not to exceed more than 5 pages, the essay should basically respond to the following prompt, including data if desired. *(These are guideposts, don't get caught up in the questions, just tell their story of why your leader).*
    - i. How has the leader's presence/leadership impacted student achievement/growth, the culture of the school, and/or community?



- ii. How does the leader embody what your school in specific and charter schools in general were authorized to do?
  - b. I envisioned this year with all that they have done in the pandemic they or someone might speak about that aspect of their leadership in moving their school forward.
  - c. If there is someone who can tell their story for them by all means. If you can convince them to write it go for it - however it works best for you to get it done. I recognize some people are not as comfortable as other self-advertising so what works for one school might not work for another.
3. Several of you have emailed about your amazing leader and asked about the 3 years. I recognize that charters are so unique and some of you have made some significant pivots. If you have a new leader who came in and just changed the game and set the school on a new course or the right track, please submit anyway, if you have a 2.5 person by the end of this year, please submit anyway. Let us figure out how to honor them as I do not want to lose out on someone just because they came in after 4 months to save the day and don't have two full years in that position. We also want to recognize any first-year folks out there who walked into leading a school in a pandemic and didn't miss a beat. Submit, submit, submit...
4. Submission Date is moved until **Friday, May 14<sup>th</sup> by noon** in my email. [Darian.jones@dpi.nc.gov](mailto:Darian.jones@dpi.nc.gov)

Again, for our part we want to lift up the amazing work of as many leaders as we can for the work these innovative entrepreneurial school leaders do and this is the one year that we have that flexibility. Submit, submit, submit!!!!

Hope this helps and thank you for your continued flexibility. Please reach out if you have any additional questions.