

# OLD MAIN STREAM ACADEMY - SEEKING PROSPECTIVE EMPLOYEES

*Our mission is to engage students in STREAM disciplines that will prepare future leaders who are innovative, persistent, and self-determined.*

Innovative.| Persistent.| Self-Determined.|

## **OMSA is seeking applications from the following prospective employees:**

Core Content Teachers- \$38,000-45,000  
Exceptional Children Teacher- \$38,000-45,000.00  
Media Specialist/Media Specialist Certified \$ 38,000-45,000  
School Counselor-School Counselor Certified- \$38,000- 45,000  
Specialized Teachers- Full-time- 38,000-45,000 (Math & Science)  
Part-time Certified Teachers- \$19,000-22,500  
Part Time Art and Music Certified Teachers- \$19,000-22,500  
Physical Education-\$38,000- 45,000  
Teacher Assistants/ Preferred with CDL- 25,000 (Bus Routes Additional Pay)  
Clerical/PowerSchool- 28,000  
Custodian-\$23,000

## **Note**

Benefits Package - certified employees \$ 2,000-4,000 (2.5% matching of employee salary to a 401k)  
Benefits Package- part time certified \$1500-2,000 (2.5% matching of employee salary to a 401k)  
Benefits Package- full time non certified \$1,500.00-3,000.00 (2.5% matching of employee salary to a 401k)  
Currently, Old Main STREAM Academy does not offer NC retirement benefits or Health Insurance.

To: Prospective Employees  
Subject: Old Main STREAM Academy Employees  
Location: Pembroke, North Carolina  
Dates: Submission of Applications April 1, 2021- April 30, 2021, 2021-5:00 pm

Old Main STREAM Academy is an educational option for our community. We are excited to offer an original, rigorous, OMSA educational model for students to engage in and grow. However, it is the school leadership, which includes the school principal, teachers, and stakeholders that drive the growth! Our educational model features Science, Technology, Reading, Engineering, Arts, and Mathematics core disciplines. STREAM is inclusive of college and career readiness standards and the standard course of study. One of our educational learning pathways is Place-Based Education (PBE). Place-Based Education (PBE) and instructional approaches are personalized learning experiences to frame STREAM disciplines as relative for relevance. PBE is characterized by student-driven, project-based explorations of local environmental issues, social questions, cultural heritage, or civic leadership.

**\*University Instructors and Adjunct Faculty are encouraged to apply and indicate preference for part time employment**

Please see the below ideal candidate information concerning Old Main STREAM Academy:

- OMSA Employees will engage in professional development concerning the educational model and student well-being. It is an educational growth commitment for OMSA educators.
- Reading is considered a fundamental foundation for students at OMSA. Employees will engage in professional development that introduces the Science of Reading. These principles will be integrated into all disciplines
- All students at OMSA are innovative, persistent, and self-determined. All employees and stakeholders will embrace that belief. Employees and stakeholders should model the OMSA belief by creating a school community culture of belonging, safety, and a positive academic identity.
- OMSA employees and stakeholders will value learning through varied instructional approaches and learning styles. OMSA has a responsibility to identify the strengths and challenges of each child through daily engagement in Key Connectivity Movements.
- The OMSA school community will work collaboratively with all staff to support the mission, vision, values, and goals.
- The OMSA school community and stakeholders will be transparent with classroom practices, policies, and procedures in order to increase our collective knowledge and reach our goal for student growth.

Please view <https://youtu.be/Cn11DuQj5Ns> for a more detailed description of the OMSA educational model and curriculum.

**Are you interested in becoming a leader and cultivating student growth in the OMSA school community? Please submit a cover letter and resume to [oldmainsa@gmail.com](mailto:oldmainsa@gmail.com). Please include the following:**

- the position you are applying for
- certifications- if applicable
- commitment to OMSA students and educational model
- vision/philosophy for your role in leadership and stakeholder at OMSA
- instructional beliefs regarding Connectivity Movements
- strengths that you will bring to OMSA

Do you have questions or would like to speak with a board member? Please contact [oldmainsa@gmail.com](mailto:oldmainsa@gmail.com)

### Overarching Principles as Connectivity Movements-Key Elements in OMSA Educational Model

Student Opportunities	Classroom Environment	School Structures	School Culture	Community Connections
Key Elements	Key Elements	Key Elements	Key Elements	Key Elements
Students Designing (take the lead in solving a problem or answering a question)	Instruction Integrating Content	Professional Learning Focus	Old STREAM Academy Educational Model	STREAM-PBE Schools Network
Students Working in Teams	Varied Learning Approaches	Professional Learning Format and Structure	Data Informed and Continuous Improvement	OMSA Board of Directors and Advisory Council
Students Using Digital Technology	Multiple Assessment Types	Strategic Staffing for STREAM	Vibrant STREAM/PBE Culture	Parent Engagement Partnership
Opportunities with STREAM and PBE Stakeholders/Organizations	Teacher Collaboration	STREAM Disciplines, PBE Pedagogy	Serving Underrepresented Students	Community Strategy
	Professional Learning Communities	Integration of NCSOS and CCR Standards in STREAM and PBE Disciplines		