



North Carolina Office of Charter Schools
is accepting nominations for
The Charter One
2020-2021
Charter Principal/School Leader of the Year

** Submission Deadline April 30th **

The NC Office of Charter Schools is pleased to recognize the amazing work of our school leaders, with the hope that during the 2021-2022 school year, the charter recipient will be eligible to compete in the NC Wells Fargo Principal of the Year selection. In honor of all the work our school leaders and their staff are doing across the state during this extraordinarily challenging school year, we would like to recognize the work of our charter schools.

The Charter One, NC Charter School Principal of the Year Award will be given this inaugural year, 2020-2021, to recognize the role of the charter school principal/leader/director for establishing an environment conducive to academic excellence in North Carolina's Charter Schools.

Anyone can nominate their school leader or encourage them to apply based on the criteria and requirements listed below. Once all application materials are received by the deadline (April 30th 2021), the OCS selection committee will review applications and select one finalist and one runner-up. Official announcement of the selected candidates will be made on May 24th 2021.

The Charter One, NC Charter Principal of the Year, will receive a small stipend from Charter One, and will serve as ambassador for the state's approximately 206 charter school principals the following school year.

The candidate must:

1. Be a principal/school leader of a North Carolina Charter school.
 - This person must be in the position of direct teacher supervision.
 - This person does not supervise school leaders or serve in similar Executive Director or Superintendent type capacities.
 - Head of School with 100 or more pupils in average daily membership (ADM) and/or with seven or more full-time, state-allotted teachers.
2. Must be a current school leader having been in current position at the school for two years prior to 2020-2021.
3. Be employed as a school administrator throughout the selection process.

The candidates should:

- Create a climate of inquiry that challenges the school community to continually re-purpose itself by building on its core values and beliefs about its preferred future and then developing a pathway to reach it.
- Re-culture the school, if needed, to align with the school's goals of improving student and



adult learning and infuse the work of the adults and students with passion, meaning, and purpose.

- Build a sense of efficacy and empowerment among staff that results in a “can do” attitude when faced with challenges.
- Ensure the school is a professional learning community.
- Create with staff, opportunities for parents, community, and business representatives to participate in the school such that continued investments of resources and goodwill are not left to chance.

SUBMISSION REQUIREMENTS - A completed application includes all of the following:

1. Board / Executive Director Nomination Letter
2. Resume
3. Leadership for Learning Response
4. Two Letters of Recommendation
5. Headshot

SUBMISSION GUIDELINES

Governing Board / Executive Director Nomination Letter:

Nomination letter from the school verifying the nominee has the Board agreement in the nomination and to their knowledge meets all of the requirements. In addition, the Board is encouraged to supplement or support the nominee’s application with any additional words that reflect the school leader’s alignment to the core values of this award. (2 pages max)

Resume:

Resumes should be no more than 3 pages max.

Leadership for Student Learning Writing Prompt:

Nominee’s response to the Leadership for Student Learning writing prompt must be type in no less than 10-point font with a five-page maximum. Please name this file Nominee “Last Name Writing Prompt Response.”

Letters of Recommendation:

Two letters of recommendation, no more than one page each, must be provide. One letter of recommendation must be from the nominee’s supervisor; the other letter may be from a teacher, parent, student, colleague, administrator or civic or community leader. Letters must provide specific examples of the nominee’s contributions to his/her school and must be distinct in content. No more than two recommendation letters will be accepted. Please name these files “Nominee Last Name Nominee First Name, Letter of Recommendation 1” and Nominee Last Name, Nominee First Name, Letter of Recommendation 2.” Note: If the School Leader is only supervised by Board then the Board Nomination Letter can serve in this capacity as long as it addresses the school leader’s distinct impact on the school or school leader may select an additional letter from anyone listed above.

The selection committee will consider and review only the required materials, thus additional materials shall not be submitted with the application. All application materials must be submitted directly to Dr. Darian Jones at darian.jones@dpi.nc.gov. Please contact darian.jones@dpi.nc.gov if you have questions.