



*Telra Institute is a new K-5 charter school opening Fall 2021 in Charlotte, NC focused on gifted education & advanced learners. We are assembling a high-performing team to work in a novel educational model with a culture that prizes education and esteems educators. Candidates will find a supportive environment and opportunities to excel professionally, intellectually, and financially. Telra Institute is an Equal Opportunity Employer. <http://telra.org>*

## **Grade Level Lead Teacher Job Description**

### **Job Summary**

The **Telra Grade Level Lead Teacher Program** is a leadership program where educators will further develop and hone their teaching, coaching, and leadership craft to become highly effective instructional coaches. Just as we tailor acceleration for students at our school, we will also accelerate coaches so that they have an expanded impact on all students within their grade and across grades.

Grade Level Lead Teachers are responsible for driving learning and teaching within their own class and within the grade, while fostering collaborative practices among classroom teachers. Grade Level Leads report directly to the school Principal and are a key member of the Instructional Leadership Team.

### **Who are we looking for?**

- Teachers who currently hold a Continuing Professional License and have successfully passed NCSBE tests, (or equivalent), for highly qualified teacher status.
- Motivators who bring joy, love, and laughter to teachers and students.
- Reflective practitioners who lead with culture and drive with data to personalize learning for all students.
- Responsive leaders who serve class teachers to improve student outcomes.
- Problem solvers who see solutions to problems.
- Leaders, with the end in mind, who can work backwards to meet timelines and sweat “the small stuff” on complex solutions to effect change and make things happen.
- Data geeks who analyze data and loop back to next steps.
- Communicators who value the triad of student, school, and family and go above and beyond to work in partnership.
- Lifelong learners eager to take on the challenge of launching a new school and comfortable working in a fast-paced culture.

## What does Telra offer?

- Opportunity to work with an empowered, focused, and nimble leadership team with a novel “no limits” vision for public education.
- Community of students and parents who are “bought in” to a culture of learning and show a strong appreciation for education.
- Coaching and professional development to hone your direct instructional skills, content knowledge, and technical proficiency.
- Explicit, systematic, cumulative approach to developing leaders through strong school culture and a high frequency cycle of observation-feedback-coaching plus data-driven instruction.
- Professional development on gifted education, differentiation through Personal Learning Pathways, collaborative teaching, and Telra’s unique curriculum and assessment model.

## Essential Responsibilities

- Work collaboratively with other Grade Level Lead Teachers and Senior Leadership Team Members.
- Teach whole-class and lead smaller group instruction using a knowledge and inquiry-based, conceptual accelerated curriculum.
- Inspire intellectual curiosity and love of learning that results in all students exceeding a year’s worth of academic growth.
- Collaborate and use data to create Personal Learning Pathways (PLP) for students, and continually monitor progress towards targets, adjusting instruction as required.
- Work collaboratively across grades and within grade levels to teach students of a variety of ages/grades and abilities throughout the day.
- Lead planning meetings using DDI with an emphasis on supporting teachers in practicing their delivery of content with each other.
- Be an active participant in creating and maintaining a positive school culture for colleagues, students, and families.
- Use regular ‘touch points’ to foster and maintain relationships with students, and parents, to leverage accelerated academic outcomes.
- Be an active participant in a new, exciting team that removes glass ceilings and raises the floor of attainment.

## Education and Qualifications

- **Required:** Bachelor’s degree in education with a Continuing Professional License and 5-10 years of teaching experience
- **Required:** High drive and passion for working with students and being part of a new, exciting approach to accelerate learning for all students; strong motivation to seek new learning opportunities and to grow
- **Preferred:** AIG license or the desire to work towards acquiring it

## Characteristics and capabilities of an ideal applicant

- **Attitude**
  - Demonstrate knowledge about and passion for advanced learners and their education (in gifted programs or other rigorous courses of study)
  - Be humble and open to innovate in educational delivery with a commitment to continuous improvement
  - Commit to a culture of teamwork, transparency, high expectations
  - Have an attitude that is positive, thoughtful, passionate, articulate, motivating, and empowering with students and team members
  - Be a highly collaborative, results-oriented, adaptable, and problem-solving self-starter
- **Professionalism**
  - Demonstrate comfort with multi-tasking and energizing a team to execute
  - Display excellent written and verbal communication skills with students, colleagues, and other stakeholders
  - Be responsive and able to set and achieve audacious goals
  - Have high standards of professionalism for self and others
- **Technical literacy**
  - Be computer savvy, with proficiency in the Microsoft suite
  - Be comfortable using technology for data analysis, instruction, and collaboration

## How to apply

Interested applicants should send their resume and a cover letter to [teachingjobs@telra.org](mailto:teachingjobs@telra.org)