

Innovative. Persistent. Self-determined.

Old Main STREAM Academy's mission is to engage students in STREAM disciplines that will prepare future leaders who are innovative, persistent, and self-determined.

Old Main STREAM Academy, a public charter school in Pembroke, NC, is seeking applicants for a :

K-8 School Principal

Job Description

Old Main STREAM Academy is a K-4, to expand to K-8, Science, Technology, Reading, Engineering, Arts, and Mathematics and Place-Based Education (integrating College and Career Standards and NC SCOS) Charter School in Pembroke, North Carolina. The school is originating the foundation to successfully serve its students, families, personnel, and community. OMSA is currently seeking a School Principal to build, develop, and embed core strengths and establish its mission. Our reputation, mission, and vision require a positive, hardworking, experienced leader to continue the school's evolution.

The School Principal will shape the visionary educational model through three pillars:

1. Authentic participation within a shared leadership endorsing a teacher-powered school and accountability in those leadership roles; and a safe and belonging school climate
2. Advocacy, integration, and expertise for STREAM disciplines, Place-Based Education, College and Career Readiness Standards and NC Standard Course of Study
3. Consistent endorsement of culturally sensitive integrated place-based classroom methods, the inclusion of varied teaching approaches through connectivity movements/principles and high student expectations

We seek a candidate who has exemplary character, is values-driven, and can lead professionally with care and candor. The successful candidate will be skillful at increasing student and teacher engagement, increasing academic outcomes - college and career readiness, implementing STREAM connectivity movements and impacting community well-being. The candidate will demonstrate an ability to enforce parameters, facilitate healthy conflict resolution, communicate effectively, and execute the mission and vision of OMSA.

The candidate will need to demonstrate the ability to lead our school, including all stakeholders, to sustainable success through long-term planning with ongoing monitoring, support and measurable milestones. While striving for equity of educational opportunity and culturally sensitive responsive practices through place-based instruction, the School Principal will cultivate an inclusive, caring and supportive community. In addition, the successful candidate will

improve teacher practice through ongoing observations, assist in the implementation of the OMSA overarching connectivity principles, and use feedback and support to provide professional development opportunities. Engaging families and the community in meaningful, reciprocal, and mutually beneficial ways, is a core responsibility of the OMSA school principal.

Responsibilities also include administrative tasks, committee participation, strategic planning, schoolwide activities, board cultivation, communication, marketing, fiduciary compliance, and record-keeping.

Candidates will participate in a rigorous competitive selection process. The final selection will take place in the spring of 2021.

Key Position Outcomes:

OMSA is a school that is...

- Develops the OMSA educational model as a future national model that provides a strong infrastructure for equity to include diverse teaching and learning, diverse intelligences, and diverse populations.
- Continuously improves its education, operations and fiscal standing through analysis, collaboration, and strategic decision making.
- Develops leaders in all positions on an ongoing basis.
- Fully compliant with all federal, state, and local laws and policies.
- Thriving through its successful implementation of the OMSA Educational model to include STREAM, Place-based Education, College and Career Readiness Standards, and the NC Standard Course of Study
- Uses the OMSA educational model connectivity movements to serve as the system for accomplishing the mission and vision.
- Provides a learning environment that is collaborative, safe, and offers varied teaching approaches
- A highly sought K-4 to grow to a K-8 public charter school with local and global partnerships that enhance opportunities for students and staff.
- Leads with clear and consistent standard operating procedures.
- Fiscally viable for decades to come.

The Ideal OMSA School Principal (Desired Education, Experiences, and Qualifications):

- Is an educational leader who understands, respects, and is confident leading OMSA and establishing the OMSA Educational learning model.
- Creates and validates learning environments infusing placed based instruction that students view as relevant, relative, and reflects varied teaching approaches
- Consistently advocates the OMSA educational model connectivity movements design as the system for accomplishing the mission and vision.

- Is an effective decision-maker who has high expectations for human behavior and accountability.
- Has charter school leadership or school administration leadership experience (Five or more years).
- Possesses a Master's Degree or higher (In Leadership and/or Administration).
- Has K-8 classroom experience or classroom experience in a STREAM pathway (Five or more years).
- Has experience in instructional coaching or curriculum supervision.
- Has a working knowledge of public school law, strategic planning and execution, supervision, board leadership and human development.
- Has experience in growing school enrollment and capacity.

Top Interpersonal Skills: Reliable, High Emotional Intelligence, Active Listening, Constructive Criticism, Diplomacy, Patience, Creative Problem-Solving, Tolerance, Sense of Humor, Verbal & Non-Verbal Communication Strengths, Receptive to Feedback from personnel

The OMSA Board of Directors will be the School Principal's supervisor. Application package should include:

- Resume including the names and contact information of three professional references with a reference letter; at least two supervisory should be included
- Current licenses or certifications
- Cover letter
- Introduction Video (seven-minute cap) demonstrating how your personality, educational philosophy, and desire to join the founding team will best serve Old Main STREAM Academy.
- If Old Main STREAM Academy wishes to follow up with a candidate after review of application materials, the candidate will be contacted for an interview. Interested candidates should submit the application package to: oldmainsa@gmail.com
- Closing Date- March 5 at 5:00 p.m.

Salary and Benefits:

This is a full-time, 12-month position

Salary will be determined based on OMSA budget and experience. Old Main STREAM Academy does not follow the NC salary schedule and does not participate in the NC State Retirement System nor the State Health Plan. OMSA offers a 401k program with a board matching percentage up to 2 percent, a flexible benefit account, worker's compensation, unemployment insurance, and social security insurance.

Education:

- Master's (Administration and/or Leadership Required) Or Higher

Experience:

- Teaching: 5 years (Preferred)
- Administrative Experience: 3 years (Preferred)

