# The Board's Beliefs

## **Updated Mission**

The mission of the North Carolina State Board of Education is to use its constitutional authority to guard and maintain the right to the privilege of a sound, basic education for every child in North Carolina Public Schools.

#### **Updated Vision**

Every public school student in North Carolina will be pushed to accept academic challenges, prepared to pursue a fulfilling pathway after graduating high school, and encouraged to become lifelong learners who will engage in a globally collaborative society.

#### **Contact Us**

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### **Share Your Feedback**

The Board is looking to get your input on the Strategic Plan revisions.

Please complete the following Google Form Survey to share your thoughts on the proposed Strategic Plan by **May 31, 2019**.

Take the Survey Here: <a href="https://forms.gle/TdofA4djCoYfDM9a9">https://forms.gle/TdofA4djCoYfDM9a9</a>



# North Carolina's Strategic Plan

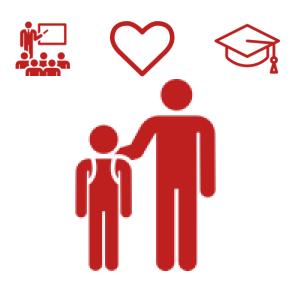
The current statewide Strategic Plan will expire in June 2020, though there is a need for revisions now. This revision work has been borne out of conducting research, reviewing and understanding the state's federally-mandated Every Student Succeeds Act (ESSA) Plan, working with a Board committee to develop goals, and holding issue sessions at monthly Board meetings to clarify our goals and objectives. For the first time, the Board is engaging in gathering shareholder feedback to develop impactful statewide policy.





## **Guiding Principles**

Currently, the Board does not have "guiding principles" as part of the Strategic Plan. The updated Strategic Plan calls for the Board to focus its efforts on serving **The Whole Child** with an emphasis on **equity**.



## **Proposed Goals**

# Eliminate opportunity gaps between students by 2025.

- Decrease the number of exclusionary discipline practices for each subgroup (short-term suspensions, long-term suspensions, expulsions).
- Improve school climate measures across all schools and grade levels.
- Increase the number of "Safe Schools" across the state.
- Increase the number of school-based mental health professionals.
- Increase opportunities to develop and expose students to healthy habits.
- Increase the percentage of students completing a form of postsecondary education (two-year college degree, industry certification).
- Increase four-year cohort graduation rate for each subgroup.
- Increase average composite ACT score for students.
- Decrease the number of students taking remedial courses in college.
- Increase access to early postsecondary opportunities (EPSOs) such as AP/IB, CTE, dual enrollment.

# Improve school and district performance by 2025.

- Increase the percentage of grades 3-8 math and ELA EOG subgroup test scores meeting the ESSA Yearly Measures of Interim Progress.
- Increase the percentage of high school reading subgroup test scores meeting the ESSA Yearly Measures of Interim Progress.
- Increase the percentage of students proficient in reading by the end of 3<sup>rd</sup> grade.
- Increase the percentage of students proficient in science by subgroup.
- Increase the percentage of students who are considered "on-track" in 9th grade.

# Increase educator preparedness to meet the needs of every child by 2025.

- Increase the number of educators of color in schools across North Carolina.
- Increase the number of opportunities for educators to develop culturally-relevant pedagogy through trainings, conferences, online modules, or other approved programs.
- Increase the number of mentors available to beginning educators.
- Strengthen relationships between educator preparation programs (EPPs) and school districts to foster collaboration and better teaching practice.
- Increase access to advanced teacher roles that will allow good teachers to continue teaching while also pursuing a leadership pathway.

Goal 2: Improve school & district performance.

Goal 2: Improve to meet every child's needs.

Goal 1: Eliminate opportunity gaps.

All metrics will be measured incrementally through 2025 and disaggregated when possible. Governor Cooper shared a vision for education in North Carolina at a fall State Board of Education meeting, highlighting results by 2025, and the Board plans on using that same year to measure the Strategic Plan progress.