

# MentorMT

MentorMT provides FREE expert mentoring for licensed early career teachers as well as educators who may not be fully licensed, have limited preparation, or are new to Montana's rural schools.

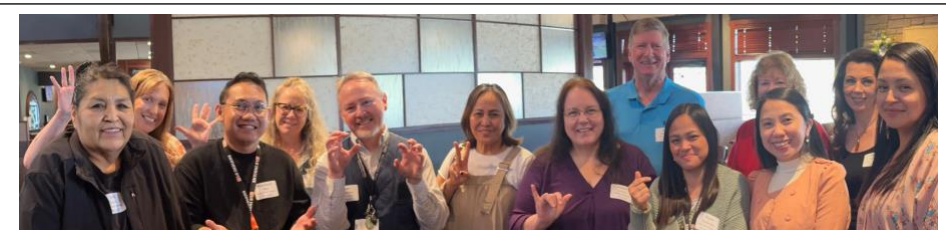


MentorMT offers **grade-level and subject-area mentoring** for new and reassigned teachers who need support to build their content knowledge, hone instructional practices, and/or understand cultural norms relevant to their current teaching assignment.

We train experienced Montana teachers to provide individualized mentoring aligned to the mentee's teaching assignment. MentorMT mentors provide content-focused expertise and introduce best practices. They offer encouragement, empathy, and an objective perspective within a trusting relationship. Each mentor-mentee pair is individually matched by subject, grade, location, and other factors.

## Mentor MT uniquely provides:

- One-to-one mentoring that **addresses teachers' needs and respects their time**
- Experienced mentors assigned by **subject area and grade level** alignment
- Non-evaluative support for **curriculum, content, instruction, and well-being**
- **No cost to schools** and a **\$500 stipend** each year for participating teachers
- **Requisite high-quality mentoring** as outlined in [ARM 10.55.723](#)



New Teachers: Enroll to receive mentoring  
<https://tinyurl.com/MMT26MenteeEnroll>  
(more information on p. 2)

*Administrators: please consult with new staff before enrolling them*



Veteran Teachers: Apply for mentor training  
<https://tinyurl.com/MMT26MentorApp>  
(more information on p. 3)

*"[Teachers] just glow when they talk about this program.... They just love it! They were mentored in balance, in community engagement, in daily responsibilities – how to gain a professional network, how to reinforce value, how to apply evidence."  
– Lake County Superintendent*

**Mentor applications** are open now through June 5, 2026  
Virtual mentor training runs from July 26 – August 8, 2026  
**Mentee enrollment** opens May 15 – September 15, 2026

# FOR MENTEES: enroll here to be matched in 2026-27!

<https://tinyurl.com/MMT26MenteeEnroll>

*“She is more than a mentor to me – she has been a friend and even a mother figure to me in a foreign land.” -- Chester mentee*

## What kind of support does MentorMT provide?

### One-to-one mentoring support

- Matched with a mentor at your grade level and subject area
- Easy connection through communication technologies
- At least two real-time, intentional meetings each month

### Community support

- Access to a statewide network of mentors and mentees
- Resources and activities on the virtual MentorMT Home Base
- Connection through site visits and regional Rendezvous events

### Program support

- Optional book studies on content, pedagogy, or management
- Funding for in-person meetups between distant partners
- Checklists, email support, and monthly newsletters
- A team of Metamentors to answer questions and track progress



*“She never had a proper student teaching experience...She really enjoyed hearing my thoughts, suggestions and feedback. She reflected on her teaching and also felt validated in her craft.”*

*--Eureka mentor*



**Enroll Here:**



### School Year Overview

**May 15 – September 15**

- **Open Enrollment**

August 15 – September 15

- Partner matching

September

- Meet & Greet Orientation  
(multiple virtual options)

October through May

- Partners connect 2x/month
- MentorMT offers resources

## Who can enroll in MentorMT?

- \* Teachers in a **rural school** during their first or second year of teaching
- \* Teachers **outside their licensure** grade level or subject area
- \* Teachers on a **provisional license** while working toward full licensure
- \* Teachers under **emergency authorization**
- \* Teachers on an **international visa** program

*Administrators: please discuss this opportunity with teachers before enrolling them to confirm they understand program expectations.*

Watch these MentorMT multimedia stories!

- **Video #3: Supporting and Sustaining**
- **Video #4: Community-Connected Educators**



**Mentee Enrollment** opens May 15 through September 15, 2026

Accepted mentees will be **matched August 15 - September 15, 2026**

Visit us on the Web [www.montana.edu/crre/mentormt](http://www.montana.edu/crre/mentormt). Questions: [iennifer.luebeck@montana.edu](mailto:iennifer.luebeck@montana.edu)



# FOR MENTORS: apply here to be trained for 2026-27!

<https://tinyurl.com/MMT26MentorApp>

## Who is an ideal MentorMT mentor?

An active (or eligible retired) **Montana K-12 teacher** with:

- expertise in **content and pedagogy** for your grade/subject
- **5+ years** of experience in teaching or special services
- experience with and empathy toward **rural education** (teachers, students, schools, communities, & resources)
- selection and matching criteria include subject-area and grade-band compatibility, geographic location, school type, and unique applicant skills and experiences

## How do MentorMT mentors support new teachers?

1. Mentors complete **training** via OPI's Teacher Hub to:
  - a. Develop mentoring and communication skills
  - b. Learn to use MentorMT reporting and resources
  - c. Explore strategies for effective "remote mentoring"
2. Mentors participate in MentorMT **programming** by:
  - a. Contributing to a vibrant virtual mentoring community
  - b. Completing "Partners in Practice" tasks each semester
  - c. Participating in meetings and optional in-person events
3. Mentors build supportive and personal **relationships** by:
  - a. Maintaining **consistent contact** with mentees
  - b. Monitoring and enhancing mentee **well-being**
  - c. Introducing mentees to **networks** and resources
  - d. Submitting twice-monthly **progress updates**

## What benefits do MentorMT mentors receive?

1. Gain leadership/mentoring skills (with OPI **renewal units**)
2. Inspire and **support a new teacher** with your expertise
3. Build new **networks** to combat professional isolation
4. Contribute to **retaining** essential Montana teachers
5. **Invigorate**, strengthen, and renew your own career

### Mentor Compensation Schedule

Summer 2026	Mentor Training	\$500 Training
Fall 2026 (if matched)	1-to-1 Mentoring Meetings/Reports	\$750 Mentoring \$250 Program Tasks
Spring 2027 (if matched)	1-to-1 Mentoring Program Tasks	\$750 Mentoring \$250 Program Tasks



Apply  
Here:



## 2026 Mentor Training Schedule Earn \$500 and 20 OPI PDUs

**July 12 – July 25**

**Independent pre-reading**

- *Approximately 4 hours*

**July 26 – August 8**

**Online Mentor Training**

- *7 modules spanning 2 weeks*
- *Approx. 14-18 hours total*

**Virtual Mentor Meetings**

- *Two 2-hour live sessions*
- *Multiple scheduling options*

Mentors receive 20+ hours of training to develop relational and communication skills, investigate universal resources for IEFA and whole child instruction, and learn how to access program tools and resources. Those not assigned a mentee in Fall 2026 will be paid for training and retained in the pool for future matching.

**Mentor Applications** are open now through June 5, 2026

Selected mentors will be **notified by June 15, 2026**

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## Place-Conscious Mentoring for Montana's Rural Teachers



Designed for rural Montana schools and delivered at no cost

Available to new or newly assigned K-12 rural educators

Used by the Montana Office of Public Instruction

Field tested over 5 years with over 400 mentees

Share this  
opportunity  
with others!

**Join MentorMT in 2026-27 – details inside!**



*Mentor MT is a program of the ASPIRE Project, administered through the Center for Research on Rural Education at Montana State University and funded by Margaret A. Cargill Philanthropies and the Montana Office of Public Instruction.*

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