



2027 State Plan Open Enrollment

Oct. 21 - Nov. 7, 2026

Complete Open Enrollment by Oct. 28 for a Chance to Win

Open Enrollment is your once-a-year opportunity to review benefit elections and change plans or covered dependents.

It's your annual opportunity to:

- Update Coverage for Medical and Dental Benefits
- Add or Change Life Insurance
- Add or Waive Long-Term Disability
- Add or Remove Dependent Coverage
- Elect or Re-Elect Vision Hardware Coverage
- Elect or Re-Elect Flexible Spending Accounts (FSAs)
- Self Report Nicotine Use (Avoid the \$60 monthly Tobacco Surcharge, you and your covered spouse or domestic partner must complete an annual self-attestation of nicotine use.)

Complete State Plan Open Enrollment at doa.mt.gov/HCBD.



Scan for
Details

doa.mt.gov/HCBD

BenefitsQuestions@mt.gov

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