

# Community Safety Training and Wellness Center

A long-term, sustainable investment in the **well-being of our first responders who serve our community every day**



Minneapolis has seen the serious consequences that can result when law enforcement training, preparedness, and emergency response fall short. At the same time, the impacts of major events can have a lasting impact on the health and well-being of first responders.

Minneapolis remains committed to ensuring that community safety personnel have access to high-quality training and wellness resources. To ensure our safety employees are at their best, the City is developing a Community Safety Training and Wellness Center.

## The center will serve all Community Safety departments, including:

- 911
- Behavioral Crisis Reponse (BCR)
- Fire
- Emergency Management
- Police
- Neighborhood Safety

## Examples of anticipated center features:



- **State-of-the-art classrooms**  
To support comprehensive onboarding, continuing education, and in-service programs, the center would feature classrooms of various sizes (30 to 100 seats) with modern features and connectivity systems.
- **Wellness and mental health support**  
Dedicated rooms and support resources for physical wellness and to address the psychological impacts that are inherent risks to emergency response staff.
- **Advanced training spaces**  
The new center would include cross-department training environments to serve all Community Safety departments, including:
  - Indoor and outdoor scenario-based training areas for coordinated response
  - Virtual reality and reality-based simulation training spaces
  - Emergency response driving simulation spaces for Fire, EMS, and BCR
  - An indoor firing range
  - Specialized space for canine units and defensive tactic training

This proposed facility would meet the substantial needs for our Community Safety departments, serving as a physical location for:

- ✓ Coordinated
- ✓ Cross-functional
- ✓ Interdepartmental work

*crucial to daily operations and complex events.*

## Learn more

-  Sign up for project updates at [minneapolismn.gov/training-wellness-center](https://minneapolismn.gov/training-wellness-center)
-  [communitysafety@minneapolismn.gov](mailto:communitysafety@minneapolismn.gov)



## Accessibility note

For reasonable accommodations or alternative formats of this flyer, please contact the Office of Community Safety at [communitysafety@minneapolismn.gov](mailto:communitysafety@minneapolismn.gov). People who are deaf or hard of hearing can use a relay service to call 311 at 612-673-3000. TTY users call 612-263-6850. Para asistencia, llame al 311. Rau kev pab 311. Hadio aad Caawimaad u baahantahay 311.

# Community Safety Training and Wellness Center

## Current facilities

Our Community Safety departments operate across multiple facilities that were not designed to meet today's training, coordination, and wellness needs. Our current facilities are dispersed and offer limited flexibility, making it difficult to fully support modern, cross-departmental emergency response and employee wellness needs.

### Special Operations Center (SOC)

The City leases the Hamilton Special Operations Center (SOC), a 55,050-square-foot former elementary school built in 1962, for Minneapolis Police Department training and storage. As a leased property, the City cannot expand or make major upgrades, and the space does not meet modern training demands.

### Emergency Operations and Training Facility (EOTF)

The Emergency Operations and Training Facility (EOTF) provides space primarily for Fire and Emergency Management training and multi-department coordination, but it does not fully meet current or future operational needs.

### No dedicated training space

911 and the Neighborhood Safety Department do not have a dedicated training or wellness space.

## Reform and legal requirements

In 2023 and 2024, facilities, training and wellness assessments were completed as part of the Minnesota Department of Human Rights Settlement Agreement. The agreement, approved by City Council in March 2023, requires:

- Improved training protocols, including scenario-based training
- Elevated employee support and wellness standards
- The development of a plan for providing MPD employees the necessary facilities and supports needed

**A key recommendation from the wellness assessment was to improve the employee wellness center, and the facilities assessment recommended the development and construction of a new training facility.**

Estimated project cost

**\$38 million**

*Funded through the City's capital budget plan and a request for State funding*

## Current phase Planned property purchase

The City's Property Services division is leading the site acquisition, design, and development.

## Estimated timeline

**2026**

Site acquisition and general design begins

**2027**

With funding in place, construction could begin in 2027

**2029 - 2030**

Estimated opening in 2029-30

## Proposed location

*146 60th St W.*

