



**Effective
Law Enforcement
for ALL**



**BECAUSE EVERYONE
WANTS TO GET HOME
SAFELY.**

OUR MISSION

A SHARED VISION OF LAW ENFORCEMENT THAT IS:

- **Safe**
- **Effective**
- **Procedurally Just**
- **Evidence-Based**

Effective Law Enforcement for All is a 501(c) (3) non-profit dedicated to educating and empowering the public to engage with their law enforcement agencies to identify and adopt law enforcement practices that are safe and effective for police and the communities they serve.



The public are the consumers and payers of public safety services and as such need to play a key role in how those services are shaped. To facilitate our mission, we are dedicated to driving a national dialogue around better policing practices. On our Resources page, we share interviews and materials developed by experts in police practices and procedural justice which are designed to democratize knowledge and equip community members to engage in productive collaboration with local agencies to drive change. We also serve individual communities looking to reimagine public safety. We served as an auditor and partner in the Montgomery County, MD Reimagining Public Safety Task force and are currently the Independent Evaluator in Minneapolis, MN.

To learn more about our team and our mission, check out our website at www.ele4a.org.

HEAR ABOUT THE FUTURE OF COMMUNITY BASED POLICING.



"Crime prevention, crime reduction, along with effective, efficient and constitutional policing are not mutually exclusive. As a matter of fact, one depends on the other. We cannot get to true public safety and crime reduction without community support and participation."
Commissioner Michael S Harrison



"The elements of safe and effective policing are no mystery but, too often, they are a secret from the public, who are the primary consumers and payers of police services."
David Douglass, ELEFA Founder



Effective Law Enforcement for ALL

OUR TEAM

Meet the Team

At ELEFA, we're proud to partner with nationally lauded experts in advancing and improving public safety. Our **Minneapolis Team** below reflects our commitment to excellence.



David Douglass
Independent Evaluator



Eric Melancon
Data Analysis, Early Intervention System



Michael Harrison
Independent Evaluator



William Murphy
Training, Use of Force



Mary Ann Viverette
Deputy Monitor



Julie Solomon
Mental Health Crisis Support, Officer Wellness



Barbara Harding
Deputy Monitor



Carolina Maberry
Project Management



John Salomone
Project Manager



Arlinda Westbrook
Accountability and Oversight



Lisa Fink
Policy

PROVEN DIFFERENCE MAKERS IN THE NATIONAL MOVEMENT FOR POLICE REFORM.

- We have successfully partnered with diverse communities and their police agencies to achieve a shared vision of safe and effective policing.
- We have worked in consent decrees and voluntary, mutual task forces.
- Our diverse backgrounds enable us to empathize, engage, and build consensus.
- Education, engagement, and empowerment are core to our mission.

REIMAGINING PUBLIC SAFETY.

Our Team by the Numbers:

- Experience with 8 different consent decrees
- 5 Law Enforcement Agency Leaders
- 70 combined years of community engagement/activism



We work to empower all of us – the public, police officers, police executives, and elected officials – to be leaders in the movement for safe and effective law enforcement.

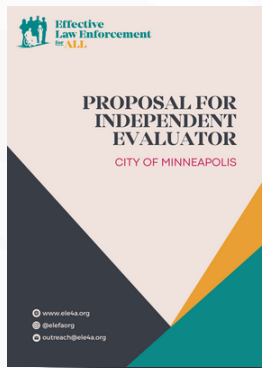
www.elefamn.org

Check out our MN website with the QR Code!

ELEFA IN ACTION

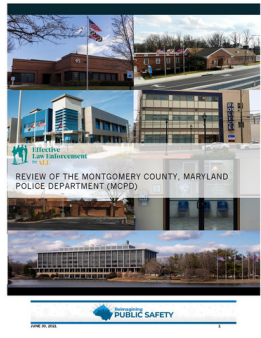
OUR WORK AROUND THE NATION

Independent Evaluators in Minneapolis, Minnesota



ELEFA is the Independent Evaluator to the Minneapolis Police Department (MPD). The Minneapolis community is deeply committed to driving change in policing and with their input, we believe MPD can become a model for collaborative reform. [Have a look at our ELEFA Minneapolis site \(www.elefamn.org\)](http://www.elefamn.org) for updates and an overview.

ELEFA in Montgomery County, Maryland



Montgomery County Police took on a voluntary commitment to improve, partnering with a Reimagining Public Safety Task Force that combined community members, county executive, city council and other local stakeholders. [Read ELEFA's final audit on our site. \(www.ele4a.org/our-work\)](#)

DRIVING A NATIONAL MOVEMENT

Inaugural Collaborative Reform Conference in Washington, DC



In 2023, ELEFA hosted our first Collaborative Reform Conference which saw expert panels discuss shaping the future of community policing. We brought together diverse groups working in this space to help amplify our voices in the call for safer, more effective, and more procedurally just policing.

