



EMPLOYEE SUPPORT

Who We Are and What We Do For You

EMPLOYEE HEALTH NURSES

Physical Health

- Licensed nurses
- Perform health screenings (blood pressure, glucose checks, etc.)
- Administer some immunizations/vaccinations
- Present wellness education
- Perform first aid
- Serve all staff

Locations: 19 Division of Adult Institutions (DAI) facilities, 2 Probation & Parole (P&P) Transition Centers

EMPLOYEE SUPPORT SPECIALISTS

Employee Resources

- Resource specialists
- Make referrals to help meet practical needs (transportation, childcare, food, etc.)
- Provide support with navigating life challenges (stress, personal concerns, etc.)
- Help with problem solving and resource access
- Serve all staff

Locations: 19 Division of Adult Institutions (DAI) facilities, 2 Probation & Parole (P&P) Transition Centers

EMPLOYEE TRAUMA RESPONSE TEAM

Crisis Care

- Licensed behavioral health professionals
- Offer professional assistance in crisis situations
- Conduct outreach following critical incidents
- Provide mental health interventions
- Serve all staff

Locations: One specialist in each region

PEER ACTION CARE TEAM (PACT)

Peer Support

- Trained corrections team members
- Provide emotional support during crisis or stress
- Make referrals to resources as needed
- Serve all staff

Locations: All worksites

HUMAN RESOURCE SPECIALISTS

Personnel Matters

- Personnel professionals
- Manage employee pay, leave and benefits
- Coordinate employee onboarding and training
- Oversee career coaching
- Provide support for Family Medical Leave Act (FMLA) coverage, Workers Compensation and Americans with Disabilities Act (ADA) accommodation requests

Locations: 19 Division of Adult Institutions (DAI)

WELLNESS PROGRAM

Overall Wellbeing

- Wellness specialists
- Organize wellness challenges
- Plan staff wellness events
- Connect staff to resources for physical, social, emotional and financial wellness
- Update worksite amenities
- Serve all staff

Locations: Central Office; works with all worksites



Missouri Department of Corrections

Improving Lives for Safer Communities