

Missouri Department of Corrections - Staff Training Electives

Courses to be added regularly by Executive Staff.

| Course | Elective Category | Hours | Source | Availability |
|--|-------------------|-------|---|--|
| Courtroom Preparation and Testimony | Operations | 8 | In Service - In Seat - Training Academy | Taught in 2020 |
| Exploring MDOC Use of Force Issues | Operations | 6 | In Service - In Seat - Training Academy | Taught in 2020 |
| Motivational Interviewing- Skill Building | Operations | 8 | In Service - In Seat - Training Academy | Taught in 2020 |
| Riots and Disturbances | Operations | 8 | In Service - In Seat - Training Academy | Will be updated and rotated into a 3 year cycle. |
| Simulated Unarmed Force Decisions | Operations | 2 | In Service - In Seat - Training Academy | Taught in 2020 |
| Staff Liability Issues | Operations | 8 | In Service - In Seat - Training Academy | Will be updated and rotated into a 3 year cycle. |
| Suicide Intervention/Prevention | Operations | 4 | In Service - In Seat - Training Academy | Will be updated and rotated into a 3 year cycle. |
| Tactical Communication | Operations | 8 | In Service - In Seat - Training Academy | Will be updated and rotated into a 3 year cycle. |
| Tactical Communication for P&P Clerical | Operations | 8 | In Service - In Seat - Training Academy | Will be updated and rotated into a 3 year cycle. |
| Anatomy of a Setup & Staff Offender Relations | Safety & Security | 8 | In Service - In Seat - Training Academy | Will be updated and rotated into a 3 year cycle. |
| Anatomy Of Contraband | Safety & Security | 8 | In Service - In Seat - Training Academy | Taught in 2020 |
| Armed Transportation | Safety & Security | 22 | In Service - In Seat - Training Academy | Taught in 2020 |
| Crime Scene Preservation and Evidence Collection | Safety & Security | 6 | In Service - In Seat - Training Academy | Will be updated and rotated into a 3 year cycle. |
| Deception Detection | Safety & Security | 8 | In Service - In Seat - Training Academy | Taught in 2020 |
| Defensive Tactics Break Away Techniques | Safety & Security | 8 | In Service - In Seat - Training Academy | Will be updated and rotated into a 3 year cycle. |
| First Aid / CPR | Safety & Security | 8 | In Service - In Seat | Taught in 2020 |
| First Responder and Communications Issues for Hostage Situations | Safety & Security | 4 | In Service - In Seat - Training Academy | Taught in 2020 |

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| Identification of Drugs and Drug Paraphernalia | Safety & Security | 8 | In Service - In Seat - Training Academy | Will be updated and rotated into a 3 year cycle. |
| Mental Health First Aid | Safety & Security | 8 | In Service - In Seat - Training Academy | Taught in 2020 |
| Methamphetamine Lab Awareness and Safety | Safety & Security | 6 | In Service - In Seat - Training Academy | Will be updated and rotated into a 3 year cycle. |
| Offender Transportation | Safety & Security | 6 | In Service - In Seat - Training Academy | Will be updated and rotated into a 3 year cycle. |
| P&P Clerical Safety Training | Safety & Security | 6 | In Service - In Seat - Training Academy | Will be updated and rotated into a 3 year cycle. |
| Response Team | Safety & Security | 8 | In Service - In Seat | As needed when available. |
| Security Threat Groups | Safety & Security | 8 | In Service - In Seat - Training Academy | Will be updated and rotated into a 3 year cycle. |
| Suspicious Activity Reporting/Active Shooter | Safety & Security | 8 | In Service - In Seat - Training Academy | Taught in 2020 |

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|---|---------------------------------|----|---|---|
| Crisis Intervention Teams | Safety & Security or Operations | 40 | In Service - In Seat - Training Academy | Job Class Specific or Special Approval Required |
| FATS and Firearms Skill Enhancement | Safety & Security or Operations | 8 | In Service - In Seat - Training Academy | Job Class Specific or Special Approval Required |
| FATS Basic AR-15 | Safety & Security or Operations | 3 | In Service - In Seat - Training Academy | Job Class Specific or Special Approval Required |
| FATS Basic Firearms Development | Safety & Security or Operations | 8 | In Service - In Seat - Training Academy | Job Class Specific or Special Approval Required |
| FATS Basic for Semi Automatic Pistol | Safety & Security or Operations | 3 | In Service - In Seat - Training Academy | Job Class Specific or Special Approval Required |
| FATS Basic for Shotgun | Safety & Security or Operations | 2 | In Service - In Seat - Training Academy | Job Class Specific or Special Approval Required |
| FATS for CERT Members | Safety & Security or Operations | 2 | In Service - In Seat - Training Academy | Job Class Specific or Special Approval Required |
| FATS Training for Armed Transportation Officers | Safety & Security or Operations | 2 | In Service - In Seat - Training Academy | Job Class Specific or Special Approval Required |
| FATS Unarmed Force Decisions | Safety & Security or Operations | 2 | In Service - In Seat - Training Academy | Job Class Specific or Special Approval Required |
| Simulator Firearms Skill Enhancement | Safety & Security or Operations | 8 | In Service - In Seat - Training Academy | Job Class Specific or Special Approval Required |

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| Corrections Fatigue to Fulfillment | Workplace & Offender Cultural Transformation | 8 | In Service - In Seat - Training Academy | Will be updated and rotated into a 3 year cycle. |
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| Facing Diversity | Workplace & Offender Cultural Transformation | 8 | In Service - In Seat - Training Academy | Will be updated and rotated into a 3 year cycle. |
| Generations Connected | Workplace & Offender Cultural Transformation | 8 | In Service - In Seat - Training Academy | Taught in 2020 |
| Peer Action Care Team (PACT) | Workplace & Offender Cultural Transformation | 18 | In Service - In Seat - Training Academy | Taught in 2020 |
| Professional Interaction and Principles of Conduct | Workplace & Offender Cultural Transformation | 8 | In Service - In Seat - Training Academy | Taught in 2020 |
| The Corrections Way - Supervisor | Workplace & Offender Cultural Transformation | 8 | In Service - In Seat - Training Academy | Taught in 2020 |
| The Corrections Way Frontline | Workplace & Offender Cultural Transformation | 4 | In Service - In Seat - Training Academy | Taught in 2020 |
| Working with Offenders | Workplace & Offender Cultural Transformation | 8 | In Service - In Seat - Training Academy | Taught in 2020 |

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| Chemical Agents and Speciality Munitions | Training for Trainers | 16 | In Service - In Seat - Training Academy | Available as needed - Special Approval Required |
| ECSI: Pet First Aid and Disaster Response | Training for Trainers | 16 | In Service - In Seat - Training Academy | Available as needed - Special Approval Required |
| Field Training Officer | Training for Trainers | 24 | In Service - In Seat - Training Academy | Available as needed - Special Approval Required |
| Foundation Skills for Trainers | Training for Trainers | 40 | In Service - In Seat - Training Academy | Available as needed - Special Approval Required |
| Glock - AR15 | Training for Trainers | 24 | In Service - In Seat - Training Academy | Available as needed - Special Approval Required |
| Motivational Interviewing | Training for Trainers | 24 | In Service - In Seat - Training Academy | Available as needed - Special Approval Required |
| New Instructor for Defensive Tactisc and Pepper Spray | Training for Trainers | 24 | In Service - In Seat - Training Academy | Available as needed - Special Approval Required |
| New Instructors for ECSI | Training for Trainers | 16 | In Service - In Seat - Training Academy | Available as needed - Special Approval Required |
| New Instructors for Shotgun | Training for Trainers | 16 | In Service - In Seat - Training Academy | Available as needed - Special Approval Required |
| Pepper Spray and Chemical Agents | Training for Trainers | 4 | In Service - In Seat - Training Academy | Available as needed - Special Approval Required |
| PR24 | Training for Trainers | 8 | In Service - In Seat - Training Academy | Available as needed - Special Approval Required |
| Response Team | Training for Trainers | 16 | In Service - In Seat - Training Academy | Available as needed - Special Approval Required |
| Trainer Skills Development | Training for Trainers | 8 | In Service - In Seat - Training Academy | Available as needed - Special Approval Required |

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| ADA for Site Coordinators | Operations | 1 | Management - In Seat - Training Academy | Available as needed. |
| ADA- Mastering the Interactive Process | Operations | 2 | Management - In Seat - Training Academy | Available as needed. |
| Americans with Disabilities Act | Operations | 1 | Management - In Seat - Training Academy | Available as needed. |
| Interviewing and Staff Selection | Operations | 8 | Management - In Seat - Training Academy | Available as needed. |
| New Supervisor ADHRUC | Operations | 8 | Management - In Seat - Training Academy | Available as needed. |

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| 911 Motivation | Workplace & Offender Cultural Transformation | 8 | Management - In Seat - Training Academy | Available as needed. |
| Addressing Employee Stress | Workplace & Offender Cultural Transformation | 4 | Management - In Seat - Training Academy | Available as needed. |
| Basic Supervision | Workplace & Offender Cultural Transformation | 16 | Management - In Seat - Training Academy | Available as needed. |
| Coaching for Success | Workplace & Offender Cultural Transformation | 8 | Management - In Seat - Training Academy | Available as needed. |
| Coaching the Corrections Way | Workplace & Offender Cultural Transformation | 8 | Management - In Seat - Training Academy | Available as needed. |
| Courageous Leadership | Workplace & Offender Cultural Transformation | 4 | Management - In Seat - Training Academy | Available as needed. |
| Critical Conversations | Workplace & Offender Cultural Transformation | 8 | Management - In Seat - Training Academy | Available as needed. |
| DISC Assessment | Workplace & Offender Cultural Transformation | 8 | Management - In Seat - Training Academy | Available as needed. |
| Engage Supervisor Training | Workplace & Offender Cultural Transformation | 3 | Management - In Seat - Training Academy | Available as needed. |
| Ethical Reasoning | Workplace & Offender Cultural Transformation | 8 | Management - In Seat - Training Academy | Available as needed. |
| Facilitating Successful Meetings Online | Workplace & Offender Cultural Transformation | 8 | Management - In Seat - Training Academy | Available as needed. |

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|--|--|-------|---|----------------------|
| Generations Connected | Workplace & Offender Cultural Transformation | 8 | Management - In Seat - Training Academy | Available as needed. |
| Managing Workplace Conflict | Workplace & Offender Cultural Transformation | 8 | Management - In Seat - Training Academy | Available as needed. |
| Overcoming Negativity | Workplace & Offender Cultural Transformation | 8 | Management - In Seat - Training Academy | Available as needed. |
| Plans Into Action | Workplace & Offender Cultural Transformation | 5 | Management - In Seat - Training Academy | Available as needed. |
| Sergeant's Supervisory Skill Building- Supervisory Issues | Workplace & Offender Cultural Transformation | 32 | Management - In Seat - Training Academy | Available as needed. |
| Team Building | Workplace & Offender Cultural Transformation | 16 | Management - In Seat - Training Academy | Available as needed. |
| Utilizing Training as a Strategic Management Tool | Workplace & Offender Cultural Transformation | 8 | Management - In Seat - Training Academy | Available as needed. |

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|--|------------|---|---------------|------------------|
| ADA-Mastering the Interactive Process | Operations | 2 | DOCOTA Online | Always Available |
| Americans with Disabilities Act Training for Spervisors | Operations | 1 | DOCOTA Online | Always Available |
| CJIS: Security Awareness Teams | Operations | 2 | DOCOTA Online | Always Available |
| Crisis Intervention Teams | Operations | 1 | DOCOTA Online | Always Available |
| Fetal Alcohol Spectrum Disorder | Operations | 1 | DOCOTA Online | Always Available |
| Food Safety | Operations | 1 | DOCOTA Online | Always Available |
| Globally Harmonized Systems | Operations | 1 | DOCOTA Online | Always Available |
| HIPAA & Confidentiality Law | Operations | 1 | DOCOTA Online | Always Available |
| iEvac Smoke Hood/Fire Hood | Operations | 1 | DOCOTA Online | Always Available |
| MOCIS Basic Navigation | Operations | 1 | DOCOTA Online | Always Available |
| Policies, Procedures, and Forms Training Module | Operations | 1 | DOCOTA Online | Always Available |
| Traumatic Brain Injury | Operations | 1 | DOCOTA Online | Always Available |
| Working with Deaf and Hard of Hearing Offenders | Operations | 1 | DOCOTA Online | Always Available |

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| Organzational Skills | Process Improvement | 1 | DOCOTA Online | Always Available |
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|---|--|-------|---|----------------------------------|
| Bloodborne Pathogens and Infectious Disease | Safety & Security | 2 | DOCOTA Online | Always Available |
| CERT Standardized Hand Signals for Close Range Engagement | Safety & Security | 1 | DOCOTA Online | Always Available |
| Institutional Security Checks | Safety & Security | 1 | DOCOTA Online | Always Available |
| MDOC Radio Usage | Safety & Security | 1 | DOCOTA Online | Always Available |
| Synthetic Drugs | Safety & Security | 1 | DOCOTA Online | Always Available |
| Understanding the DOC Strategic Plan | Workplace & Offender Cultural Transformation | 1 | DOCOTA Online | Always Available |
| Staying Positive in the Workplace! | Workplace & Offender Cultural Transformation | 1 | DOCOTA Online | Always Available |
| | | | | |
| Access 2016 Intermediate | Operations | 8 | OA Center for Management and Professional Development | Available as offered by OA |
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| TCW Workshop - 3x3 | Workplace & Offender Cultural Transformation | 1 | The Corrections Way Workshop - provided by one or many (Ambassadors, Adjuncts , Supervisory Specialists). | Available as needed / requested. |
| TCW Workshop - 4 I's of Communication | Workplace & Offender Cultural Transformation | 1 | The Corrections Way Workshop - provided by one or many (Ambassadors, Adjuncts , Supervisory Specialists). | Available as needed / requested. |
| TCW Workshop - 4 Levels of Learning | Workplace & Offender Cultural Transformation | 1 | The Corrections Way Workshop - provided by one or many (Ambassadors, Adjuncts , Supervisory Specialists). | Available as needed / requested. |

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| TCW Workshop - Basic Skill Transfer Process | Workplace & Offender Cultural Transformation | 1 | The Corrections Way Workshop - provided by one or many (Ambassadors, Adjuncts , Supervisory Specialists). | Available as needed / requested. |
| TCW Workshop - Comfort Zone | Workplace & Offender Cultural Transformation | 1 | The Corrections Way Workshop - provided by one or many (Ambassadors, Adjuncts , Supervisory Specialists). | Available as needed / requested. |
| TCW Workshop - De-Escalation Process | Workplace & Offender Cultural Transformation | 1 | The Corrections Way Workshop - provided by one or many (Ambassadors, Adjuncts , Supervisory Specialists). | Available as needed / requested. |
| TCW Workshop - Effective One on One's | Workplace & Offender Cultural Transformation | 1 | The Corrections Way Workshop - provided by one or many (Ambassadors, Adjuncts , Supervisory Specialists). | Available as needed / requested. |
| TCW Workshop - Feedback | Workplace & Offender Cultural Transformation | 1 | The Corrections Way Workshop - provided by one or many (Ambassadors, Adjuncts , Supervisory Specialists). | Available as needed / requested. |
| TCW Workshop - Johari's Window | Workplace & Offender Cultural Transformation | 1 | The Corrections Way Workshop - provided by one or many (Ambassadors, Adjuncts , Supervisory Specialists). | Available as needed / requested. |
| TCW Workshop - Mindset Workshop | Workplace & Offender Cultural Transformation | 1 | The Corrections Way Workshop - provided by one or many (Ambassadors, Adjuncts , Supervisory Specialists). | Available as needed / requested. |
| TCW Workshop - Planning and Preparing for Quality Conversations | Workplace & Offender Cultural Transformation | 1 | The Corrections Way Workshop - provided by one or many (Ambassadors, Adjuncts , Supervisory Specialists). | Available as needed / requested. |
| TCW Workshop - Social Styles | Workplace & Offender Cultural Transformation | 1 | The Corrections Way Workshop - provided by one or many (Ambassadors, Adjuncts , Supervisory Specialists). | Available as needed / requested. |

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| TCW Workshop - Value Premice | Workplace & Offender Cultural Transformation | 1 | The Corrections Way Workshop - provided by one or many (Ambassadors, Adjuncts , Supervisory Specialists). | Available as needed / requested. |

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|--|---------------------|-----|--------------------|------------------|
| Change Management for Projects | Process Improvement | 1 | MO Learning Online | Always Available |
| Five Ways to Control Your Time | Process Improvement | 1.5 | MO Learning Online | Always Available |
| Lean Inventory Management | Process Improvement | 1 | MO Learning Online | Always Available |
| Lean Six Sigma Foundations | Process Improvement | 1 | MO Learning Online | Always Available |
| Operational Excellence Foundations | Process Improvement | 1.5 | MO Learning Online | Always Available |
| Problem Solving for Continuous Improvement | Process Improvement | 0.5 | MO Learning Online | Always Available |
| Process Improvement Foundations | Process Improvement | 1.5 | MO Learning Online | Always Available |
| Project Management - Solving Common Project Problems | Process Improvement | 1 | MO Learning Online | Always Available |
| Project Management Tips | Process Improvement | 0.5 | MO Learning Online | Always Available |
| Project Management: Solving Common Project Problems | Process Improvement | 1 | MO Learning Online | Always Available |
| Six Sigma Foundations | Process Improvement | 2 | MO Learning Online | Always Available |
| Stay Lean with Kanban | Process Improvement | 1 | MO Learning Online | Always Available |
| Tips for Better Business Writing | Process Improvement | 0.5 | MO Learning Online | Always Available |
| Writing a Business Case | Process Improvement | 0.5 | MO Learning Online | Always Available |

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|---|------------|-----|--------------------|------------------|
| Learning Path: Becoming a High Performer | Operations | 8.5 | MO Learning Online | Always Available |
| Learning Path: Becoming an Accounts Payable Officer | Operations | 20 | MO Learning Online | Always Available |
| Learning Path: Becoming an Administrative Professional | Operations | 13 | MO Learning Online | Always Available |
| Learning Path: Getting Started with Microsoft Excel | Operations | 7 | MO Learning Online | Always Available |

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|---|-------------------|-------|--------------------|------------------|
| Learning Path: Improve Your Organization Skills | Operations | 7.5 | MO Learning Online | Always Available |
| Learning Path: Improve Your Presentation Skills | Operations | 5 | MO Learning Online | Always Available |
| Learning Path: State of Missouri New Supervisor Training | Operations | 10 | MO Learning Online | Always Available |
| Be More Productive: Take Small Steps, Have Big Goals | Operations | 0.5 | MO Learning Online | Always Available |
| Becoming a Manager | Operations | 6 | MO Learning Online | Always Available |
| Building Resilience | Operations | 0.5 | MO Learning Online | Always Available |
| Construction Industry: Techniques and Technology | Operations | 4 | MO Learning Online | Always Available |
| Creating Personal Connections | Operations | 0.5 | MO Learning Online | Always Available |
| Cybersecurity Awareness: The Internet of Things | Operations | 0.5 | MO Learning Online | Always Available |
| Executive Presence on Video Conference Calls | Operations | 0.5 | MO Learning Online | Always Available |
| Expert tips for Answering Common Interview Questions | Operations | 1 | MO Learning Online | Always Available |
| Finding and Retaining High Potentials | Operations | 1 | MO Learning Online | Always Available |
| High Stakes Communication | Operations | 1 | MO Learning Online | Always Available |
| Holding Your Team Accountable | Operations | 1 | MO Learning Online | Always Available |
| Icebreakers for Teams, Meetings, and Groups | Operations | 0.5 | MO Learning Online | Always Available |
| Learning Computer Security and Internet Safety | Operations | 1 | MO Learning Online | Always Available |
| Learning Outlook 2019 | Operations | 0.5 | MO Learning Online | Always Available |
| Learning Powerpoint 2019 | Operations | 1 | MO Learning Online | Always Available |
| Learning Word 2019 | Operations | 0.5 | MO Learning Online | Always Available |
| Make the Move from Individual Contributor to Manager | Operations | 0.5 | MO Learning Online | Always Available |
| Managing Self-Doubt to Tackle Bigger Challenges | Operations | 0.5 | MO Learning Online | Always Available |
| On the Job Site: Construction | Operations | 1 | MO Learning Online | Always Available |
| Performance Based Hiring | Operations | 0.5 | MO Learning Online | Always Available |

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| Setting up a New PC | Operations | 1 | MO Learning Online | Always Available |
| Successful Goal Setting | Operations | 0.5 | MO Learning Online | Always Available |
| The Future of Performance Management | Operations | 1 | MO Learning Online | Always Available |
| Time Management Fundamentals | Operations | 3 | MO Learning Online | Always Available |
| Word 2016: Format and Styles | Operations | 1.5 | MO Learning Online | Always Available |

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|---|------------|-----|--|------------------|
| Accounting Foundations: Bookkeeping | Operations | 1.5 | MO Learning Online / DOC Learning Path for Accounting Clerk | Always Available |
| Business Math | Operations | 2 | MO Learning Online / DOC Learning Path for Accounting Clerk | Always Available |
| Editing and Proofreading Made Simple | Operations | 0.5 | MO Learning Online / DOC Learning Path for Accounting Clerk | Always Available |
| Excel: Tracking Data Easily and Effectively | Operations | 1 | MO Learning Online / DOC Learning Path for Accounting Clerk | Always Available |
| Time Management Fundamentals | Operations | 3 | MO Learning Online / DOC Learning Path for Accounting Clerk | Always Available |

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|--|------------|-----|---|------------------|
| Accounting Foundations: Budgeting | Operations | 1.5 | MO Learning Online / DOC Learning Path for Accounting Generalist I | Always Available |
| Activity-Based Costing | Operations | 1 | MO Learning Online / DOC Learning Path for Accounting Generalist I | Always Available |
| Critical Thinking | Operations | 1 | MO Learning Online / DOC Learning Path for Accounting Generalist I | Always Available |
| Excel 2016: Advanced Formatting Techniques | Operations | 3.5 | MO Learning Online / DOC Learning Path for Accounting Generalist I | Always Available |

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|---|------------|-----|--|------------------|
| Audit and Due Diligence Foundations | Operations | 1.5 | MO Learning Online / DOC Learning Path for Accounting Generalist II | Always Available |
| Excel 2016: Advanced Formulas and Functions | Operations | 6 | MO Learning Online / DOC Learning Path for Accounting Generalist II | Always Available |
| Financial Forecasting with Big Data | Operations | 1 | MO Learning Online / DOC Learning Path for Accounting Generalist II | Always Available |
| Strategic Agility | Operations | 1 | MO Learning Online / DOC Learning Path for Accounting Generalist II | Always Available |

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| Accounting Foundations: Managerial Accounting | Operations | 2.5 | MO Learning Online / DOC Learning Path for Accounting Technician | Always Available |
| Communicating with Empathy | Operations | 1 | MO Learning Online / DOC Learning Path for Accounting Technician | Always Available |
| Data Fluency: Exploring and describing Data | Operations | 4 | MO Learning Online / DOC Learning Path for Accounting Technician | Always Available |
| Excel: Management Accounting | Operations | 1.5 | MO Learning Online / DOC Learning Path for Accounting Technician | Always Available |
| Projecting Intelligence | Operations | 0.5 | MO Learning Online / DOC Learning Path for Corrections Case Manager I | Always Available |
| Public Relations Foundations | Operations | 1.5 | MO Learning Online / DOC Learning Path for Corrections Case Manager III | Always Available |
| Building Resilience | Operations | 0.5 | MO Learning Online / DOC Learning Path for Corrections Classification Assistant | Always Available |
| Communications Foundations | Operations | 1 | MO Learning Online / DOC Learning Path for Corrections Classification Assistant | Always Available |
| Balancing Multiple Roles as a Leader | Operations | 0.5 | MO Learning Online / DOC Learning Path for Functional Unit Manager | Always Available |
| Finance for Non-Financial Managers | Operations | 1.5 | MO Learning Online / DOC Learning Path for Functional Unit Manager | Always Available |
| How to Present and Stay on Point | Operations | 0.5 | MO Learning Online / DOC Learning Path for Functional Unit Manager | Always Available |
| Human Resources: Compensation and Benefits | Operations | 1 | MO Learning Online / DOC Learning Path for Payroll Analyst | Always Available |
| Human Resources: Payroll | Operations | 0.5 | MO Learning Online / DOC Learning Path for Payroll Analyst | Always Available |
| Learning Path: Becoming a Customer Service Specialist | Workplace & Offender Cultural Transformation | 9 | MO Learning Online | Always Available |
| Learning Path: Becoming a Manager | Workplace & Offender Cultural Transformation | 7 | MO Learning Online | Always Available |

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| Learning Path: Diversity, Inclusion, and Belonging for All | Workplace & Offender Cultural Transformation | 6 | MO Learning Online | Always Available |
| Learning Path: Fostering Collaboration | Workplace & Offender Cultural Transformation | 8 | MO Learning Online | Always Available |
| Learning Path: Improve Your Coaching Skills as a Manager | Workplace & Offender Cultural Transformation | 5 | MO Learning Online | Always Available |
| Learning Path: Improve Your Teamwork Skills | Workplace & Offender Cultural Transformation | 7 | MO Learning Online | Always Available |
| Learning Path: Managing Change | Workplace & Offender Cultural Transformation | 8 | MO Learning Online | Always Available |

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| Becoming Indistractable | Workplace & Offender Cultural Transformation | 0.5 | MO Learning Online | Always Available |
| Business Ethics for Managers and Leaders | Workplace & Offender Cultural Transformation | 1 | MO Learning Online | Always Available |
| Communicating Change in an Enterprise Wide Transformation | Workplace & Offender Cultural Transformation | 0.5 | MO Learning Online | Always Available |
| Connecting with your Millennial Manager | Workplace & Offender Cultural Transformation | 0.5 | MO Learning Online | Always Available |
| Creating a Culture of Change | Workplace & Offender Cultural Transformation | 1 | MO Learning Online | Always Available |
| Creating a Positive and Healthy Work Environment | Workplace & Offender Cultural Transformation | 1 | MO Learning Online | Always Available |
| Creating a Positive Customer Experience | Workplace & Offender Cultural Transformation | 1 | MO Learning Online | Always Available |
| Enhancing Resilience | Workplace & Offender Cultural Transformation | 1 | MO Learning Online | Always Available |
| How I Got Here | Workplace & Offender Cultural Transformation | 1 | MO Learning Online | Always Available |
| Improving Employee Performance | Workplace & Offender Cultural Transformation | 1 | MO Learning Online | Always Available |
| Leading Inclusive Teams | Workplace & Offender Cultural Transformation | 1 | MO Learning Online | Always Available |
| Managing a Cross Functional Team | Workplace & Offender Cultural Transformation | 1 | MO Learning Online | Always Available |
| Managing Depression in the Workplace | Workplace & Offender Cultural Transformation | 1 | MO Learning Online | Always Available |
| Organizational Culture | Workplace & Offender Cultural Transformation | 1 | MO Learning Online | Always Available |
| Preventing Harassment in the Workplace | Workplace & Offender Cultural Transformation | 1 | MO Learning Online | Always Available |
| Quality Management Foundations | Workplace & Offender Cultural Transformation | 1 | MO Learning Online | Always Available |

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| Social Interactions for Multinational Teams | Workplace & Offender Cultural Transformation | 0.5 | MO Learning Online | Always Available |
| Succession Planning | Workplace & Offender Cultural Transformation | 1 | MO Learning Online | Always Available |
| Confronting Bias: Thriving Across our Differences | Workplace & Offender Cultural Transformation | 0.5 | MO Learning Online / DOC Learning Path for Corrections Case Manager I | Always Available |
| Persuading Others | Workplace & Offender Cultural Transformation | 0.5 | MO Learning Online / DOC Learning Path for Corrections Case Manager I | Always Available |
| Communicating About Culturally Sensitive Issues | Workplace & Offender Cultural Transformation | 5 | MO Learning Online / DOC Learning Path for Corrections Case Manager II | Always Available |
| Conflict Resolution Foundations | Workplace & Offender Cultural Transformation | 1 | MO Learning Online / DOC Learning Path for Corrections Case Manager II | Always Available |
| Leading with Emotional Intelligence | Workplace & Offender Cultural Transformation | 1 | MO Learning Online / DOC Learning Path for Corrections Case Manager II | Always Available |
| Managing Stress for Positive Change | Workplace & Offender Cultural Transformation | 1 | MO Learning Online / DOC Learning Path for Corrections Case Manager II | Always Available |
| Persuasive Coaching | Workplace & Offender Cultural Transformation | 0.5 | MO Learning Online / DOC Learning Path for Corrections Case Manager II | Always Available |
| Collaborative Leadership | Workplace & Offender Cultural Transformation | 0.5 | MO Learning Online / DOC Learning Path for Corrections Case Manager III | Always Available |
| De-Escalating Intense Situations | Workplace & Offender Cultural Transformation | 1 | MO Learning Online / DOC Learning Path for Corrections Case Manager III | Always Available |
| Building Trust | Workplace & Offender Cultural Transformation | 1 | MO Learning Online / DOC Learning Path for Corrections Classification Assistant | Always Available |
| Developing Cross Cultural Intelligence | Workplace & Offender Cultural Transformation | 1 | MO Learning Online / DOC Learning Path for Corrections Classification Assistant | Always Available |
| Working with Difficult People | Workplace & Offender Cultural Transformation | 1.5 | MO Learning Online / DOC Learning Path for Corrections Classification Assistant | Always Available |
| Building Accountability into Your Culture | Workplace & Offender Cultural Transformation | 0.5 | MO Learning Online / DOC Learning Path for Functional Unit Manager | Always Available |

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|-------------------------------|--|-------|---|------------------|
| Leading through Relationships | Workplace & Offender Cultural Transformation | 1 | MO Learning Online / DOC Learning Path for Functional Unit Manager | Always Available |

