November 9, 2026

VIA EMAIL

WARN Coordinator
Missouri Department of Higher Education
& Workforce Development
Office of Workforce Development
P.O. Box 1087
Jefferson City, MO 65102
ETT.DWD@dhewd.mo.gov

James "Talt" Holman
Mayor, City of Macon, Missouri
106 W Bourke Street
Macon, MO 63552
mayor@cityofmacon-mo.gov

Re: Notice of Facility Closure and Employee Separations

To the aforementioned individuals:

We are writing to inform you that Conagra Brands, Inc. ("Conagra") will close its manufacturing facility located at 204 Vine Street, Macon, MO 63552 (the "Macon Facility"). This action will impact all employees who work at or report into the Macon Facility. The Macon Facility is expected to close in its entirety and this action is expected to be permanent.

Employee separations are expected to occur during the 14-day period commencing on January 15, 2027.

As a result of the Macon Facility's closure, employees in the following job classifications will be separated from employment:

Production, Maintenance, and Truck Driver	388
Management and Administrative	47
Total	**442**

The production, maintenance, and truck driver employees are represented by unions; management and administrative employees are not represented by a union. The names and contact information for the highest-level officials of the local unions are set forth below:

Larry Sprinkle - Teamsters Local Union #688 phone: (217) 242-0461 Email: ljsprinkle@sbcglobal.net	Manuel Ornelas – UFCW Local union #2 phone: (620) 339-1554 email: MOrnelas@ufcw2.org

A detailed list of the job titles of positions and number affected within each job title, as well as the first day of the 14-day separation period relating to employees who will be separated, will be maintained on site at the Macon Facility and is available for your inspection.

Bumping rights, if any, for any bargaining unit employees are set forth in relevant agreements between Conagra and the union that represents those employees.

The information contained in this letter is based on the best information available to Conagra at this time.

If you require additional information, you may contact Rachel Dawson, HR Manager, at 660.620.2460 or rachel.dawson@conagra.com.

Sincerely,

Aaron Pemberton

Vice President, Operations
Conagra Brands, Inc.