Ascension

November 5, 2026

VIA CERTIFIED MAIL AND ELECTRONIC MAIL (ETT.DWD@dhewd.mo.gov)

Missouri Department of Higher Education & Workforce Development
Missouri Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102

Re: WARN ACT NOTICE: Ascension Care Management Insurance Holdings

To Whom it May Concern:

After extended discernment, Ascension Care Management Insurance Holdings ("ACM") has made the decision to outsource health plan benefit administration services to a third-party administrator, which will result in ACM ceasing its operations and permanently eliminating all positions related to those operations beginning January 8, 2027. The position eliminations will result in a permanent plant closing as that term is defined in the Worker Adjustment and Retraining Notification Act ("WARN Act"). This letter shall serve as notice, pursuant to the WARN Act, of the above-referenced plant closing. The address of the employment site where the plant closing will occur is 4600 Edmundson Rd, Saint Louis, MO 63134-3806. ACM presently expects that employment terminations will commence January 8, 2027 and proceed through January 15, 2027 and is estimated to impact a total of 51 employees.

Pursuant to 20 C.F.R. § 639.7(f), a list of affected employees is maintained by ACM and is accessible to you upon your request. There is no union representing these employees, and the affected employees do not have bumping rights. ACM intends to offer severance and outplacement services pursuant to its severance benefit plan to those employees who are affected by the plant closing and do not secure another position within the organization.

This letter is based on the best information currently available. However, we will inform you of any significant changes in these plans as additional information becomes available. If you have any questions, please contact Jackie Mudd, Senior Vice President-Human Resources, jackie.mudd@ascension.org.

Regards,

/s/Jackie Mudd
Senior Vice President-Human Resources