



October 2, 2026

Via Certified Return Receipt Mail and Email with Read Receipt

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
P.O. Box 1087
Jefferson City, MO 65102
ETT.DWD@dhewd.mo.gov

Re: Supplemental WARN Notice Regarding Hazelwood Facility Closure

Dear WARN Coordinator:

On behalf of Nature's Bakery, LLC ("Nature's Bakery"), this updated notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988 which requires employers to give official notice to certain government units or officials of a pending office and/or plant closure, and is intended to supplement the previous notice provided to you on July 7, 2026 concerning the planned closure of its facility located at:

Nature's Bakery, LLC
8860 Pershall Road
Hazelwood, MO 63042

Except as expressly updated below, the information contained in the July 7, 2026 notice remains unchanged.

As previously communicated, Nature's Bakery is permanently closing the Hazelwood facility, and manufacturing is being transferred to other Nature's Bakery facilities. The planned facility closure remains unchanged, with final closure activities expected to conclude in September 2027.

Nature's Bakery previously advised that approximately 130 associates were expected to separate from employment on September 11, 2026 and approximately 215 associates were expected to separate from employment on February 26, 2027. The separations scheduled for September 11, 2026 occurred as planned.

Nature's Bakery is providing this supplemental notice to advise that the employee group previously expected to separate from employment on February 26, 2027 is now expected to separate from employment on January 1, 2027. Affected associates were first notified of the closing on July 7, 2026 and were notified of the revised separation date on October 2, 2026.



There will not be any bumping rights for affected employees. Employees will not be permitted to displace more junior employees from their positions as a result of the plant closure.

If you have any questions or require additional information concerning this matter, please contact:

Allison Pearsall
Senior HR Business Partner
908-914-2569

Sincerely,

A handwritten signature in black ink, appearing to be 'Ginny Edwards', written in a cursive style.

Ginny Edwards
General Counsel, Mars Snacking Accelerator Division

cc: The Honorable Matthew G. Robinson (via Email and Certified Mail)